

NEWSLETTER

VOLUME III

March, 1986

Number 6

ELECTIONS

Elections for statewide officers will be held on all campuses during the week of April 7, 1986. You will also be voting for delegates to the MTA and NEA Annual Meetings. There is one official ballot for all three elections. The vote for statewide officers and MTA Annual Meeting delegates can be cast for individual candidates or for all candidates. The vote for the NEA Annual Meeting has to be done individually since only eight slots are funded. The back of the ballot provides a brief note on some of the candidates. The following are the candidates for statewide office:



James F. Rice, Candidate for MCCC President. "I wish to announce my candidacy for reelection for MCCC President. During the past years, the Association has displayed a significant growth in the breadth of issues to which it consistently and effectively has responded. This strength is a by-product of a cohesiveness developed by establishing reliable lines of communication and the esprit that comes from working together.

My program of action is:

- *to continue to maintain the internal and external communication of the MCCC
 - *to utilize and evaluate MTA services
 - *to monitor actions of local Board of Trustees
 - *to pursue a functional relationship with the Presidents' Council
 - *to pursue a functional relationship with the Board of Regents
 - *to develop a MCCC legislative program consistent with missions and goals of MCCC
 - *to development communications with a broad variety of MCCC publics; and,
- in concert with the MCCC membership:
- *to protect professional rights
 - *to advance the economical well being of the membership
 - *to improve working conditions of the members while maintaining quality education.

We still have a lengthy agenda before us that requires addressing, and I am requesting your support for my candidacy to continue leading our Association."

James F. Rice is a Professor of Developmental Studies at Quinsigamond Community College.



Thomas R. Parsons, Candidate for MCCC Vice President. "I have served as MCCC Vice President for the past four years. My responsibilities have included contract negotiations, mediation, research and presentations for fact-finding, coordinating part-time and DCE organization and providing information to local chapters. I am the chair of the Joint Study Committee and a member of the current Negotiating Team. I am requesting your support for my candidacy and will continue to work on behalf of the membership in maintaining a strong and responsive Association." Thomas R. Parsons is a Professor of Business at Mass. Bay Community College.



Raymond C. Lemieux, Candidate for MCCC Treasurer. "I have been the MCCC Treasurer since 1982. I have been active at both the chapter and state levels since the formation of the MCCC in 1975. I served as chairperson of the Negotiations Team for the first and second contract, and I served as salary consultant to the Team for the 1983-86 contract. I am a candidate for re-election in order to complete the task of putting the MCCC on a firm financial basis and to complete the work I started four years ago in trying to make the organization financially sound." Raymond C. Lemieux is a Professor of Business at Springfield Technical Community College.



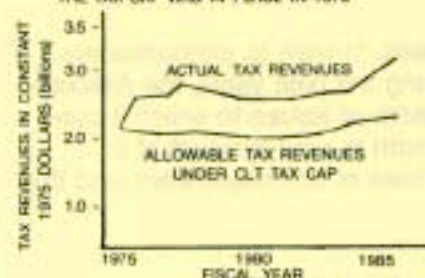
Dennis P. Martin, Candidate for MCCC Secretary. "I began my union activities with my first teaching position in the mid 1960's when I helped organize the first faculty union at Roger Williams College. I joined the community college faculty in 1967 and continued my union involvement beginning as a delegate to the Massachusetts Regional Community College Faculty Association. I then went on to become chairperson of the Faculty Advisory Body in 1972. After a two-year stint as Division Chair of Languages and Literature, I returned to the union organization of the MCCC. After serving as president of the Cape Cod Community College Chapter, I became a MCCC Director in 1981, Executive Committee member in 1982 and in 1984, I was elected MCCC Secretary. In the next two years, I would like to focus on strengthening local associations by increasing financial support, providing more released time for local leaders, and developing a systemwide governance structure." Dennis B. Martin is a Professor of Humanities at Cape Cod Community College.

NEGOTIATIONS UPDATE

The MCCC Team has now received management's proposals, excluding the economical issues, and thirteen articles are outstanding. The MCCC is asking the employer to explain the changes they would like, and provide a clear, reasonable argument for the changes. The parties are trying to explore the roots of the proposals, and the past two sessions have been spent on an analysis of management's workload proposal. The MCCC is proposing the current workload article; management has reopened workload. They want to call the present workload an average; the MCCC calls the present workload standard a maximum. The proposed workload article is very complex, and several sessions will be devoted to its analysis.

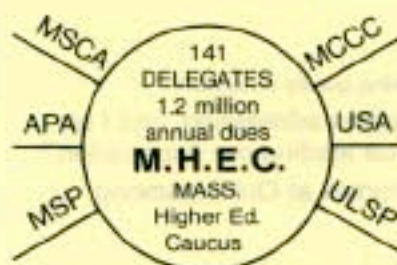
CLT ALERT

TAX REVENUES WOULD BE 25% LOWER IN 1986 IF
THE TAX CAP WAS IN PLACE IN 1975



Citizens for Limited Taxation (CLT) want to cap the state tax growth at the three year average growth of wages and salaries in Massachusetts. This means, regardless of the economy or your productivity, salaries may be capped. MTA's data shows that if CLT had been enacted in 1975, state revenues would be \$1.6 billion lower today (see chart). Since Prop. 2½, only the increase of state aid has saved education from disaster. With this CLT proposal, funding for education, pension obligations, care of elderly and homeless, waste disposal, bridge and road repairs, and other areas are seriously threatened. By May 7 the MTA will know what it will be facing in November since the Legislature must act on the CLT petition. MTA Executive Director, Edward Sullivan, in the March 21, 1986, **MTA Today** states, "...be prepared for action. Because if we must fight the CLT proposal, it will be the most difficult fight in our history, and every MTA member will be enlisted in the cause."

HIGHER EDUCATION CAUCUS FORMED



Higher education within the MTA totals 6700 Union members who contribute approximately 1.2 million dollars in annual dues. Higher education membership is approximately 15% of the total MTA membership with an annual allotment of 141 delegates to the annual MTA meeting.

This year, for the first time, there is a formal organization amongst the higher education affiliates called the Massachusetts Higher Education Caucus (MHEC). You and your colleagues are cordially invited to attend a preconvention caucus on **April 12, 1986**, at Worcester State College in Worcester to formally activate the MHEC and review the issues of the MTA Annual Meeting.

Delegates to MTA Annual Meetings know the importance of working together and the impact of a cohesive voting block.

The purpose of this caucus is to have our special interest group with a common interest go to the annual meeting with our full complement of delegates and to deal with higher education's relationship with the MTA. All Unit members are urged to attend on April 12.

MCCC DELEGATE ASSEMBLY

At the March Board of Directors' meeting, it was voted to have the Delegate Assembly on April 26. Because of the unavailability of Mt. Wachusett, the Delegate Assembly has been rescheduled to **Saturday, May 3**. Each campus is allotted ten percent of its membership. Each College is urged to send its full complement of delegates.

COMMUNITY COLLEGE CALENDAR

- April 7** Statewide elections held this week
- April 10** Higher Ed. Tasc Framingham State College
- April 12** Higher Education Caucus at Worcester State College
- May 3** MCCC Annual Meeting at Mt. Wachusett Community College
- May 9 & 10** MTA Annual Meeting, Park Plaza, Boston
- May 15** Deadline for MTA Grant application

KNOW YOUR CONTRACT

- April 1** Sabbatical recommendations to Board
- April 1** Department Chair vacancies Posted
- April 15** Recommendations for Tenure and One Year Appointments
- April 25** Fall courses assigned
- April 30** Preferred fall class schedule submitted
- May 1** Recommendations for Tenure and One Year Appointment to Board