

**PAYROLL DEDUCTION SCHEDULE for FULL-TIME  
and 50% or MORE BENEFITTED PART-TIME MCCC MEMBERS**

MCCC

**UNION MEMBER**

JULY 1, 2022 - JUNE 30, 2023

**A. Hired ON or BEFORE JULY 1 2022, use DEFAULT RATE \$ 43.71**

Please REMEMBER to RESET persons hired last year to the DEFAULT RATE or per chart below.

**B. Not on the payroll on JULY 1 2022**

**Step 1:** Determine the appropriate **DATE OF HIRE** column based upon **date of hire**.

**Step 2:** In that column, go down to the **PAY PERIOD** row in which **deductions start**.

**Step 3:** The payroll deduction rate is found in the column and row determined in steps 1 and 2.

Pay Start	Pay End	Pay Date	DATE OF HIRE determines which COLUMN to use			
			Before 11/15	11/15 to 2/1	2/1 to 4/14	4/15 to 6/30
6/19/22	7/2/22	7/8/22	43.71			
7/3/22	7/16/22	7/22/22	45.61			
7/17/22	7/30/22	8/5/22	*			
7/31/22	8/13/22	8/19/22	47.68			
8/14/22	8/27/22	9/2/22	49.95			
8/28/22	9/10/22	9/16/22	52.45			
9/11/22	9/24/22	9/30/22	55.21			
9/25/22	10/8/22	10/14/22	58.28			
10/9/22	10/22/22	10/28/22	61.71			
10/23/22	11/5/22	11/11/22	65.56			
11/6/22	11/19/22	11/25/22	69.93	52.83		
11/20/22	12/3/22	12/9/22	74.93	56.61		
12/4/22	12/17/22	12/23/22	80.69	60.96		
12/18/22	12/31/22	1/6/23	*	*		
1/1/23	1/14/23	1/20/23	87.42	66.04		
1/15/23	1/28/23	2/3/23	95.36	72.05		
1/29/23	2/11/23	2/17/23	104.90	79.25	53.60	
2/12/23	2/25/23	3/3/23	116.56	88.06	59.56	
2/26/23	3/11/23	3/17/23	131.13	99.06	67.00	
3/12/23	3/25/23	3/31/23	149.86	113.21	76.57	
3/26/23	4/8/23	4/14/23	174.83	132.08	89.33	
4/9/23	4/22/23	4/28/23	209.80	158.50	107.20	56.05
4/23/23	5/6/23	5/12/23	262.25	198.13	134.00	70.06
5/7/23	5/20/23	5/26/23	349.67	264.17	178.67	93.42
5/21/23	6/3/23	6/9/23	524.50	396.25	268.00	140.13
6/4/23	6/17/23	6/23/23	1049.00	792.50	536.00	280.25

FIRST PAY DATE determines which ROW to use

**Remember** that persons hired mid-year last year need to be reset to the default rate or per this schedule if not reset for first payroll.

Questions? Please call MCCC office at 508-890-6688.

\* Third payroll that month, no union deductions taken. Use the next amount.

**Example** HIRE DATE is August 28, so use the COLUMN marked "Before 11/15".  
Assuming First Pay Date is 9/16, the deduct rate is flat \$52.45

**Example** HIRE DATE is February 15, so use the COLUMN marked "2/1 to 4/14".  
Assuming First Pay Date is 03/17, the deduct rate is \$67.00

# Massachusetts Community College Council

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Margaret Wong, President  
Rosemarie Freeland, Vice President  
Henry (Chip) Bradford, Treasurer  
Ellen Pratt, Secretary



Don Williams, Communications  
Dennis Fitzgerald, Grievance  
Joseph Rizzo, Grievance  
Hilaire Jean-Gilles, Research  
Tom Powers, Webmaster

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May 16, 2022

## INSTRUCTIONS

To all community college payroll departments and/or human resource departments  
and appropriate DHE and Comptroller staff

All MCCC members having dues deducted per the MCCC-BHE Agreement have the deduction amount computed in one of two ways, depending on the date of their first payroll, as listed in the attached PAYROLL DEDUCTION SCHEDULE for FULL-TIME and 50% or MORE BENEFITTED PART-TIME MCCC MEMBERS. If you have any questions please do call us and talk to me or our staff, or email [office@mccc-union.org](mailto:office@mccc-union.org).

1. DAY MCCC FULL-TIME Union Members **ON the Payroll on July 1, 2022** pay the default amount, **\$43.71**.
  - a. The default amount should be implemented for all Full-time and 50%+benefits MCCC union members as of the first pay period after July 1.
  - b. For MCCC Members the **DEFAULT AMOUNT is \$43.71** per each two-week pay period.
  - c. **NOTE: Payroll departments should remember that persons hired mid-year last year** are probably not currently set to the default dues deduction rate, and they should be reset to the default amount effective for the first July payroll.
2. DAY MCCC FULL-TIME Union Members **NOT on the Payroll on July 1, 2021** pay an amount set by the attached schedule.
  - a. **The attached schedule is to** be used to determine the amount of dues or fees that is to be deducted per each pay period from a member based upon the member's hire date and the first payroll from which dues are taken. Payroll departments are familiar with this process.

Please distribute this information to all those involved with the deductions of union dues from DAY Union members. As always, we appreciate your help in this matter.

Please call MCCC (508 890-6688) with any questions and talk to me or our MCCC office staff

Cordially,

Philip Mahler  
Office Manager

A handwritten signature in blue ink that reads 'Philip H. Mahler'.

Edythe Stoddard  
Full-time member services

Angela Perno  
DCE/Part-time member services