

MEMORANDUM

TO: DCE Unit Adjunct Faculty

FROM: Dean: Dr. Joyce Taylor Gibson, PhD, Interim Executive Vice President, Academic and Student Affairs

CC: Deans: Hillel Sims, Mya Bowen and Jeffrey Van Dreason

Executive Director of Human Resources: Reginald Nichols

DATE: August 15, 2023

SUBJECT: Adjunct Faculty Seniority for 2023-2024

In accordance with Article 10.7 of the effective bargaining agreement for the Division of Continuing Education agreements between the MCCC and BHE listed on the following pages are the names of DCE unit members eligible for appointment to teach credit courses, along with their years of DCE seniority at Roxbury Community College by discipline area, effective for fall 2023.

Per Article 10.2, a unit member meets the threshold to be included on the DCE seniority list once they have taught “at least five (5) courses over three (3) consecutive fiscal years in the Division of Continuing Education at the College who has received a satisfactory evaluation in a work area(s) shall be eligible for a reappointment in that work area(s).” After meeting threshold, per Article 10.4, “for every fiscal year in which the unit member teaches or has taught at least two (2) courses, one (1) year of service shall accrue for purposes of seniority. If the two courses are in different work areas, one year of service shall accrue in each work area.”

KEY FOR EACH TABLE

- Adjunct Faculty who did not teach in the department during the academic year is marked with an asterisk *
- Adjunct Faculty who did not teach in the academic year is marked with an exclamation symbol!
- Adjunct Faculty who taught one course is marked with a dollar sign \$

NB: According to Article 8.02 of the DCE Collective Bargaining Agreement, Adjunct Faculty listed here will receive a teaching availability form electronically. We encourage all faculty to maintain their Roxbury Community College email address to receive notification of their Teaching Availability form as well as tentative assignments and appointment letters.

ROXBURY COMMUNITY COLLEGE
DIVISION OF CONTINUING EDUCATION
SENIORITY LIST Fall 2023 (begin 7/01/2023) (updated 8/14/2023)

Subject Area	First Name	Last Name	Seniority
Academic Support Services (ACS)	BARBARA	ROACH	19
	LORETTA	MINOR	18
	JENNIE	THRASH	19
	VALERIE	SAUCER	15
	KEVIN	AYLMER	09
	ANNA	BONDARENKO	07
	JACQUOLYN	PAYNE- THOMPSON	04
	ANTONIA	SHEEL	04
	SETH	JAMESON	01*
	ANDREW	BLACK	02

Subject Area	First Name	Last Name	Seniority
Business (BUS)	THOMAS	SWEENEY	40!
	THOMAS	MAGUIRE	28!
	PRINCE	DANQUAH	24
	NASREEN	LATIF	22
	ALFONSINA	ANDREOTTOLA	15!
	LOU	SAHLU	13*
	VARNEL	ANTOINE	11\$
	PHILIP	BROWN	07
	BABATUNDE	ADEDEJI	06\$
	DAVID	COLEMAN	04*
	JANAI	MUNGALSINGH	04
	ALISON	SCHIRONE	02

Subject Area	First Name	Last Name	Seniority
Criminal Justice (CJP)	SHUMEANE	BENFORD	12\$
	MICHAEL	HARRIS	11!
	SARA	HORATIUS	03
	AMY	JUMP	01*

Subject Area	First Name	Last Name	Seniority
Early Childhood Education (ECE)	TESFAY	ARADOM	20*
	MICHELLE	HARRELL	16
	SABRINA	GRAY	16
	DONNA	WOODSON	11!
	VALERIE	SAUCER	08

Subject Area	First Name	Last Name	Seniority
Engineering (EGR)	FAHMIL	SHAH	02

Subject Area	First Name	Last Name	Seniority
English (ENG)	EVEREST	ONUOHA	41
	CHRISTOPHER	COMMODORE	33!
	DAVID	COLEMAN	29
	PATRICK	KING	26!
	BARBARA	GREENE	25
	VERMELLE	WILDER	18
	SUSAN	BLACK	18
	PATRICIA	BROWN	18
	KENNETH	TANGVIK	17
	NEIL	CALLENDER	14!
	RHONDA	GRAY	10
	SETH	JAMESON	10
	MIKEL	SATCHER	09
	IRENE	GARNITS	08
	DONG	MA	05*
	DAVID	UPDIKE	03
	ANTONIA	SHEEL	03
	HANNAH	BARANCHUK	01!

Subject Area	First Name	Last Name	Seniority
English for Speakers of Other Languages (ESOL)	MING	HO	27*
	BONNIE	BESDIN	19!
	SUSAN	BLACK	17*
	KURT	ODENWALD	09!
	JANET	MANGINI	08!
	ANNA	BONDARENKO	06
	KARLA	ODENWALD	03!

Subject Area	First Name	Last Name	Seniority
Humanities (HUM)	DAVID	TANDY	18!
	DONALD	GIBBONS	15!
	DAVID	COLEMAN	13*
	GILDA	SHARPE-ETTEH	08
	RISVALD	KUME	06
	JOO MI	PARK	06
	JEFFREY	LAVOIE	04
	KEVIN	DACEY	01\$
	SHARON	SHAKUR	02
	TEREZA	SWANDA	02
	MARISA	JONES	02

Subject Area	First Name	Last Name	Seniority
Information Systems Technology (IST)	NTOHM	IZUCHI	25
	ROSALIND	AGWU-IGBANI	18
	VALERIE	ATHERLEY	11
	PIERRE	EDMOND	06
	OSCAR	ETIENNE	04
	ABDULLAH	ANSHUR	03\$
	LEO	CAREY	02!
	KIRA	COVENEY	01!
	MYA	BOWEN	02
	EMILY	MACMILLAN	02

Subject Area	First Name	Last Name	Seniority
Languages (Lan)	SALIMA	SLIMANE	10!
	JANET	MANGINI	07!
	AMANDA	POTASZNIK	03!
	VASILIEOS	IOANNOU	02!
	JALAL	CHAFIQ	02

Subject Area	First Name	Last Name	Seniority
Math (MAT)	DOMINIC	ANIDI	27!
	ZORICA	DJORDJEVIC	28
	CAROL	CONRADSON	21
	GERALD	JANEY	17!
	KAISER	MEJIT	12
	ALI	AMINI	11!
	JAVAD	MOULAI	10*
	FAHMIL	SHAH	11
	JOHN	MCCOLGAN	10
	STELLA	FATEH	09
	RICHARD	EELLS	08
	BINSLAS	ANILUS	06
	DANIEL	DEJESUS	02\$
	YEFIM	BOTVINNIK	03

Subject Area	First Name	Last Name	Seniority
Science (SCI)	RASHEED	KHALID	33
	SEBASTIAN	ONWUKA	30!
	ORLAND	FERNANDES	30
	CAROL	CONRADSON	30
	VLADIMIR	RUSSAKOVSKY	27!
	GITA	VENKATAKRISHNAN	20
	STELLA	UZOGARA	20
	CARL	REID	17
	JODEL	DEAUNA	16
	JALAL	GHAEMGHAMI	15
	MILKO	IVANOV	16
	SIBAJI	SARKAR	15
	MARIA	CARLES	14

KEN	PRESSLEY	14
ZINEB	BERDJANE	14
NEIL	JORDAN	12!
BRUCE	BRENDER	12!
ROUMANIA	IVANOVA	13
MALCOLM (WITT)	TAYLOR	13
RAJESWARI	SUNDARMOORTHY	12!
EUGENE	NEBELITSKY	11!
ALFRED	GASKIN	11\$
FARIDA	AKHTER	12
WAYNE	GONNERMAN	11!
MS	HUSSOIN	12
AMERLINE	OCCEAN	11
SAHAR	ELMARSFAWY	11
MARINKO	SREMAC	09!
ALICE	TAMACCIO	10
ELLEN	GRAHAM	09
YOUNG BAE	KIM	08
PHILLIP	WONG	05
GEORGIA	THOYDIS	05
JAY	JOSHI	04
MARK	BEAUMONT	04
KIMBERLY	STIEGLITZ	02
FAHMIL	SHAH	05

Subject Area	First Name	Last Name	Seniority
Social Science (SSI)	LOU	SAHLU	35
	RAMON	MOJICA	33!
	TESFAY	ARADOM	23
	NASREEN	LATIF	20
	ENO	MONDESIR	18!
	JEAN-PIERRE	MULUMBA	18\$
	MEKONNEN	MESHESHA	17
	FARIDEH	OBOODIAT	12!
	JACQUOLYN	PAYNE-THOMPSON	12
	CHERYL	SCLAR	13
	KEVIN	AYLMER	11

PETER	MUYANDA- MUTEBI	07!
MAHDI	MONFARED	04!