

NORTHERN ESSEX COMMUNITY COLLEGE
MCCC FACULTY SENIORITY LIST
10/15/2021

| <u>FACULTY NAME</u> | <u>WORK AREA</u> | <u>HIRE DATE</u> | <u>RECEIVED TENURE</u> | <u>SENIORITY</u> |
|---------------------|------------------------------|------------------|------------------------|----------------------|
| Aboukhater, Guovana | Nursing | 8/29/21 | | 1 month |
| Andrews, Hollie | Nursing | 8/30/20 | | 1 year |
| Arford, Kristi | Behavioral Sciences | | 9/1/14 | 13 years |
| Beatrice, Brianne | Communication/Theater | 8/29/21 | | 1 month |
| Blythe, Lyn | Sleep Technician | 9/3/19 | | 2 years |
| Boucher, Denis | Culinary | 1/17/21 | | 8 months |
| Bowers, Angela | Medical Imaging | | 9/1/20 | 7 years, 1 semester |
| Brand, Liliana | Mathematics | | 9/1/09 | 18 years |
| Budzyna, Deidre | Early Childhood Education | | 9/1/14 | 13 years, 1 semester |
| Cameron, Amy | English as a Second Language | | 9/1/18 | 9 years |
| Carles, Maria | Natural Sciences | | 9/1/17 | 10 years |
| Carson, Jody | Early Childhood Education | | 9/1/20 | 7 years |
| Carter, Michelle | Art & Design | | 9/1/20 | 7 years, 1 semester |
| Cavan, Paul | Criminal Justice | | 9/1/13 | 14 years |
| Chanley, Paul | Engineering | | 9/1/10 | 17 years |
| Charest, Cheryl | Medical Assisting | | 9/1/20 | 7 years, 1 semester |
| Chhem, Davann | Health Services | 9/3/19 | | 2 years |

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|----------------------|---------------------------------------|---------|---------|------------------------------------------------------------------------------------------|
| Clements, Mark | Natural Sciences | | 9/1/17 | 10 years |
| Courchesne, Sarah | Natural Sciences | | 9/1/20 | 7 years |
| Deldon, Michael | Accounting and Business | 8/29/21 | | 1 month |
| Dick, Jacqueline | Public Health | 9/4/16 | | 5 years |
| Doherty-Crook, Alana | Respiratory Care | 9/1/19 | | Became a FT Faculty on 8/29/21; PT Seniority = 2 years + 1 month; 2 years, 1 month |
| Donahue, Pamela | Accounting (Developmental Reading) | | 8/31/83 | 47 years |
| Elmeus, Eldiane | First Year Seminar | | 9/1/21 | 6 years |
| Espinoza, Lisette | English | | 9/1/13 | 14 years |
| Fabbri-Lopez, Lisa | Human Services | 8/29/21 | | 1 month |
| Fichera, Susan | Nursing | | 9/1/20 | 7 years |
| Fitzgerald, Jennifer | Developmental Mathematics | | 9/1/17 | 10 years |
| Flanagan, Edward | Paramedic Technology | | 9/1/21 | 6 years |
| Fleese, Kevin | Deaf Studies | | 9/3/00 | 27 years |
| Gagne, Isabelle | Behavioral Sciences | | 9/1/14 | 13 years |
| Gonzalez, Emily | Natural Sciences | | 9/1/09 | 17 years, 1 semester |
| Gorczyca, Thomas | Natural Sciences | | 9/1/10 | 17 years |
| Greene, Thomas | English | | 9/1/14 | 13 years, 1 semester |

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|---------------------------|--------------------------------------------------------|---------|--------|----------------------------------------------------------------------|
| Gunning, Meredith | Philosophy | | 9/1/10 | 17 years |
| Heymans, Lori | Engineering Mathematics (Developmental Mathematics) | | 9/1/08 | (15 years + 3 years) (19 years) ^(a) ^(Total) |
| Holden-Gouveia, Adrianna | Computer Information Sciences | | 9/1/19 | 8 years |
| Holmes, Kathleen | Liberal Arts | | 9/1/19 | 8 years |
| Hunter, Gordon | Chemistry | 8/29/21 | | Started at MassBay CC on 8/25/19; 2 years |
| Welch Hudson, Kathleen | Medical Assisting | | 9/1/09 | 18 years, 1 semester |
| Hurajt, Ginger | English (Developmental Writing) | | 9/5/04 | 23 years |
| Jackson-Stevens, Jennifer | Respiratory Care | | 9/1/15 | 12 years |
| Jean Michel, Elsie | Nursing | 9/3/19 | | 2 year |
| Joubert, Scott | Criminal Justice | | 9/1/15 | 12 years |
| Kane, Sheila | Nursing | | 9/1/09 | 17 years |
| King, Rachel | Mathematics | | 9/1/21 | 6 years |
| Leaffer, Douglas | Engineering | 9/2/17 | | 4 years |
| Lyng, Kimberley | Liberal Arts | 8/29/21 | | 1 month |
| Maagoul, Habib | Mathematics | | 9/1/18 | 9 years |
| Machado, Patricia | Economics | | 9/1/14 | 13 years, 1 semester |
| MacKenna-Rice, Brian | Human Services | | 9/1/21 | 6 years |

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| Marquis, Donna | Dental Assistant | | 9/1/14 | 13 years |
| McLennan, Jaime | Nursing | | 9/1/20 | 7 years |
| Miller, Chernice | English | 8/29/21 | | 1 month |
| Mitchell, Kevin | Natural Sciences | | 9/1/14 | 13 years |
| Muller, Sheila | Business | 9/2/18 | | 3 years |
| Palermo, Mark | English as a Second Language | | 9/1/90 | 35 years |
| Penta, Michael | Computer Information Science | | 9/1/18 | 9 years |
| Pierre, Sheila | Behavioral Sciences | | 9/1/21 | 6 years |
| Pollock-Ciampi, Judith | Business (Paralegal Studies) | | 9/4/05 | 22 years |
| Portanova, Patricia | English | | 9/1/20 | 7 years, 1 semester |
| Reinhold, Mark | Natural Sciences | | 9/1/10 | 16 years |
| Richards, Paula | English as a Second Language | | 9/1/14 | 13 years |
| Rose, Rebecca | Developmental Mathematics | | 9/1/18 | 8 years ^(e) (1 year) |
| Russell, Stephen | History | | 9/1/09 | 18 years |
| Schade, Patricia | Developmental English (Reading) | | 9/1/13 | 14 years |
| Schuster, Ethel | Computer Information Science | | 9/1/09 | 18 years |
| Slaner, Stephen | Political Science | | 9/1/12 | 15 years |
| Sparrow, Kristen | Computer Information Science | 1/17/18 | | 3 years, 1 semester |

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| Spheekas, Kristi | Nursing | 9/1/19 | | 2 years, 1 month |
| Stachniewicz, Barbara | English | | 9/5/99 | 28 years, 1 semester |
| Sullivan, James | Developmental Mathematics | | 9/1/89 | 17 years (c) |
| Termini, Jason | Computer Information Science | 1/17/16 | | 5 years, 1 semester |
| Thomas, Kenneth | Natural Sciences | | 9/1/10 | 17 years |
| Thompson-Ostrander, Clare | Developmental English | | 9/1/13 | 14 years |
| Tirrell, Loreen | Culinary & Business | 8/29/21 | 9/1/13 | Started at NorthShore CC on 9/01/07; 14 years |
| Titone, Krista | Behavioral Sciences | 9/2/18 | | 3 years |
| Waligora, Kimberly | Natural Sciences | | 9/1/17 | 10 years |
| Weber, David | Paramedic Technology | 9/1/19 | | 2 years |
| White-Jeanneau, Marguerite | Natural Sciences | | 9/1/14 | 13 years |
| Willett, Patricia | Medical Imaging | | 9/1/98 | 29 years |
| Woodworth, Brienna | Nursing | 9/2/18 | | 3 years |
| Yarborough Elle | English | | 9/1/16 | 11 years |

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