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| --- |
| **Research Report** |
| Fall 2021 |
|  |
| This report is prepared and presented to the MCCC BOD by the Research Coordinator. The content is mainly about MCCC membership numbers and trends. |
|  |
| **Hilaire Jean-Gilles** |
| **2/18/2022** |
|  |

**Full-time College Administrators to Faculty Ratios from 2010 to 2021**

The chart below illustrates the hiring practice of the colleges when it comes to full-time administrators and faculty. As can be seen, Mount Wachusett, Middlesex, Northern Essex, and MassBay have respectively the highest full-time college administrator to faculty ratios. Roxbury Community College ranks number 5 with a full-time college administrator to faculty ratios of 98 percent.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Bunker Hill** |  |  |  | **Berkshire** |  |
| **Year** | **FT Faculty** | **FT Admin** | **Admin to Faculty Ratios** | **FT Faculty** | **FT Admin** | **Admin to Faculty Ratios** |
| **2010** | **140** | **62** | **44%** | **54** | **43** | **80%** |
| **2011** | **140** | **67** | **48%** | **51** | **46** | **90%** |
| **2012** | **142** | **77** | **54%** | **53** | **45** | **85%** |
| **2013** | **155** | **85** | **55%** | **52** | **47** | **90%** |
| **2014** | **156** | **83** | **53%** | **56** | **47** | **84%** |
| **2015** | **157** | **84** | **54%** | **56** | **47** | **84%** |
| **2016** | **150** | **90** | **60%** | **53** | **51** | **96%** |
| **2017** | **147** | **91** | **62%** | **58** | **49** | **84%** |
| **2018** | **183** | **98** | **54%** | **52** | **42** | **81%** |
| **2019** | **146** | **107** | **73%** | **52** | **35** | **67%** |
| **2020** | **148** | **110** | **74%** | **57** | **33** | **58%** |
| **2021** | **143** | **113** | **79%** | **54** | **33** | **61%** |
| **Average Admin to Fac Ratio** |  |  | **57.36%** |  |  | **80.06%** |
|  |  |  |  |  |  |  |
|  | **Bristol** |  |  | **Cape Cod** |  |  |
| **Year** | **FT Faculty** | **FT Admin** | **Admin to Faculty Ratios** | **FT Faculty** | **FT Admin** | **Admin to Faculty Ratios** |
| **2010** | **110** | **74** | **67%** | **74** | **48** | **65%** |
| **2011** | **118** | **84** | **71%** | **71** | **46** | **65%** |
| **2012** | **125** | **91** | **73%** | **72** | **50** | **69%** |
| **2013** | **131** | **98** | **75%** | **73** | **53** | **73%** |
| **2014** | **137** | **75** | **55%** | **68** | **49** | **72%** |
| **2015** | **127** | **80** | **63%** | **67** | **50** | **75%** |
| **2016** | **126** | **80** | **63%** | **65** | **50** | **77%** |
| **2017** | **129** | **79** | **61%** | **69** | **55** | **80%** |
| **2018** | **126** | **75** | **60%** | **71** | **52** | **73%** |
| **2019** | **125** | **68** | **54%** | **70** | **55** | **79%** |
| **2020** | **116** | **75** | **65%** | **67** | **58** | **87%** |
| **2021** | **115** | **79** | **69%** | **64** | **55** | **86%** |
| **Average Admin to Fac Ratio** |  |  | **64.65%** |  |  | **74.94%** |
|  |  |  |  |  |  |  |
|  | **Greenfield** |  |  | **Holyoke** |  |  |
| **Year** | **FT Faculty** | **FT Admin** | **Admin to Faculty Ratios** | **FT Faculty** | **FT Admin** | **Admin to Faculty Ratios** |
| **2010** | **59** | **36** | **61%** | **131** | **94** | **72%** |
| **2011** | **62** | **38** | **61%** | **131** | **85** | **65%** |
| **2012** | **60** | **37** | **62%** | **129** | **81** | **63%** |
| **2013** | **62** | **36** | **58%** | **125** | **81** | **65%** |
| **2014** | **56** | **36** | **64%** | **126** | **82** | **65%** |
| **2015** | **60** | **38** | **63%** | **131** | **81** | **62%** |
| **2016** | **58** | **38** | **66%** | **128** | **80** | **63%** |
| **2017** | **56** | **31** | **55%** | **128** | **86** | **67%** |
| **2018** | **50** | **31** | **62%** | **124** | **91** | **73%** |
| **2019** | **49** | **34** | **69%** | **118** | **88** | **75%** |
| **2020** | **51** | **33** | **65%** | **116** | **80** | **69%** |
| **2021** | **45** | **40** | **89%** | **107** | **78** | **73%** |
| **Average Admin to Fac Ratio** |  |  | **64.63%** |  |  | **67.55%** |
|  |  |  |  |  |  |  |
|  | **MassBay** |  |  | **Massasoit** | | |
| **Year** | **FT Faculty** | **FT Admin** | **Admin to Faculty Ratios** | **FT Fac** | **FT Admin** | **Admin to Faculty Ratios** |
| **2010** | **82** | **82** | **100%** | **117** | **82** | **70.09%** |
| **2011** | **90** | **88** | **98%** | **111** | **86** | **77.48%** |
| **2012** | **85** | **88** | **104%** | **116** | **90** | **77.59%** |
| **2013** | **85** | **93** | **109%** | **125** | **92** | **73.60%** |
| **2014** | **78** | **43** | **55%** | **128** | **104** | **81.25%** |
| **2015** | **76** | **43** | **57%** | **127** | **53** | **41.73%** |
| **2016** | **74** | **80** | **108%** | **126** | **66** | **52.38%** |
| **2017** | **70** | **83** | **119%** | **113** | **64** | **56.64%** |
| **2018** | **70** | **80** | **114%** | **115** | **57** | **49.57%** |
| **2019** | **67** | **82** | **122%** | **113** | **90** | **79.65%** |
| **2020** | **72** | **81** | **113%** | **106** | **96** | **90.57%** |
| **2021** | **69** | **83** | **120%** | **102** | **87** | **85.29%** |
| **Average Admin to Fac Ratio** |  |  | **101.55%** |  |  | **69.65%** |
|  |  |  |  |  |  |  |
|  | **Middlesex** | | | **Mt. Wachusett** | | |
| **Year** | **FT Fac** | **FT Admin** | **Admin to Faculty Ratios** | **FT Fac** | **FT Admin** | **Admin to Faculty Ratios** |
| **2010** | **121** | **148** | **122%** | **73** | **110** | **151%** |
| **2011** | **124** | **141** | **114%** | **74** | **108** | **146%** |
| **2012** | **123** | **154** | **125%** | **73** | **112** | **153%** |
| **2013** | **125** | **157** | **126%** | **74** | **123** | **166%** |
| **2014** | **133** | **159** | **120%** | **78** | **117** | **150%** |
| **2015** | **126** | **152** | **121%** | **75** | **116** | **155%** |
| **2016** | **222** | **136** | **61%** | **73** | **112** | **153%** |
| **2017** | **123** | **109** | **89%** | **74** | **112** | **151%** |
| **2018** | **118** | **115** | **97%** | **72** | **108** | **150%** |
| **2019** | **121** | **117** | **97%** | **65** | **104** | **160%** |
| **2020** | **111** | **115** | **104%** | **61** | **103** | **169%** |
| **2021** | **104** | **110** | **106%** | **63** | **90** | **143%** |
| **Average Admin to Fac Ratio** |  |  | **106.70%** |  |  | **153.95%** |
|  |  |  |  |  |  |  |
|  | **North Shore** | | | **Northern Essex** | | |
| **Year** | **FT Fac** | **FT Admin** | **Admin to Faculty Ratios** | **FT Fac** | **FT Admin** | **Admin to Faculty Ratios** |
| **2010** | **132** | **91** | **69%** | **106** | **86** | **81%** |
| **2011** | **137** | **94** | **69%** | **108** | **86** | **80%** |
| **2012** | **135** | **98** | **73%** | **113** | **93** | **82%** |
| **2013** | **133** | **100** | **75%** | **107** | **95** | **89%** |
| **2014** | **134** | **93** | **69%** | **115** | **107** | **93%** |
| **2015** | **129** | **94** | **73%** | **113** | **100** | **88%** |
| **2016** | **122** | **93** | **76%** | **107** | **102** | **95%** |
| **2017** | **124** | **89** | **72%** | **98** | **109** | **111%** |
| **2018** | **122** | **85** | **70%** | **95** | **108** | **114%** |
| **2019** | **120** | **83** | **69%** | **87** | **110** | **126%** |
| **2020** | **119** | **84** | **71%** | **79** | **110** | **139%** |
| **2021** | **117** | **83** | **71%** | **84** | **114** | **136%** |
| **Average Admin to Fac Ratio** |  |  | **71.33%** |  |  | **102.92%** |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  | **Quinsigamond** | | | **Springfield** | | |
| **Year** | **FT Fac** | **FT Admin** | **Admin to Faculty Ratios** | **FT Fac.** | **FT Admin** | **Admin to Faculty Ratios** |
| **2010** | **128** | **103** | **80.47%** | **148** | **69** | **46.62%** |
| **2011** | **127** | **101** | **79.53%** | **147** | **70** | **47.62%** |
| **2012** | **136** | **106** | **77.94%** | **147** | **71** | **48.30%** |
| **2013** | **135** | **115** | **85.19%** | **146** | **81** | **55.48%** |
| **2014** | **136** | **115** | **84.56%** | **145** | **81** | **55.86%** |
| **2015** | **139** | **119** | **85.61%** | **147** | **42** | **28.57%** |
| **2016** | **141** | **105** | **74.47%** | **150** | **91** | **60.67%** |
| **2017** | **141** | **119** | **84.40%** | **143** | **18** | **12.59%** |
| **2018** | **134** | **107** | **79.85%** | **138** | **18** | **13.04%** |
| **2019** | **136** | **115** | **84.56%** | **133** | **15** | **11.28%** |
| **2020** | **135** | **112** | **82.96%** | **124** | **25** | **20.16%** |
| **2021** | **134** | **118** | **88.06%** | **121** | **91?** | **75.21%** |
| **Average Admin to Fac Ratio** |  |  | **82.30%** |  |  | **39.62%** |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  | **Roxbury** | | |  |  |  |
| **Year** | **FT Fac** | **FT Admin** | **Admin to Faculty Ratios** |  |  |  |
| **2010** | **128** | **103** | **80.47%** |  |  |  |
| **2011** | **127** | **101** | **79.53%** |  |  |  |
| **2012** | **136** | **106** | **77.94%** |  |  |  |
| **2013** | **135** | **115** | **85.19%** |  |  |  |
| **2014** | **136** | **115** | **84.56%** |  |  |  |
| **2015** | **139** | **119** | **85.61%** |  |  |  |
| **2016** | **141** | **105** | **74.47%** |  |  |  |
| **2017** | **37** | **51** | **137.84%** |  |  |  |
| **2018** | **37** | **31** | **83.78%** |  |  |  |
| **2019** | **39** | **47** | **120.51%** |  |  |  |
| **2020** | **40** | **59** | **147.50%** |  |  |  |
| **2021** | **38** | **46** | **121.05%** |  |  |  |
| **Average Admin to Fac Ratio** |  |  | **98.20%** |  |  |  |

**Full-time college administrator in the college system since 2017**

According to the chart below, the numbers of full-time college administrators have been on the rise since 2019. It appears that COVID 19 has had a positive impact on college administrators hiring since the colleges have hired even more administrators. In fact, there has been a net gain of 4% in the hiring of college administrators from fall 2020 to fall 2021 despite the pandemic.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **College names** | **# FT College Administrators Fall 2017** | **# FT College Administrators Fall 2018** | **# FT College Administrators Fall 2019** | **# FT College Administrators Fall 2020** | **# FT College Administrators Fall 2021** | **# FT College Administrators % change Fall 2020 to Fall 2021** |  |
| **Berkshire** | **49** | **42** | **35** | **33** | **33** | **0%** |  |
| **Bristol** | **79** | **75** | **68** | **75** | **79** | **5%** |  |
| **Bunker Hill** | **91** | **98** | **107** | **110** | **113** | **3%** |  |
| **Cape Cod** | **55** | **52** | **55** | **58** | **55** | **-5%** |  |
| **Greenfield** | **31** | **31** | **34** | **33** | **40** | **21%** |  |
| **Holyoke** | **86** | **91** | **88** | **80** | **78** | **-3%** |  |
| **Massasoit** | **64** | **57** | **90** | **91** | **87** | **-4%** |  |
| **MassBay** | **83** | **80** | **82** | **81** | **83** | **2%** |  |
| **Middlesex** | **109** | **115** | **117** | **115** | **110** | **-4%** |  |
| **Mount Wachusett** | **112** | **108** | **104** | **103** | **90** | **-13%** |  |
| **North Shore** | **89** | **85** | **83** | **84** | **83** | **-1%** |  |
| **Northern Essex** | **109** | **108** | **110** | **110** | **114** | **4%** |  |
| **Quinsigamond** | **119** | **107** | **115** | **112** | **118** | **5%** |  |
| **Roxbury** | **51** | **31** | **47** | **59** | **46** | **-22%** |  |
| **Springfield Tech.** | **18** | **18** | **15** | **25** | **91** | **264%** | ?? |
| **TOTAL** | **1145** | **1098** | **1150** | **1169** | **1220** | **4%** |  |

**Full-time faculty in the college system since 2017**

The numbers of full-time faculty members have been systematically declining for the past five years. It appears that COVID 19 has taken a toll on the full-time faculty hiring throughout the college system. From 2020 to 2021, the number of full-time faculty in the college system decreased by 3% on average. So, when the number of college administrators has gone up by 4%, the number of full-time faculty plummeted by 3%.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **College Names** | **# FT Faculty Fall 2017** | **# FT Faculty Fall 2018** | **# FT Faculty Fall 2019** | **# FT Faculty Fall 2020** | **# FT Faculty Fall 2021** | **% change in # FT Faculty Fall 2020 to Fall 2021** |
| **Berkshire** | **58** | **52** | **52** | **57** | **54** | **-5%** |
| **Bristol** | **129** | **126** | **125** | **116** | **115** | **-1%** |
| **Bunker Hill** | **147** | **183** | **146** | **148** | **143** | **-3%** |
| **Cape Cod** | **69** | **71** | **70** | **67** | **64** | **-4%** |
| **Greenfield** | **56** | **50** | **49** | **51** | **45** | **-12%** |
| **Holyoke** | **128** | **124** | **118** | **116** | **107** | **-8%** |
| **Mass Bay** | **70** | **70** | **67** | **72** | **69** | **-4%** |
| **Massasoit** | **113** | **115** | **113** | **106** | **102** | **-4%** |
| **Middlesex** | **123** | **118** | **121** | **111** | **104** | **-6%** |
| **Mount Wachusett** | **74** | **72** | **65** | **61** | **63** | **3%** |
| **North Shore** | **124** | **122** | **120** | **119** | **117** | **-2%** |
| **Northern Essex** | **98** | **95** | **87** | **79** | **84** | **6%** |
| **Quinsigamond** | **141** | **134** | **136** | **135** | **134** | **-1%** |
| **Roxbury** | **37** | **37** | **39** | **40** | **38** | **-5%** |
| **Springfield Tech.** | **143** | **138** | **133** | **124** | **121** | **-2%** |
| **TOTAL** | **1510** | **1507** | **1441** | **1402** | **1360** | **-3%** |

**Full-time professional staff in the college system since 2017**

The graph below shows that the numbers of full-time professional staff were relatively stable from fall 2017 to fall 2019. However, the positive gain from fall 2019 to fall 2020 in the number of professional staff disappeared in 2021 probably because of the pandemic. To sum up, while there was a decline in the numbers of professional staff and full-time faculty members, the number of college administrators has been and remains in a positive territory.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **College names** | **# FT Prof. Staff Fall 2017** | **# FT Prof. Staff Fall 2018** | **# FT Prof. Staff Fall 2019** | **# FT Prof. Staff Fall 2020** | **# FT Prof. Staff Fall 2021** | **% change in # FT Prof. Staff Fall 2020 to Fall 2021** |
| **Berkshire** | **20** | **22** | **22** | **23** | **34** | **48%** |
| **Bristol** | **51** | **49** | **50** | **61** | **67** | **10%** |
| **Bunker Hill** | **96** | **86** | **96** | **99** | **94** | **-5%** |
| **Cape Cod** | **32** | **26** | **24** | **26** | **23** | **-12%** |
| **Greenfield** | **21** | **23** | **26** | **24** | **36** | **50%** |
| **Holyoke** | **65** | **57** | **56** | **57** | **60** | **5%** |
| **Mass Bay** | **28** | **32** | **30** | **32** | **32** | **0%** |
| **Massasoit** | **59** | **58** | **59** | **54** | **58** | **7%** |
| **Middlesex** | **56** | **57** | **55** | **60** | **60** | **0%** |
| **Mount Wachusett** | **43** | **44** | **51** | **57** | **60** | **5%** |
| **North Shore** | **68** | **63** | **62** | **62** | **61** | **-2%** |
| **Northern Essex** | **73** | **55** | **54** | **67** | **58** | **-13%** |
| **Quinsigamond** | **71** | **65** | **67** | **58** | **70** | **21%** |
| **Roxbury** | **23** | **21** | **23** | **23** | **23** | **0%** |
| **Springfield Tech.** | **45** | **92** | **90** | **108** | **41** | **-62%** |
| **TOTAL** | **751** | **750** | **765** | **811** | **777** | **-4%** |

**DCE course sections including intercessions offered at the colleges since spring 2016**

The table below shows the changes in DCE sections offered by the colleges over the last 6 years. From 2020 to 2021, the number of DCE sections offered by the colleges fell by 28% on average, compared to only 2% decline in the previous year. A closer look at each college will give us a better picture of the drastic changes at the institutions. It’s worth noting that such a reduction in DCE offerings is mostly due to a sharp decline in student enrollment since the beginning of the pandemic. While Cape Cod and North Shore have made some significant gains from spring 2020 to 2021, the remaining institutions are negatively impacted by this downfall in course offerings over that same period.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **College Names** | **Spring 2016** | **Spring 2017** | **Spring 2018** | **Spring 2019** | **Spring 2020** | **Spring 2021** | **% change  2020 to 2021** |
| **Berkshire** | **364** | **326** | **326** | **330** | **332** | **224** | **-32.53%** |
| **Bristol** | **1882** | **1708** | **1708** | **1503** | **1497** | **1195** | **-20.17%** |
| **Bunker Hill** | **1450** | **1316** | **1197** | **1250** | **1134** | **919** | **-18.96%** |
| **Cape Cod** | **476** | **436** | **412** | **439** | **440** | **556** | **26.36%** |
| **Greenfield** | **318** | **279** | **246** | **249** | **289** | **234** | **-19.03%** |
| **Holyoke** | **923** | **799** | **752** | **645** | **625** | **528** | **-15.52%** |
| **MassBay** | **1065** | **939** | **819** | **812** | **834** | **691** | **-17.15%** |
| **Massasoit** | **869** | **763** | **893** | **871** | **796** | **645** | **-18.97%** |
| **Middlesex** | **949** | **925** | **919** | **755** | **876** | **602** | **-31.28%** |
| **Mount Wachusett** | **739** | **688** | **526** | **559** | **446** | **444** | **-0.45%** |
| **North Shore** | **775** | **727** | **629** | **584** | **535** | **581** | **8.60%** |
| **Northern Essex** | **577** | **661** | **582** | **535** | **719** | **366** | **-49.10%** |
| **Quinsigamond** | **1064** | **956** | **964** | **2746** | **2741** | **946** | **-65.49%** |
| **Roxbury** | **536** | **520** | **388** | **262** | **98** | **87** | **-11.22%** |
| **Springfield** | **1002** | **913** | **919** | **751** | **644** | **635** | **-1.40%** |
| **Total** | **12989** | **11956** | **11280** | **12291** | **12006** | **8653** | **-27.93%** |

**Source: Information reported by the colleges**

**DCE v.s Non-DCE members in the college system from fall 2017 to 2021**

The graph below provides a snapshot of pure DCE members and non-members in the community college system over the last five years. It should be noted that pure DCE is mainly referring to adjuncts who only taught DCE courses over that period. The number of pure adjuncts has been declining since 2018. It’s also worth mentioning that such a decline is partly due to the pandemic which triggered a lower student enrollment collegewide. Compared to fall 2017, the number of pure adjuncts decreased by almost 26% in fall 2021.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Fall 2017** |  |  | **Fall 2018** |  |  | **Fall 2019** |  |  | **Fall 2020** |  |  | **Fall 2021** |  |  |
| **College names** | **DCE** | **Non-DCE** | **Total** | **DCE** | **Non-DCE** | **Total** | **DCE** | **Non-DCE** | **Total** | **DCE** | **Non-DCE** | **Total** | **DCE** | **Non-DCE** | **Total** |
| **Berkshire** | **51** | **53** | **104** | **39** | **43** | **82** | **33** | **40** | **73** | **16** | **24** | **40** | **26** | **33** | **59** |
| **Bristol** | **259** | **133** | **392** | **268** | **102** | **370** | **232** | **92** | **324** | **164** | **81** | **245** | **163** | **82** | **245** |
| **Bunker Hill** | **270** | **203** | **473** | **284** | **193** | **477** | **260** | **223** | **483** | **217** | **195** | **412** | **224** | **170** | **394** |
| **Cape Cod** | **80** | **51** | **131** | **88** | **40** | **128** | **85** | **49** | **134** | **61** | **40** | **101** | **70** | **48** | **118** |
| **Greenfield** | **60** | **50** | **110** | **57** | **47** | **104** | **50** | **47** | **97** | **41** | **34** | **75** | **34** | **34** | **68** |
| **Holyoke** | **137** | **86** | **223** | **117** | **81** | **198** | **114** | **74** | **188** | **93** | **60** | **153** | **80** | **63** | **143** |
| **MassBay** | **104** | **67** | **171** | **102** | **61** | **163** | **106** | **60** | **166** | **111** | **61** | **172** | **86** | **45** | **131** |
| **Massasoit** | **190** | **107** | **297** | **172** | **108** | **280** | **175** | **127** | **302** | **103** | **70** | **173** | **117** | **72** | **189** |
| **Middlesex** | **206** | **132** | **338** | **218** | **105** | **323** | **210** | **108** | **318** | **191** | **97** | **288** | **181** | **104** | **285** |
| **Mount Wachusett** | **96** | **80** | **176** | **116** | **73** | **189** | **105** | **76** | **181** | **78** | **59** | **137** | **89** | **56** | **145** |
| **North Shore** | **172** | **96** | **268** | **163** | **82** | **245** | **140** | **77** | **217** | **102** | **79** | **181** | **122** | **82** | **204** |
| **Northern Essex** | **143** | **66** | **209** | **113** | **46** | **159** | **112** | **54** | **166** | **87** | **33** | **120** | **88** | **34** | **122** |
| **Quinsigamond** | **211** | **117** | **328** | **204** | **116** | **320** | **228** | **137** | **365** | **205** | **120** | **325** | **203** | **127** | **330** |
| **Roxbury** | **60** | **58** | **118** | **55** | **58** | **113** | **57** | **52** | **109** | **30** | **36** | **66** | **31** | **26** | **57** |
| **Springfield Tech.** | **106** | **69** | **175** | **92** | **63** | **155** | **100** | **57** | **157** | **63** | **50** | **113** | **66** | **58** | **124** |
| **TOTAL** | **2145** | **1368** | **3513** | **2088** | **1218** | **3306** | **2007** | **1273** | **3280** | **1562** | **1039** | **2601** | **1580** | **1034** | **2614** |

**Full-time members and non-members in the college system from fall 2020 to fall 2021**

Compared to fall 2020, the total of full-time members and non-members was relatively stable in fall 2021 despite the pandemic as illustrated in the snapshot below.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Fall 2020** |  |  | **Fall 2021** |  |  |
| **College names** | **FT Unit** | **Non-Unit** | **Total** | **FT Unit** | **Non-Unit** | **Total** |
| **Berkshire** | **64** | **12** | **76** | **68** | **14** | **82** |
| **Bristol** | **161** | **26** | **187** | **156** | **33** | **189** |
| **Bunker Hill** | **188** | **53** | **241** | **183** | **52** | **235** |
| **Cape Cod** | **89** | **4** | **93** | **87** | **9** | **96** |
| **Greenfield** | **78** | **5** | **83** | **75** | **14** | **89** |
| **Holyoke** | **164** | **17** | **181** | **149** | **23** | **172** |
| **MassBay** | **76** | **28** | **104** | **72** | **35** | **107** |
| **Massasoit** | **152** | **14** | **166** | **147** | **17** | **164** |
| **Middlesex** | **171** | **3** | **174** | **165** | **3** | **168** |
| **Mount Wachusett** | **110** | **12** | **122** | **114** | **11** | **125** |
| **North Shore** | **166** | **15** | **181** | **159** | **25** | **184** |
| **Northern Essex** | **133** | **42** | **175** | **121** | **46** | **167** |
| **Quinsigamond** | **187** | **6** | **193** | **185** | **15** | **200** |
| **Roxbury** | **50** | **16** | **66** | **50** | **15** | **65** |
| **Springfield Tech.** | **159** | **12** | **171** | **158** | **15** | **173** |
| **TOTAL** | **1948** | **265** | **2213** | **1889** | **327** | **2216** |

Source: Information from MCCC central office

**Snapshot of Day part-time faculty and professional staff in the college system from 2018 to 2021**

The table below provides four years of data on part-time professional staff and Day part-time faculty from 2018 to 2021. The key point is that part-time professional staff numbers have been consistently declining since 2018. On the other hand, Day part-time faculty has been relatively stable over those same years.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **College Names** | **# of Part-Time Prof. Staff Fall 2018** | **# of Part-Time Prof. Staff Fall 2019** | **# of Part-Time Prof. Staff Fall 2020** | **# of Part-Time Prof. Staff Fall 2021** | **# of Day Part-Time Faculty  Fall 2018** | **# of Day Part-Time Faculty  Fall 2019** | **# of Day Part-Time Faculty  Fall 2020** | **# of Day Part-Time Faculty  Fall 2021** |
| **Berkshire** | **6** | **4** | **2** | **5** | **0** | **0** | **0** | **0** |
| **Bristol** | **62** | **49** | **39** | **41** | **0** | **0** | **0** | **0** |
| **Bunker Hill** | **55** | **25** | **24** | **49** | **0** | **0** | **0** | **0** |
| **Cape Cod** | **114** | **81** | **72** | **68** | **49** | **60** | **62** | **68** |
| **Greenfield** | **12** | **14** | **9** | **7** | **0** | **0** | **0** | **0** |
| **Holyoke** | **118** | **127** | **90** | **94** | **0** | **0** | **0** | **0** |
| **MassBay** | **41** | **52** | **49** | **43** | **0** | **0** | **0** | **0** |
| **Massasoit** | **73** | **90** | **126** | **111** | **31** | **21** | **33** | **64** |
| **Middlesex** | **126** | **89** | **49** | **48** | **0** | **20** | **8** | **9** |
| **Mount Wachusett** | **63** | **83** | **78** | **72** | **0** | **0** | **0** | **0** |
| **North Shore** | **73** | **76** | **71** | **69** | **0** | **0** | **0** | **0** |
| **Northern Essex** | **72** | **56** | **46** | **36** | **35** | **14** | **7** | **5** |
| **Quinsigamond** | **117** | **122** | **123** | **104** | **0** | **0** | **0** | **0** |
| **Roxbury** | **29** | **29** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Springfield** | **5** | **29** | **51** | **64** | **2** | **45** | **2** | **2** |
| **Total** | **966** | **926** | **829** | **811** | **117** | **160** | **112** | **148** |

**Source: Info from the colleges**