

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Henry (Chip) Bradford, Treasurer
Ellen Pratt, Secretary



Don Williams, Communications
Dennis Fitzgerald, Day Grievance
Joseph Rizzo, DCE Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Board of Directors Electronic Meeting via Zoom December 3, 2021 at 10:30 a.m. APPROVED 1.7.2022

Present: President Margaret Wong, Vice President Rosemarie Freeland, Treasurer Chip Bradford, Secretary Ellen Pratt, and Members at-Large: Claudine Barnes, Brian Falter, and Candace Shivers. Guests: Don Williams (Communications Coordinator), Mark Linde, Trudy Tynan, and MTA FSOs: Bret Seferian, Colleen Fitzpatrick, Tyler Rocco-Chaffee.

Call to Order at 10:31 a.m.

Adoption of the Order of Business as amended by consensus.

Approval of October 1, October 15, and October 29, 2021 meeting minutes. (Falter/Freeland), (Freeland/Falter), and (Freeland/Falter) Passed.

Article 4 Violation and COVID Vaccine Mandate

President Wong initiated a discussion referencing Dennis Fitzgerald's, Day Grievance Coordinator, opinion that the vaccine mandate rollout was a violation of Article 4 and resolution would most likely not go beyond an opportunity for a public forum (after the fact). Individuals directly impacted by the vaccine mandate should contact Fitzgerald. Other related topics of discussion included Management's unwillingness to talk to unit members once impact bargaining is requested in response to policy components of changes to working conditions; inclusion/exclusion of college governance in policy adoption and impact bargaining; clarifying the language of Article 4.

Multiple adaptation fees for different modes of the same course

Bret Seferian relayed the confusion of unit members (and Management) regarding when course adaptation fees are earned. Members need clear information (Contract Enforcement Tip) to establish consistency across campuses. The pandemic MOA expired and the Distance Education Agreement applies: any course adapted to include ANY component of distance education; temporary remote does not impact/offset full course adaptation. Enforcement of the DEA will fall onto Bargaining Chairs and MTA FSOs.

Statewide Meeting to discuss MCCC's relationship with MTA

Discussion of organization, expectations, and presentation needed to satisfy:

MOTION: MCCC Board of Directors should organize a special statewide meeting via Zoom to provide updates to the members regarding the MCCC's relationship with MTA. This meeting must allow for MCCC member comments and questions. This meeting should be held by the end of January 2022 and be well publicized to the MCCC membership in advance. Passed.

Suggested date: Wednesday, January 12, 2022 at 5 p.m.

MTA Candidates Night

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Discussion of organization, expectations, and presentation needed to satisfy:

Motion: MCCC Board of Directors should organize an MTA Candidate's Night for the general membership of the MCCC. This event should be held via Zoom in the evening to make it convenient for members to attend. The event should be held no later than January 20, 2022, in order for MCCC members to have time to nominate themselves as Delegates to the MTA Annual Meeting. The zoom information should be made available at least two weeks prior. All candidates will be invited to attend. Suggested date: Wednesday, January 19, 2022 at 5:00 p.m.

MOTION: Brian Falter will moderate the MTA Candidate's Night on January 19, 2022. (Shivers/Pratt) Passed. (Falter abstained.)

Wednesday, January 19, 2022 at 5:00 p.m.

Retreat follow up

Claudine Barnes, Brian Falter, and Candace Shivers met with Colleen Fitzpatrick, Tyler Rocco-Chaffee, and Bret Seferian to work through the annual plan action plan strategy and implementation.

Leadership Communication Plan

Claudine Barnes presented the Leadership Communication Plan. (Attached.) The Plan asks the Finance Committee to look at adding printing of MCCC News to FY 23 budget. At least the first copy of the academic year. A recommendation for written reports to accompany any oral presentations was accepted by consensus.

Membership Expansion and Engagement Plan (Attached.) was also presented.

Motion to enter Executive Session at 1:54 p.m. Passed.

Return to regular session at 3:15 p.m.

Adjourned at 3:15 p.m.

Submitted by Ellen Pratt, MCCC Secretary