

MCCC DAY Contract 2021-2023 Implementation Schedule

The Community Colleges will follow the implementation schedule listed below as soon as possible and, in any event, no later than May 31, 2023:

Please refer to the signed Tentative Agreement for specific language

- 1. Housekeeping language updates typos, etc.**
- 2. Article 1 Definitions**
 - Modality Definitions.
- 3. Article 2.06 and 2.09**
 - Relevant Information and Orientation.
- 4. Article 9.01 F, G, I and A3**
 - Vacation Pay Out.
 - Juneteenth Holiday.
 - Sabbaticals.
 - Sick Leave.
- 5. Article 10**
 - Grievance and Grievance forms.
- 6. Article 11.03**
 - Shifts from non-state supported funds to state appropriated funds.
- 7. Article 13.02 and 13.07**
 - FT and PT Faculty Evaluations.
- 8. Article 14**
 - Electronic Student Evaluations.
- 9. Forms XIII A-J and New Form XIII-E1**
 - Forms XIII A-J (U of Washington forms) are removed from agreement per the MOA on Electronic Student Evaluations and replaced with a new Evaluation form numbered as XIII.
- 10. Article 12.02 and 12.03D3**
 - Faculty Workload – Syllabus
 - Faculty Office Hours.

11. Article 20.01, 20.10 and 20.11

- Dept Chairs and Coordinators.

12. Side Letter Agreements

- Increase hourly rate for authorized work beyond academic year (Article 21.04 to \$45
- Increase Chair/Coordinator per credit to \$1,200 and increase hourly rate to \$50. (Article 21.11)
- Compensation of Stipend for Distance Education Committee

July 1, 2023, Implementation

1. Article 9

- 9.07 All Purpose Leave

2. **Side Letter (MOA) Part-time salary Grid.** On a prospective basis only (retro to come after funding) implement part-time salary grid for appointments commencing July 1, 2023.

Implementation as soon as possible after receipt of Legislative Appropriation

- Full-time Faculty and Professional Staff Salary and Grid increases on a prospective basis and as soon thereafter as possible, retroactive pay for salary and grid increases. Additionally, as soon as possible, the Covid Adjustment bonus shall be paid.
- Retroactive pay for any part-time salary increases effective 2021 and for and any retroactive pay for any part-time unit professional salary grid placement pay effective July 1, 2022.