

# Massachusetts Community College Council

Margaret Wong, President  
Rosemarie Freeland, Vice President  
Henry (Chip) Bradford, Treasurer  
Ellen Pratt, Secretary



Don Williams, Communications  
Dennis Fitzgerald, Day Grievance  
Joseph Rizzo, DCE Grievance  
Hilaire Jean-Gilles, Research  
Tom Powers, Webmaster

## Minutes of the MCCC Board of Directors Electronic Meeting via Zoom September 17, 2021 at 10:30 a.m. APPROVED 10.15.2021

Present: President Margaret Wong, Vice President Rosemarie Freeland (MTA Board), , and Secretary Ellen Pratt; Members at-Large: Claudine Barnes (CCCC), Brian Falter (NSCC), and Candace Shivers (MWCC/NEA); Part-time At-Large: Laura Schlegel, Mark Linde; MTA: Bret Seferian, Colleen Fitzpatrick, and Tyler Rocco-Chaffee; Directors: Andrea Robare (BeCC), Shelly Murphy (BrCC), DeAnna Putnam (BHCC), Mary McEntee (GCC), Trudy Tynan (HCC), Janel D-Agata-Lynch (NECC), Cathy Boudreau (MaCC), Margaret Crowe (MBCC), Joanna DelMonaco (MiCC), Sue McPherson (QCC), Tom Smith (STCC), and Jalal Ghaemghami (RCC).

Absent: Treasurer Chip Bradford, Joe Nardoni (MiCC).

Guests: Don Williams (Communications Coordinator), Genevieve Morse (Chair, Professional Staff Committee), Andrea Schwartz (Chair, Nominations and Elections Committee), Colleen Avedikian, Andrea Henry, Kimberly Griffith, Renae Gorman, Susan Souza-Mort, Lynne Bernier, Emily Brown, Paul Johansen, Lori Wayson, Kerryn Snyder, Becca Tumposky, Denise Lamoureaux.

Called to order at 10:30 a.m.

Order of Business adopted without objection.

Approval of the August 18, 2021 minutes. (Boudreau/Shivers) Passed.

*Campus Roundup* – focusing on status of current remote/telework practices on campus

Telework Policy: received by HR earlier in the week (MaCC and MWCC); vast majority remain remote (MBCC); chaotic implementation (QCC). Looking toward Spring 2022: 50% face-to-face (MaCC); largely back on campus (MBCC).

*Updated Professional Staff Safe Return Petition*

Copy of updated petition was not included in meeting materials. Genevieve Morse, as Chair of the Professional Staff Committee thinks more discussion is needed and action should be taken. Additionally, it is anticipated that the telework roll out will not be even because there is “no teeth” and little recourse if denied. Morse is looking for support for a cohesive action: statewide petition, statewide safety committee to address varied repopulation across campuses, unequal rollout of telework policy. In response, vaccine mandate for faculty, staff, and students for Spring 2022, mask mandates on all campuses, management declared an impasse with Telework Policy; bargaining proposal to create Health and Safety Committee or require representation on current H&S committee; DHE and local BOTs pushed resumption of on-campus services; Contract Action Team should be included in any action.

*2021 MCCC Nomination and Elections Committee Timeline Recommendations*

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Andria Schwartz, Chair, Nomination and Elections Committee, shared two documents via Zoom chat: Electronic Nominations and Elections Timeline 0 2021-22 REV 2.2. In coordination with Phil Mahler, MCCC Office Manager, and Don Williams, Communications Coordinator, the timeline assumes electronic voting and no write-ins. Schwartz spoke to electronic nominations providing equal access to all members. Electronic nominations are validated with last 4-digits of SSN or MTA number.

Motion: Approve the Electronic Nominations plan put forward by the Nomination and Elections Committee and the subsequent restructuring of the Timeline to reflect electronic nominations. (Pratt/Linde) Passed.

Nominees can get assistance by reaching out directly to Schwartz as noted in the upcoming MCCCNews. MCCC Webmaster created a system for nominations that also provides candidates with weekly updates of the number of signatures received. Reminder: All required signatures need to be in before one can start campaigning.

Motion: Waive the two reading requirement for policy changes to allow for electronic signatures for nomination papers. (Shivers/Falter)

Motion: Allow electronic signatures for nomination papers. (Boudreau/Shivers) [Motion called. Passed.] Passed.

Vice President Freeland asked for clarity on the motion passed. President Wong will consult with the Parliamentarian.

## *Reports*

### *President*

President Wong's report included information on the anticipated vaccine mandate and a reminder to BOD members that they must fill out the online conflict of interest form.

### *Vice President/SAC*

Vice President Freeland reported the adjunct health care legislation is awaiting a hearing and is looking for members to testify. SAC is looking at the actions of the executive office and their impact on our working conditions to engage with members and legislators. Freeland will pull together SAC Committee to address when a legislative agenda will be in place for the MCCC.

### *Treasurer*

Treasurer Bradford's financial reports were distributed via email during the meeting. Bradford was unable to attend.

### *Secretary*

Secretary Pratt announced an updated Leadership Directory is available. Those wanting a copy should email Pratt ([ellenpratt.union@gmail.com](mailto:ellenpratt.union@gmail.com)). The Directory will also be available in the Members Only

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portion of the MCCC website. Pratt hosted three Telework Policy open office session during the week. There were 10-15 attendees each evening.

## *MTA Board*

Rosemarie Freeland reported the MTA Board meeting is scheduled for second weekend in October (the last meeting was in August). Joe Nardoni's NBI will have second reading at October Board meeting. Health and Safety issues at GCC are being addressed with the help of MTA; resources are available.

## *NEA Director*

Candace Shivers announced Super Week will be a virtual super month – lobbying federal legislators. RA is in Dallas, TX – slight possibility location will change.

## *MTA Field Staff*

Tyler Rocco – MTA's Summer Member Organizing program focused on MCCC. MCCC member organizers got about fifty sign ups. Working on STCC CAS petitions and appeals. Appeals are scheduled for November.

## *MCCC Leadership Guide*

Claudine Barnes, Bret Seferian, and a committee have been updating the Leadership Guide (not to be confused with the Leadership Directory). Trudy Tynan and Margaret Crowe volunteered to collaborate with the committee.

## *DCE Bargaining Update*

DCE Bargaining Chair, DeAnna Putnam provided an update that included financial offer from management in return for SLOs, learning management system. A full update was distributed to members through Chapter Presidents: <https://mccc-union.org/wp-content/uploads/sites/69/2021/09/Sept-DCE-Team-update-9-16-2021.pdf>

## *Day Bargaining Update*

Day Bargaining Chair, Claudine Barnes provided an update, including proposals to management (Day Bargaining Updated shared 9.26.2021 via email). Barnes also reported on an MOA for Course Evaluation: For the current semester, online courses will use DEA evaluation tool. Full-time faculty courses use will use COVID evaluation tool. (See <https://mccc-union.org/wp-content/uploads/sites/69/2020/07/SignedMOA-7-23-20.pdf>)

## *Update on request to MTA for meeting/mediation*

President Wong reported that the letter discussed at the August BOD meeting was sent to MTA on August 30, 2021 and that there was no response received yet. Executive Committee will be the committee to move forward with meeting with MTA.

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Motion to enter Executive Session at 3:45 p.m. Passed.

Motion to reaffirm. Passed.

Motion: The Board of Directors authorizes up to \$400 for the Executive Committee retreat.  
(Tynan/McPherson) Passed.

Returned to regular session at 4:28 p.m.

Adjourned at 4:28 p.m.

*Submitted by Ellen Pratt, MCCC Secretary*