

**Memorandum of Agreement On
The Student Evaluation of Faculty Survey Instrument Developed by the
BHE and MCCC Joint Labor-Management Student Evaluation of Faculty Survey
Instrument Committee
June 28, 2022**

This Memorandum of Agreement is entered into by and between the Board of Higher Education (the “Board”) and the Community College Council Day Unit (the “Union” or ‘MCCC”) on this 28th day of June 2022.

Whereas, the BHE and the MCCC, by Memorandum of Agreement dated November 2019 formed a Joint Labor-Management Committee (Joint Committee) to develop and design a new or a series of new faculty evaluation instruments for use by the Community Colleges for Day Unit faculty:

Whereas, the Joint Committee, after a suspension of work due to the Covid Pandemic, met numerous times over the last year and agreed upon an electronic student faculty evaluation instrument platform as well as the format for a new faculty evaluation(s); and

Whereas, the Joint Committee, under the November 2019 Memorandum of Agreement, is charged with making a joint recommendation to the MCCC and the BHE regarding an alternative to the current paper-based University of Washington evaluation instrument as well as making a recommendation to the parties of any needed contractual language amendments as a result of the Joint Committee’s recommendation on a new faculty evaluation instrument; and

Whereas, the Joint Committee has completed its work and has made recommendations to the parties on both a new electronic faculty evaluation instrument as well as needed changes to the pertinent language in the parties’ collective bargaining agreement; and

Whereas, the parties have agreed to the recommendations of the Joint Committee and desire to implement the same at the start of the next full semester;

Now therefore, the parties agree to the following:

1. Effective upon the execution of this Agreement, the parties agree to replace the paper-based University of Washington Faculty evaluation instrument with the electronic/software platform from *Explorance/Blue* (“*Blue*”). In accordance with this Agreement, the Community Colleges will individually contract with Blue to provide the *Blue* student evaluation platform at the College.
2. Effective the Fall Semester 2022 or as soon as technologically feasible, the parties shall utilize the Blue electronic platform for all Day Unit faculty student evaluations. The Colleges shall give notice to the Union and the local chapter on the implementation date of the *Blue* electronic platform at the College.

3. Effective the Fall Semester 2022, the parties agree that a new series of faculty evaluation questions will be used in place of the current University of Washington evaluation documents currently used by the Colleges. The parties agree that in accordance with the recommendation of the Joint Committee, the attached evaluation questions shall be used by each College in the evaluation of Day Unit faculty. The agreed upon evaluation questions are attached hereto as Attachment A and are incorporated herein. The agreed upon questions shall be transmitted to students and collected and tabulated via the agreed upon *Blue* electronic student evaluation platform.

4. The parties agree that the University of Washington evaluation forms contained in the current Form XIII-E1 found at pages 100-116 of the collective bargaining agreement shall be removed from the collective bargaining agreement and replaced with a new Form XIII-E1 attached hereto as Attachment A.

5. The parties, in accordance with the recommendations of the Joint Committee, hereby agree to amend the language of the parties' collective bargaining agreement as set forth in Attachment B which is attached hereto and incorporated herein. Notwithstanding the ongoing negotiations between the parties for a successor collective bargaining agreement, the amended language contained in Attachment B shall be effective with the start of the 2022-2023 academic year and shall be incorporated into the parties' successor collective bargaining agreement.

6. The parties agree to meet to discuss the implementation of this Agreement or on any other issue that may arise related to the implementation of the *Blue* electronic evaluation platform or the new evaluation questions.

7. The Collective Bargaining Agreement between the Massachusetts Board of Higher Education (BHE) and the Massachusetts Community College Council (MCCC) dated July 1, 2018, to June 30, 2021, shall remain in full force and effect except as modified by the terms of this Memorandum of Agreement and/or a successor collective bargaining agreement by the parties.

8. The terms of this Memorandum of Agreement shall not become effective until this Agreement is approved and/or ratified by the parties in accordance with Paragraph 4 of the parties' November 2019 Memorandum of Agreement.

For the MCCC

By: Claudine E. Barnes

Title: MCCC President

For the BHE

By: /S/ Michael J. Murray

Title: Director of Employee and Labor Relations