

**Memorandum of Agreement
Payment for Under-Enrolled Courses**

Consistent with the Memorandum of Agreement executed May 17, 2007, the parties hereby agree to the following:

Consistent with the language of Article 14.06–14.05, the parties agree as follows regarding compensation for faculty teaching under-enrolled courses which the College chooses to run and pay reduced compensation on a per capita basis.

1. Compensation should be calculated on a per Student /per credit basis according to the following schedule up to but not exceeding full salary:

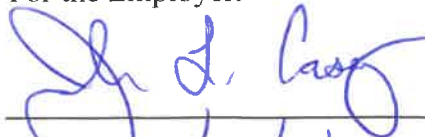
Per credit/per student	Step I	Step II	Step III	Step IV
9/1/2020	\$96.66	\$103.46	\$111.23	\$116.80
9/1/2021	\$105.53	\$112.38	\$119.69	\$127.47
9/1/2022	\$107.64	\$114.63	\$122.08	\$130.02
9/2023	\$111.95	\$119.22	\$126.96	\$135.22
1/2024	\$116.43	\$123.99	\$132.04	\$140.63

2. Compensation for lab hours shall be calculated at .74 of the per credit salary step schedule per Article 14.01

Per credit/per student	Step I	Step II	Step III	Step IV
9/1/2020	\$71.53	\$76.56	\$82.31	\$86.43
9/1/2021	\$78.09	\$83.16	\$88.57	\$94.33
9/1/2022	\$79.65	\$84.83	\$90.34	\$96.21
9/2023	\$82.84	\$88.22	\$93.95	\$100.06
1/2024	\$86.16	\$91.75	\$97.71	\$104.06

3. Going forward each per capita/per credit step rate will be adjusted consistent with compensation scheduled increases in the DCE collective bargaining agreement and with future increases which may be negotiated in successor agreements.
4. The parties recognize that each College has the authority to determine whether a course will be offered or run. This compensation schedule is not intended to impinge on that authority.

For the Employer:



 Date 3/20/24

For the MCCC:

DeAnna Putnam (electronic signature)

 Date: 3/20/24