



Bargaining Update

10/09/2024

Greetings MCCC Unit Members,

2025-2028 DAY Contract Items

- On 10/2 in our joint meeting with Management, we held firm and we were able to come to agreement on Ground Rules at a longer than expected meeting.
- The Team was successful in arguing that Management’s deadline for new proposals (10/23) was unreasonable, and we were able to push that to 12/18.
- Our Team held firm to our position on silent representatives, and we were able to negotiate a solution that allows them to participate via Zoom. We see this as an important initial victory that will facilitate member engagement and increased transparency and democracy throughout the negotiations process.
 - We will provide more information about participating as a silent rep when we feel the presence of silent reps will be of greatest strategic value.
 - The bargaining team is not the direct point of contact for silent representatives; rather, the Contract Action Team (CAT) Liaison is.
- Joe Nardoni, MCCC VP and SAC Chair, will serve as the CAT Liaison for the Day Negotiations Team.
 - Each Chapter’s CAT Representative will be responsible for managing the participation process for silent reps.
- The Team will begin the negotiations process at the next meeting with Management, Weds 10/23, which will take place in person.
- The Team will use our meetings leading up to that date to finalize our first round of proposals to Management.

In solidarity,

Joanna M. DelMonaco,

Chair, Day Contract (2023-2025) Negotiations Team

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