

### Instructor January 2026

		A	B	C	D	E	F	G	H
Prior Rank Interval	New Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor Placement/ Off- Column
n/a	25	\$ 57,289	\$ 59,008	\$ 60,483	\$ 62,299	\$ 63,855	\$ 65,770	\$ 69,060	\$ 75,965
n/a	24	\$ 58,006	\$ 59,745	\$ 61,240	\$ 63,076	\$ 64,653	\$ 66,593	\$ 69,921	\$ 76,915
n/a	23	\$ 58,733	\$ 60,495	\$ 62,005	\$ 63,866	\$ 65,463	\$ 67,426	\$ 70,797	\$ 77,878
n/a	22	\$ 59,465	\$ 61,249	\$ 62,780	\$ 64,664	\$ 66,279	\$ 68,268	\$ 71,682	\$ 78,849
n/a	21	\$ 60,208	\$ 62,015	\$ 63,565	\$ 65,471	\$ 67,107	\$ 69,124	\$ 72,577	\$ 79,836
n/a	20	\$ 60,962	\$ 62,790	\$ 64,359	\$ 66,290	\$ 67,948	\$ 69,987	\$ 73,485	\$ 80,834
n/a	19	\$ 61,723	\$ 63,576	\$ 65,164	\$ 67,120	\$ 68,796	\$ 70,861	\$ 74,404	\$ 81,843
n/a	18	\$ 62,494	\$ 64,369	\$ 65,980	\$ 67,956	\$ 69,656	\$ 71,746	\$ 75,336	\$ 82,866
n/a	17	\$ 63,277	\$ 65,175	\$ 66,803	\$ 68,808	\$ 70,526	\$ 72,643	\$ 76,274	\$ 83,903
n/a	16	\$ 64,067	\$ 65,988	\$ 67,637	\$ 69,667	\$ 71,409	\$ 73,549	\$ 77,228	\$ 84,951
n/a	15	\$ 64,867	\$ 66,812	\$ 68,484	\$ 70,537	\$ 72,648	\$ 74,470	\$ 78,195	\$ 86,013
n/a	14	\$ 65,679	\$ 67,649	\$ 69,341	\$ 71,420	\$ 73,205	\$ 75,402	\$ 79,172	\$ 87,089
n/a	13	\$ 66,499	\$ 68,493	\$ 70,207	\$ 72,313	\$ 74,119	\$ 76,345	\$ 80,162	\$ 88,177
n/a	12	\$ 67,331	\$ 69,350	\$ 71,085	\$ 73,215	\$ 75,049	\$ 77,298	\$ 81,164	\$ 89,279
n/a	11	\$ 68,172	\$ 70,218	\$ 71,973	\$ 74,132	\$ 75,985	\$ 78,265	\$ 82,177	\$ 90,394
n/a	10	\$ 69,023	\$ 71,094	\$ 72,871	\$ 75,058	\$ 76,935	\$ 79,243	\$ 83,205	\$ 91,525
n/a	9	\$ 69,886	\$ 71,983	\$ 73,782	\$ 75,998	\$ 77,895	\$ 80,233	\$ 84,246	\$ 92,669
n/a	8	\$ 70,760	\$ 72,883	\$ 74,703	\$ 76,945	\$ 78,870	\$ 81,237	\$ 85,298	\$ 93,828
n/a	7	\$ 71,645	\$ 73,793	\$ 75,639	\$ 77,910	\$ 79,854	\$ 82,251	\$ 86,365	\$ 94,999
n/a	6	\$ 72,541	\$ 62,779	\$ 76,584	\$ 78,883	\$ 80,853	\$ 83,281	\$ 87,445	\$ 96,188
n/a	5	\$ 73,447	\$ 75,650	\$ 77,542	\$ 79,870	\$ 81,864	\$ 84,320	\$ 88,537	\$ 97,390
n/a	4	\$ 74,366	\$ 76,596	\$ 78,511	\$ 80,866	\$ 82,889	\$ 85,375	\$ 89,642	\$ 98,607
	3	\$ 75,295	\$ 77,554	\$ 79,492	\$ 81,878	\$ 83,926	\$ 86,442	\$ 90,764	\$ 99,840
	2	\$ 76,236	\$ 78,523	\$ 80,487	\$ 82,900	\$ 84,975	\$ 87,522	\$ 91,899	\$ 101,089
	1	\$ 77,189	\$ 79,505	\$ 81,492	\$ 83,936	\$ 86,036	\$ 88,616	\$ 93,048	\$ 102,351

**Assistant Professor - January 2026**

		A	B	C	D	E	F	G	H
Prior Rank Interval	New Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor Placement/ Off Column
25	25	\$ 58,722	\$ 60,483	\$ 61,995	\$ 63,855	\$ 65,451	\$ 67,416	\$ 70,786	\$ 77,865
24	24	\$ 59,456	\$ 61,240	\$ 62,772	\$ 64,653	\$ 66,271	\$ 68,258	\$ 71,671	\$ 78,838
23	23	\$ 60,199	\$ 62,005	\$ 63,555	\$ 65,463	\$ 67,098	\$ 69,111	\$ 72,567	\$ 79,823
22	22	\$ 60,951	\$ 62,780	\$ 64,349	\$ 66,279	\$ 67,938	\$ 69,975	\$ 73,474	\$ 80,822
21	21	\$ 61,713	\$ 63,565	\$ 65,153	\$ 67,107	\$ 68,785	\$ 70,851	\$ 74,391	\$ 81,831
20	20	\$ 62,484	\$ 64,359	\$ 65,967	\$ 67,948	\$ 69,647	\$ 71,735	\$ 75,320	\$ 82,855
19	19	\$ 63,265	\$ 65,164	\$ 66,794	\$ 68,796	\$ 70,517	\$ 72,631	\$ 76,264	\$ 83,890
18	18	\$ 64,058	\$ 65,980	\$ 67,627	\$ 69,656	\$ 71,397	\$ 73,541	\$ 77,217	\$ 84,939
17	17	\$ 64,858	\$ 66,803	\$ 68,474	\$ 70,526	\$ 72,289	\$ 74,459	\$ 78,182	\$ 86,000
16	16	\$ 65,668	\$ 67,637	\$ 69,329	\$ 71,409	\$ 73,193	\$ 75,391	\$ 79,161	\$ 87,076
15	15	\$ 66,489	\$ 68,484	\$ 70,196	\$ 72,301	\$ 74,109	\$ 76,334	\$ 80,147	\$ 88,163
14	14	\$ 67,321	\$ 69,341	\$ 71,072	\$ 73,205	\$ 75,034	\$ 77,288	\$ 81,151	\$ 89,267
13	13	\$ 68,162	\$ 70,207	\$ 71,961	\$ 74,119	\$ 75,974	\$ 78,253	\$ 82,166	\$ 90,381
12	12	\$ 69,014	\$ 71,085	\$ 72,861	\$ 75,049	\$ 76,924	\$ 79,230	\$ 83,193	\$ 91,511
11	11	\$ 69,876	\$ 71,973	\$ 73,772	\$ 75,985	\$ 77,883	\$ 80,221	\$ 84,231	\$ 92,655
10	10	\$ 70,748	\$ 72,871	\$ 74,694	\$ 76,935	\$ 78,857	\$ 81,224	\$ 85,284	\$ 93,813
9	9	\$ 71,632	\$ 73,782	\$ 75,627	\$ 77,895	\$ 79,842	\$ 82,237	\$ 86,350	\$ 94,986
8	8	\$ 72,528	\$ 74,703	\$ 76,574	\$ 78,870	\$ 80,843	\$ 83,267	\$ 87,430	\$ 96,174
7	7	\$ 73,435	\$ 75,639	\$ 77,530	\$ 79,854	\$ 81,853	\$ 84,308	\$ 88,525	\$ 97,376
6	6	\$ 74,353	\$ 76,584	\$ 78,500	\$ 80,853	\$ 82,876	\$ 85,362	\$ 89,630	\$ 98,593
5	5	\$ 75,283	\$ 77,542	\$ 79,481	\$ 81,864	\$ 83,911	\$ 86,429	\$ 90,750	\$ 99,827
4	4	\$ 76,224	\$ 78,511	\$ 80,473	\$ 82,889	\$ 84,961	\$ 87,510	\$ 91,883	\$ 101,074
3	3	\$ 77,177	\$ 79,492	\$ 81,479	\$ 83,926	\$ 86,024	\$ 88,604	\$ 93,033	\$ 102,337
2	2	\$ 78,143	\$ 80,487	\$ 82,499	\$ 84,975	\$ 87,099	\$ 89,712	\$ 94,195	\$ 103,615
1	1	\$ 79,119	\$ 81,492	\$ 83,530	\$ 86,036	\$ 88,187	\$ 90,833	\$ 95,373	\$ 104,913

**Associate Professor - January 2026**

		A	B	C	D	E	F	G	H
Prior Rank Interval	New Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor Placement/ Off- Column
25	35	\$ 60,189	\$ 61,995	\$ 63,545	\$ 65,451	\$ 67,088	\$ 69,101	\$ 72,557	\$ 79,812
24	34	\$ 60,943	\$ 62,772	\$ 64,340	\$ 66,271	\$ 67,927	\$ 69,963	\$ 73,461	\$ 80,808
23	33	\$ 61,704	\$ 63,555	\$ 65,144	\$ 67,098	\$ 68,776	\$ 70,837	\$ 74,381	\$ 81,819
22	32	\$ 62,754	\$ 64,349	\$ 65,958	\$ 67,938	\$ 69,635	\$ 71,723	\$ 75,311	\$ 82,841
21	31	\$ 63,256	\$ 65,153	\$ 66,784	\$ 68,785	\$ 70,506	\$ 72,622	\$ 76,253	\$ 83,876
20	30	\$ 64,046	\$ 65,967	\$ 67,618	\$ 69,647	\$ 71,387	\$ 73,530	\$ 77,206	\$ 84,926
19	29	\$ 64,848	\$ 66,794	\$ 68,463	\$ 70,517	\$ 72,280	\$ 74,448	\$ 78,169	\$ 85,987
18	28	\$ 65,657	\$ 67,627	\$ 69,318	\$ 71,398	\$ 73,185	\$ 75,378	\$ 79,146	\$ 87,061
17	27	\$ 66,479	\$ 68,474	\$ 70,184	\$ 72,290	\$ 74,099	\$ 76,320	\$ 80,137	\$ 88,151
16	26	\$ 67,310	\$ 69,329	\$ 71,062	\$ 73,194	\$ 75,024	\$ 77,276	\$ 81,137	\$ 89,252
15	25	\$ 68,151	\$ 70,196	\$ 71,951	\$ 74,110	\$ 75,962	\$ 78,240	\$ 82,152	\$ 90,368
14	24	\$ 69,002	\$ 71,072	\$ 72,851	\$ 75,034	\$ 76,912	\$ 79,219	\$ 83,180	\$ 91,497
13	23	\$ 69,866	\$ 71,961	\$ 73,762	\$ 75,974	\$ 77,873	\$ 80,209	\$ 84,219	\$ 92,642
12	22	\$ 70,738	\$ 72,861	\$ 74,680	\$ 76,923	\$ 78,845	\$ 81,212	\$ 85,273	\$ 93,800
11	21	\$ 71,623	\$ 73,772	\$ 75,615	\$ 77,884	\$ 79,833	\$ 82,227	\$ 86,338	\$ 94,974
10	20	\$ 72,518	\$ 74,694	\$ 76,561	\$ 78,857	\$ 80,830	\$ 83,254	\$ 87,416	\$ 96,159
9	19	\$ 73,425	\$ 75,627	\$ 77,518	\$ 79,844	\$ 81,838	\$ 84,295	\$ 88,510	\$ 97,360
8	18	\$ 74,344	\$ 76,574	\$ 78,489	\$ 80,842	\$ 82,862	\$ 85,350	\$ 89,617	\$ 98,578
7	17	\$ 75,271	\$ 77,530	\$ 79,468	\$ 81,854	\$ 83,899	\$ 86,416	\$ 90,736	\$ 99,809
6	16	\$ 76,213	\$ 78,500	\$ 80,461	\$ 82,877	\$ 84,948	\$ 87,495	\$ 91,872	\$ 101,057
5	15	\$ 77,165	\$ 79,481	\$ 81,467	\$ 83,911	\$ 86,007	\$ 88,589	\$ 93,019	\$ 102,321
4	14	\$ 78,130	\$ 80,473	\$ 82,484	\$ 84,960	\$ 87,084	\$ 89,696	\$ 94,181	\$ 103,600
3	13	\$ 79,106	\$ 81,479	\$ 83,517	\$ 86,023	\$ 88,173	\$ 90,819	\$ 95,359	\$ 104,895
2	12	\$ 80,097	\$ 82,500	\$ 84,562	\$ 87,098	\$ 89,276	\$ 91,955	\$ 96,551	\$ 106,205
1	11	\$ 81,096	\$ 83,530	\$ 85,618	\$ 88,187	\$ 90,391	\$ 93,103	\$ 97,758	\$ 107,533
	10	\$ 82,110	\$ 84,573	\$ 86,686	\$ 89,288	\$ 91,522	\$ 94,266	\$ 98,980	\$ 108,877
	9	\$ 83,135	\$ 85,630	\$ 87,771	\$ 90,403	\$ 92,666	\$ 95,445	\$ 100,217	\$ 110,240
	8	\$ 84,177	\$ 86,702	\$ 88,868	\$ 91,535	\$ 93,823	\$ 96,638	\$ 101,469	\$ 111,616
	7	\$ 85,228	\$ 87,785	\$ 89,979	\$ 92,680	\$ 94,995	\$ 97,845	\$ 102,739	\$ 113,013
	6	\$ 86,293	\$ 88,882	\$ 91,105	\$ 93,837	\$ 96,184	\$ 99,068	\$ 104,023	\$ 114,424
	5	\$ 87,373	\$ 89,993	\$ 92,244	\$ 95,011	\$ 97,385	\$ 100,306	\$ 105,324	\$ 115,854
	4	\$ 88,465	\$ 91,118	\$ 93,396	\$ 96,199	\$ 98,602	\$ 101,561	\$ 106,638	\$ 117,303
	3	\$ 89,569	\$ 92,256	\$ 94,563	\$ 97,402	\$ 99,836	\$ 102,830	\$ 107,971	\$ 118,769
	2	\$ 90,690	\$ 93,410	\$ 95,745	\$ 98,619	\$ 101,084	\$ 104,117	\$ 109,321	\$ 120,255
	1	\$ 91,823	\$ 94,578	\$ 96,942	\$ 99,853	\$ 102,347	\$ 105,417	\$ 110,687	\$ 121,758

**Professor - January 2026**

		A	B	C	D	E	F	G	H
Prior Rank Interval	New Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor Placement/ Off- Column
35	35	\$ 61,694	\$ 63,545	\$ 65,133	\$ 67,088	\$ 68,764	\$ 70,828	\$ 74,369	\$ 81,806
34	34	\$ 62,465	\$ 64,340	\$ 65,947	\$ 67,927	\$ 69,625	\$ 71,713	\$ 75,299	\$ 82,830
33	33	\$ 63,247	\$ 65,144	\$ 66,773	\$ 68,776	\$ 70,496	\$ 72,609	\$ 76,239	\$ 83,864
32	32	\$ 64,038	\$ 65,958	\$ 67,606	\$ 69,635	\$ 71,376	\$ 73,518	\$ 77,194	\$ 84,912
31	31	\$ 64,839	\$ 66,784	\$ 68,453	\$ 70,506	\$ 72,269	\$ 74,436	\$ 78,158	\$ 85,973
30	30	\$ 65,648	\$ 67,618	\$ 69,308	\$ 71,387	\$ 73,172	\$ 75,367	\$ 79,135	\$ 87,050
29	29	\$ 66,470	\$ 68,463	\$ 70,174	\$ 72,280	\$ 74,086	\$ 76,310	\$ 80,123	\$ 88,137
28	28	\$ 67,299	\$ 69,318	\$ 71,052	\$ 73,185	\$ 75,013	\$ 77,263	\$ 81,127	\$ 89,238
27	27	\$ 68,140	\$ 70,184	\$ 71,940	\$ 74,099	\$ 75,949	\$ 78,228	\$ 82,141	\$ 90,356
26	26	\$ 68,992	\$ 71,062	\$ 72,839	\$ 75,024	\$ 76,899	\$ 79,205	\$ 83,168	\$ 91,484
25	25	\$ 69,855	\$ 71,951	\$ 73,749	\$ 75,962	\$ 77,861	\$ 80,197	\$ 84,206	\$ 92,627
24	24	\$ 70,729	\$ 72,851	\$ 74,671	\$ 76,912	\$ 78,835	\$ 81,197	\$ 85,257	\$ 93,784
23	23	\$ 71,614	\$ 73,762	\$ 75,603	\$ 77,873	\$ 79,818	\$ 82,214	\$ 86,325	\$ 94,958
22	22	\$ 72,506	\$ 74,680	\$ 76,550	\$ 78,845	\$ 80,818	\$ 83,241	\$ 87,404	\$ 96,143
21	21	\$ 73,413	\$ 75,615	\$ 77,506	\$ 79,833	\$ 81,827	\$ 84,282	\$ 88,497	\$ 97,346
20	20	\$ 74,332	\$ 76,561	\$ 78,475	\$ 80,830	\$ 82,851	\$ 85,336	\$ 89,603	\$ 98,563
19	19	\$ 75,260	\$ 77,518	\$ 79,457	\$ 81,838	\$ 83,885	\$ 86,403	\$ 90,723	\$ 99,797
18	18	\$ 76,203	\$ 78,489	\$ 80,452	\$ 82,862	\$ 84,935	\$ 87,482	\$ 91,856	\$ 101,042
17	17	\$ 77,154	\$ 79,468	\$ 81,456	\$ 83,899	\$ 85,997	\$ 88,575	\$ 93,004	\$ 102,306
16	16	\$ 78,118	\$ 80,461	\$ 82,474	\$ 84,948	\$ 87,071	\$ 89,684	\$ 94,167	\$ 103,584
15	15	\$ 79,095	\$ 81,467	\$ 83,505	\$ 86,007	\$ 88,158	\$ 90,804	\$ 95,345	\$ 104,878
14	14	\$ 80,082	\$ 82,484	\$ 84,549	\$ 87,084	\$ 89,260	\$ 91,939	\$ 96,537	\$ 106,191
13	13	\$ 81,084	\$ 83,517	\$ 85,605	\$ 88,173	\$ 90,378	\$ 93,089	\$ 97,741	\$ 107,517
12	12	\$ 82,099	\$ 84,562	\$ 86,675	\$ 89,276	\$ 91,508	\$ 94,254	\$ 98,964	\$ 108,861
11	11	\$ 83,124	\$ 85,618	\$ 87,759	\$ 90,391	\$ 92,651	\$ 95,431	\$ 100,201	\$ 110,221
10	10	\$ 84,162	\$ 86,686	\$ 88,856	\$ 91,522	\$ 93,808	\$ 96,621	\$ 101,455	\$ 111,600
9	9	\$ 85,215	\$ 87,771	\$ 89,966	\$ 92,666	\$ 94,982	\$ 97,833	\$ 102,722	\$ 112,993
8	8	\$ 86,281	\$ 88,868	\$ 91,091	\$ 93,823	\$ 96,168	\$ 99,054	\$ 104,006	\$ 114,409
7	7	\$ 87,358	\$ 89,979	\$ 92,228	\$ 94,995	\$ 97,369	\$ 100,293	\$ 105,307	\$ 115,838
6	6	\$ 88,451	\$ 91,105	\$ 93,384	\$ 96,184	\$ 98,589	\$ 101,547	\$ 106,624	\$ 117,285
5	5	\$ 89,558	\$ 92,244	\$ 94,549	\$ 97,385	\$ 99,821	\$ 102,816	\$ 107,957	\$ 118,751
4	4	\$ 90,675	\$ 93,396	\$ 95,731	\$ 98,602	\$ 101,068	\$ 104,100	\$ 109,306	\$ 120,236
3	3	\$ 91,809	\$ 94,563	\$ 96,928	\$ 99,836	\$ 102,330	\$ 105,401	\$ 110,672	\$ 121,739
2	2	\$ 92,956	\$ 95,745	\$ 98,140	\$ 101,084	\$ 103,611	\$ 106,719	\$ 112,055	\$ 123,260
1	1	\$ 94,119	\$ 96,942	\$ 99,364	\$ 102,347	\$ 104,904	\$ 108,053	\$ 113,456	\$ 124,801

**Professional Staff Grade 2 - January 2026**

	A	B	C	D	E	F	G	H
Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor Placement/Off- Column
30	\$52,021	\$52,848	\$54,169	\$55,794	\$57,189	\$58,906	\$61,848	\$68,035
29	\$52,673	\$53,508	\$54,848	\$56,489	\$57,904	\$59,640	\$62,623	\$68,885
28	\$53,333	\$54,178	\$55,533	\$57,198	\$58,630	\$60,388	\$63,406	\$69,748
27	\$53,998	\$54,854	\$56,226	\$57,911	\$59,360	\$61,142	\$64,198	\$70,618
26	\$54,674	\$55,541	\$56,930	\$58,637	\$60,105	\$61,904	\$65,000	\$71,501
25	\$55,358	\$56,236	\$57,641	\$59,368	\$60,853	\$62,680	\$65,815	\$72,395
24	\$56,049	\$56,936	\$58,361	\$60,112	\$61,615	\$63,463	\$66,634	\$73,300
23	\$56,750	\$57,648	\$59,090	\$60,864	\$62,384	\$64,255	\$67,470	\$74,216
22	\$57,458	\$58,369	\$59,829	\$61,624	\$63,165	\$65,059	\$68,313	\$75,142
21	\$58,177	\$59,100	\$60,578	\$62,395	\$63,954	\$65,873	\$69,165	\$76,084
20	\$58,906	\$59,839	\$61,333	\$63,174	\$64,754	\$66,694	\$70,032	\$77,035
19	\$59,640	\$60,585	\$62,100	\$63,964	\$65,563	\$67,530	\$70,908	\$77,996
18	\$60,386	\$61,343	\$62,878	\$64,763	\$66,383	\$68,374	\$71,792	\$78,972
17	\$61,141	\$62,111	\$63,663	\$65,573	\$67,213	\$69,230	\$72,689	\$79,958
16	\$61,904	\$62,886	\$64,458	\$66,392	\$68,053	\$70,095	\$73,599	\$80,957
15	\$62,679	\$63,671	\$65,264	\$67,222	\$68,902	\$70,970	\$74,519	\$81,971
14	\$63,463	\$64,469	\$66,081	\$68,062	\$69,765	\$71,858	\$75,450	\$82,996
13	\$64,255	\$65,274	\$66,907	\$68,913	\$70,637	\$72,755	\$76,394	\$84,034
12	\$65,059	\$66,091	\$67,743	\$69,775	\$71,521	\$73,664	\$77,348	\$85,083
11	\$65,873	\$66,916	\$68,589	\$70,645	\$72,412	\$74,586	\$78,315	\$86,145
10	\$66,694	\$67,753	\$69,446	\$71,530	\$73,318	\$75,518	\$79,294	\$87,224
9	\$67,530	\$68,600	\$70,315	\$72,425	\$74,236	\$76,461	\$80,285	\$88,314
8	\$68,373	\$69,459	\$71,196	\$73,330	\$75,164	\$77,416	\$81,289	\$89,417
7	\$69,230	\$70,326	\$72,086	\$74,246	\$76,103	\$78,386	\$82,306	\$90,536
6	\$70,095	\$71,204	\$72,983	\$75,175	\$77,054	\$79,365	\$83,334	\$91,667
5	\$70,969	\$72,095	\$73,896	\$76,113	\$78,017	\$80,357	\$84,375	\$92,813
4	\$71,858	\$72,998	\$74,822	\$77,065	\$78,990	\$81,361	\$85,431	\$93,973
3	\$72,756	\$73,910	\$75,757	\$78,029	\$79,979	\$82,380	\$86,498	\$95,148
2	\$73,664	\$74,834	\$76,704	\$79,004	\$80,977	\$83,410	\$87,580	\$96,336
1	\$74,585	\$75,768	\$77,662	\$79,991	\$81,991	\$84,452	\$88,674	\$97,540

**Professional Staff Grade 3 - January 2026**

	A	B	C	D	E	F	G	H
Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor Placement/ Off-Column
30	\$58,979	\$59,914	\$61,412	\$63,255	\$64,837	\$66,780	\$70,119	\$77,132
29	\$59,716	\$60,663	\$62,180	\$64,045	\$65,648	\$67,616	\$70,997	\$78,095
28	\$60,462	\$61,423	\$62,958	\$64,847	\$66,466	\$68,461	\$71,882	\$79,071
27	\$61,218	\$62,189	\$63,746	\$65,656	\$67,298	\$69,317	\$72,783	\$80,061
26	\$61,984	\$62,966	\$64,539	\$66,476	\$68,138	\$70,183	\$73,691	\$81,061
25	\$62,757	\$63,754	\$65,347	\$67,308	\$68,990	\$71,060	\$74,614	\$82,074
24	\$63,544	\$64,552	\$66,165	\$68,149	\$69,854	\$71,949	\$75,545	\$83,100
23	\$64,338	\$65,358	\$66,990	\$69,002	\$70,726	\$72,848	\$76,491	\$84,139
22	\$65,142	\$66,175	\$67,829	\$69,864	\$71,611	\$73,760	\$77,447	\$85,191
21	\$65,956	\$67,002	\$68,676	\$70,738	\$72,505	\$74,679	\$78,415	\$86,255
20	\$66,780	\$67,840	\$69,535	\$71,620	\$73,412	\$75,613	\$79,395	\$87,334
19	\$67,616	\$68,687	\$70,404	\$72,517	\$74,330	\$76,560	\$80,385	\$88,426
18	\$68,461	\$69,545	\$71,285	\$73,423	\$75,258	\$77,516	\$81,391	\$89,531
17	\$69,316	\$70,415	\$72,174	\$74,342	\$76,202	\$78,486	\$82,410	\$90,652
16	\$70,182	\$71,296	\$73,078	\$75,270	\$77,152	\$79,465	\$83,439	\$91,784
15	\$71,060	\$72,187	\$73,993	\$76,211	\$78,116	\$80,459	\$84,483	\$92,932
14	\$71,949	\$73,089	\$74,916	\$77,163	\$79,091	\$81,465	\$85,539	\$94,092
13	\$72,848	\$74,001	\$75,853	\$78,128	\$80,081	\$82,482	\$86,608	\$95,269
12	\$73,760	\$74,927	\$76,800	\$79,106	\$81,081	\$83,514	\$87,690	\$96,460
11	\$74,678	\$75,864	\$77,760	\$80,092	\$82,095	\$84,557	\$88,785	\$97,666
10	\$75,612	\$76,811	\$78,732	\$81,095	\$83,122	\$85,615	\$89,897	\$98,886
9	\$76,559	\$77,772	\$79,715	\$82,108	\$84,159	\$86,684	\$91,019	\$100,123
8	\$77,516	\$78,745	\$80,713	\$83,135	\$85,215	\$87,768	\$92,158	\$101,374
7	\$78,486	\$79,730	\$81,720	\$84,173	\$86,278	\$88,865	\$93,308	\$102,641
6	\$79,465	\$80,725	\$82,744	\$85,227	\$87,356	\$89,977	\$94,476	\$103,923
5	\$80,459	\$81,736	\$83,778	\$86,291	\$88,448	\$91,102	\$95,659	\$105,223
4	\$81,465	\$82,755	\$84,824	\$87,370	\$89,554	\$92,242	\$96,851	\$106,537
3	\$82,483	\$83,790	\$85,884	\$88,461	\$90,672	\$93,395	\$98,062	\$107,868
2	\$83,514	\$84,837	\$86,957	\$89,567	\$91,807	\$94,562	\$99,289	\$109,218
1	\$84,557	\$85,898	\$88,044	\$90,687	\$92,953	\$95,744	\$100,530	\$110,581

**Professional Staff Grade 4 - January 2026**

	A	B	C	D	E	F	G	H
Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor Placement/ Off-Column
30	\$65,370	\$66,406	\$68,065	\$70,107	\$71,860	\$74,015	\$77,717	\$85,488
29	\$66,187	\$67,236	\$68,915	\$70,984	\$72,757	\$74,941	\$78,688	\$86,557
28	\$67,014	\$68,075	\$69,777	\$71,870	\$73,667	\$75,878	\$79,670	\$87,638
27	\$67,849	\$68,926	\$70,648	\$72,770	\$74,588	\$76,826	\$80,666	\$88,734
26	\$68,699	\$69,787	\$71,532	\$73,680	\$75,522	\$77,785	\$81,675	\$89,843
25	\$69,557	\$70,662	\$72,427	\$74,600	\$76,463	\$78,757	\$82,695	\$90,965
24	\$70,427	\$71,544	\$73,332	\$75,532	\$77,420	\$79,743	\$83,729	\$92,104
23	\$71,306	\$72,439	\$74,249	\$76,477	\$78,389	\$80,739	\$84,776	\$93,254
22	\$72,200	\$73,344	\$75,177	\$77,432	\$79,368	\$81,749	\$85,837	\$94,420
21	\$73,100	\$74,260	\$76,116	\$78,399	\$80,361	\$82,771	\$86,909	\$95,602
20	\$74,015	\$75,190	\$77,069	\$79,379	\$81,364	\$83,806	\$87,995	\$96,795
19	\$74,941	\$76,127	\$78,032	\$80,373	\$82,382	\$84,853	\$89,098	\$98,005
18	\$75,877	\$77,080	\$79,008	\$81,377	\$83,412	\$85,914	\$90,209	\$99,230
17	\$76,826	\$78,043	\$79,994	\$82,394	\$84,454	\$86,990	\$91,338	\$100,471
16	\$77,785	\$79,018	\$80,995	\$83,425	\$85,510	\$88,074	\$92,479	\$101,727
15	\$78,756	\$80,006	\$82,005	\$84,466	\$86,579	\$89,175	\$93,635	\$102,997
14	\$79,743	\$81,005	\$83,033	\$85,523	\$87,660	\$90,289	\$94,805	\$104,287
13	\$80,738	\$82,021	\$84,071	\$86,592	\$88,756	\$91,419	\$95,990	\$105,590
12	\$81,749	\$83,044	\$85,123	\$87,675	\$89,867	\$92,561	\$97,191	\$106,910
11	\$82,771	\$84,082	\$86,187	\$88,771	\$90,988	\$93,720	\$98,406	\$108,247
10	\$83,804	\$85,134	\$87,261	\$89,877	\$92,127	\$94,891	\$99,636	\$109,598
9	\$84,852	\$86,198	\$88,353	\$91,004	\$93,278	\$96,077	\$100,881	\$110,970
8	\$85,913	\$87,277	\$89,456	\$92,141	\$94,445	\$97,278	\$102,142	\$112,355
7	\$86,989	\$88,366	\$90,574	\$93,292	\$95,626	\$98,494	\$103,418	\$113,759
6	\$88,073	\$89,472	\$91,708	\$94,459	\$96,822	\$99,724	\$104,710	\$115,182
5	\$89,174	\$90,589	\$92,855	\$95,639	\$98,030	\$100,973	\$106,020	\$116,623
4	\$90,288	\$91,721	\$94,014	\$96,834	\$99,255	\$102,234	\$107,345	\$118,080
3	\$91,418	\$92,867	\$95,189	\$98,043	\$100,496	\$103,512	\$108,687	\$119,556
2	\$92,561	\$94,029	\$96,380	\$99,270	\$101,752	\$104,806	\$110,045	\$121,049
1	\$93,719	\$95,204	\$97,584	\$100,511	\$103,024	\$106,115	\$111,422	\$122,564

**Professional Staff Grade 5 - January 2026**

	A	B	C	D	E	F	G	H
Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor  Placement/Off- Column
30	\$72,265	\$73,412	\$75,248	\$77,505	\$79,441	\$81,825	\$85,916	\$94,507
29	\$73,168	\$74,329	\$76,185	\$78,472	\$80,434	\$82,849	\$86,991	\$95,689
28	\$74,083	\$75,258	\$77,140	\$79,455	\$81,438	\$83,883	\$88,076	\$96,885
27	\$75,010	\$76,199	\$78,104	\$80,445	\$82,457	\$84,932	\$89,180	\$98,095
26	\$75,946	\$77,152	\$79,081	\$81,452	\$83,489	\$85,995	\$90,293	\$99,324
25	\$76,896	\$78,115	\$80,068	\$82,472	\$84,532	\$87,068	\$91,422	\$100,564
24	\$77,858	\$79,091	\$81,071	\$83,503	\$85,588	\$88,156	\$92,564	\$101,819
23	\$78,832	\$80,081	\$82,084	\$84,547	\$86,658	\$89,257	\$93,722	\$103,094
22	\$79,816	\$81,081	\$83,108	\$85,603	\$87,742	\$90,374	\$94,894	\$104,382
21	\$80,813	\$82,095	\$84,149	\$86,671	\$88,838	\$91,503	\$96,079	\$105,686
20	\$81,825	\$83,122	\$85,198	\$87,757	\$89,951	\$92,647	\$97,281	\$107,010
19	\$82,848	\$84,159	\$86,265	\$88,853	\$91,073	\$93,805	\$98,496	\$108,347
18	\$83,883	\$85,213	\$87,344	\$89,964	\$92,211	\$94,980	\$99,727	\$109,701
17	\$84,931	\$86,278	\$88,436	\$91,088	\$93,363	\$96,165	\$100,976	\$111,070
16	\$85,994	\$87,355	\$89,539	\$92,226	\$94,532	\$97,367	\$102,236	\$112,459
15	\$87,068	\$88,447	\$90,660	\$93,381	\$95,713	\$98,587	\$103,516	\$113,864
14	\$88,156	\$89,554	\$91,792	\$94,546	\$96,909	\$99,816	\$104,809	\$115,288
13	\$89,257	\$90,674	\$92,940	\$95,729	\$98,122	\$101,064	\$106,118	\$116,732
12	\$90,373	\$91,808	\$94,101	\$96,925	\$99,349	\$102,328	\$107,444	\$118,189
11	\$91,503	\$92,953	\$95,277	\$98,137	\$100,590	\$103,608	\$108,787	\$119,667
10	\$92,647	\$94,115	\$96,469	\$99,362	\$101,848	\$104,900	\$110,148	\$121,161
9	\$93,805	\$95,292	\$97,674	\$100,606	\$103,121	\$106,214	\$111,522	\$122,678
8	\$94,980	\$96,485	\$98,895	\$101,862	\$104,409	\$107,543	\$112,920	\$124,210
7	\$96,165	\$97,691	\$100,132	\$103,136	\$105,714	\$108,886	\$114,330	\$125,765
6	\$97,367	\$98,911	\$101,384	\$104,425	\$107,036	\$110,247	\$115,760	\$127,336
5	\$98,586	\$100,148	\$102,652	\$105,730	\$108,373	\$111,626	\$117,205	\$128,927
4	\$99,816	\$101,398	\$103,935	\$107,051	\$109,729	\$113,020	\$118,672	\$130,538
3	\$101,065	\$102,665	\$105,235	\$108,390	\$111,100	\$114,432	\$120,155	\$132,172
2	\$102,327	\$103,949	\$106,549	\$109,744	\$112,488	\$115,863	\$121,657	\$133,823
1	\$103,607	\$105,248	\$107,882	\$111,116	\$113,895	\$117,311	\$123,177	\$135,495

**Professional Staff Grade 6 - January 2026**

	A	B	C	D	E	F	G	H
Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor  Placement/Off- Column
30	\$78,818	\$80,066	\$82,067	\$84,531	\$86,644	\$89,242	\$93,704	\$103,075
29	\$79,805	\$81,068	\$83,094	\$85,586	\$87,727	\$90,360	\$94,876	\$104,363
28	\$80,801	\$82,082	\$84,133	\$86,656	\$88,823	\$91,488	\$96,062	\$105,669
27	\$81,811	\$83,106	\$85,186	\$87,739	\$89,932	\$92,630	\$97,262	\$106,990
26	\$82,833	\$84,146	\$86,249	\$88,836	\$91,058	\$93,789	\$98,479	\$108,327
25	\$83,869	\$85,196	\$87,327	\$89,948	\$92,195	\$94,962	\$99,708	\$109,680
24	\$84,917	\$86,262	\$88,419	\$91,071	\$93,348	\$96,149	\$100,956	\$111,051
23	\$85,978	\$87,342	\$89,523	\$92,209	\$94,513	\$97,350	\$102,217	\$112,439
22	\$87,055	\$88,434	\$90,643	\$93,361	\$95,696	\$98,567	\$103,495	\$113,845
21	\$88,141	\$89,537	\$91,776	\$94,530	\$96,893	\$99,800	\$104,788	\$115,268
20	\$89,244	\$90,658	\$92,924	\$95,711	\$98,104	\$101,047	\$106,099	\$116,709
19	\$90,361	\$91,790	\$94,086	\$96,907	\$99,330	\$102,311	\$107,427	\$118,168
18	\$91,488	\$92,938	\$95,261	\$98,120	\$100,572	\$103,588	\$108,768	\$119,646
17	\$92,633	\$94,099	\$96,451	\$99,346	\$101,830	\$104,884	\$110,127	\$121,142
16	\$93,790	\$95,274	\$97,656	\$100,586	\$103,100	\$106,195	\$111,505	\$122,655
15	\$94,962	\$96,467	\$98,878	\$101,846	\$104,390	\$107,522	\$112,898	\$124,188
14	\$96,149	\$97,672	\$100,115	\$103,117	\$105,695	\$108,866	\$114,310	\$125,740
13	\$97,352	\$98,893	\$101,365	\$104,407	\$107,016	\$110,228	\$115,739	\$127,311
12	\$98,568	\$100,130	\$102,633	\$105,711	\$108,355	\$111,604	\$117,186	\$128,904
11	\$99,801	\$101,381	\$103,915	\$107,031	\$109,708	\$112,999	\$118,649	\$130,516
10	\$101,048	\$102,649	\$105,214	\$108,370	\$111,080	\$114,413	\$120,133	\$132,147
9	\$102,312	\$103,931	\$106,529	\$109,724	\$112,468	\$115,842	\$121,635	\$133,799
8	\$103,588	\$105,229	\$107,860	\$111,099	\$113,875	\$117,290	\$123,156	\$135,470
7	\$104,884	\$106,546	\$109,208	\$112,486	\$115,300	\$118,756	\$124,695	\$137,162
6	\$106,196	\$107,878	\$110,575	\$113,892	\$116,740	\$120,240	\$126,253	\$138,878
5	\$107,523	\$109,226	\$111,957	\$115,315	\$118,197	\$121,744	\$127,831	\$140,615
4	\$108,868	\$110,592	\$113,356	\$116,757	\$119,675	\$123,267	\$129,430	\$142,374
3	\$110,229	\$111,974	\$114,772	\$118,217	\$121,172	\$124,808	\$131,045	\$144,153
2	\$111,606	\$113,374	\$116,207	\$119,695	\$122,687	\$126,366	\$132,685	\$145,954
1	\$113,001	\$114,792	\$117,660	\$121,191	\$124,221	\$127,947	\$134,343	\$147,778

**Professional Staff Grade 7 - January 2026**

	A	B	C	D	E	F	G	H
Interval	Bachelors	Masters	Masters +15*	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC	Masters +45	ABD*	Doctorate/JD/ MD	Competitive Factor  Placement/Off- Column
30	\$85,685	\$87,044	\$89,219	\$91,897	\$94,194	\$97,019	\$101,870	\$112,057
29	\$86,758	\$88,131	\$90,334	\$93,044	\$95,371	\$98,232	\$103,143	\$113,458
28	\$87,841	\$89,233	\$91,464	\$94,209	\$96,561	\$99,459	\$104,434	\$114,877
27	\$88,939	\$90,346	\$92,606	\$95,386	\$97,768	\$100,702	\$105,738	\$116,311
26	\$90,050	\$91,478	\$93,764	\$96,577	\$98,993	\$101,961	\$107,058	\$117,765
25	\$91,175	\$92,622	\$94,936	\$97,785	\$100,230	\$103,236	\$108,398	\$119,239
24	\$92,316	\$93,779	\$96,125	\$99,006	\$101,483	\$104,527	\$109,753	\$120,729
23	\$93,469	\$94,949	\$97,325	\$100,244	\$102,750	\$105,833	\$111,124	\$122,238
22	\$94,638	\$96,138	\$98,541	\$101,499	\$104,035	\$107,156	\$112,514	\$123,765
21	\$95,821	\$97,340	\$99,773	\$102,766	\$105,335	\$108,496	\$113,920	\$125,313
20	\$97,018	\$98,556	\$101,021	\$104,052	\$106,652	\$109,850	\$115,345	\$126,880
19	\$98,232	\$99,790	\$102,284	\$105,351	\$107,984	\$111,224	\$116,786	\$128,464
18	\$99,459	\$101,036	\$103,561	\$106,669	\$109,335	\$112,616	\$118,246	\$130,072
17	\$100,701	\$102,297	\$104,858	\$108,002	\$110,702	\$114,023	\$119,724	\$131,698
16	\$101,961	\$103,578	\$106,167	\$109,352	\$112,085	\$115,449	\$121,221	\$133,343
15	\$103,236	\$104,872	\$107,494	\$110,718	\$113,488	\$116,892	\$122,737	\$135,009
14	\$104,526	\$106,183	\$108,836	\$112,104	\$114,906	\$118,351	\$124,269	\$136,697
13	\$105,833	\$107,509	\$110,199	\$113,504	\$116,341	\$119,832	\$125,824	\$138,404
12	\$107,156	\$108,855	\$111,576	\$114,922	\$117,795	\$121,329	\$127,396	\$140,137
11	\$108,495	\$110,215	\$112,971	\$116,360	\$119,268	\$122,848	\$128,988	\$141,888
10	\$109,850	\$111,593	\$114,380	\$117,814	\$120,760	\$124,382	\$130,603	\$143,662
9	\$111,224	\$112,987	\$115,812	\$119,286	\$122,271	\$125,938	\$132,234	\$145,457
8	\$112,615	\$114,400	\$117,261	\$120,777	\$123,796	\$127,511	\$133,887	\$147,274
7	\$114,022	\$115,830	\$118,726	\$122,287	\$125,344	\$129,106	\$135,561	\$149,116
6	\$115,447	\$117,278	\$120,209	\$123,816	\$126,912	\$130,719	\$137,253	\$150,983
5	\$116,890	\$118,745	\$121,712	\$125,364	\$128,497	\$132,353	\$138,969	\$152,867
4	\$118,351	\$120,230	\$123,233	\$126,930	\$130,105	\$134,006	\$140,708	\$154,778
3	\$119,831	\$121,733	\$124,773	\$128,517	\$131,730	\$135,681	\$142,467	\$156,713
2	\$121,329	\$123,253	\$126,334	\$130,124	\$133,377	\$137,377	\$144,247	\$158,672
1	\$122,845	\$124,794	\$127,913	\$131,751	\$135,044	\$139,094	\$146,050	\$160,655