

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Henry (Chip) Bradford, Treasurer
Ellen Pratt, Secretary



Don Williams, Communications
Dennis Fitzgerald, Day Grievance
Joseph Rizzo, DCE Grievance
Hilaire Jean-Gilles, Research Tom
Powers, Webmaster

Minutes of the MCCC Board of Directors Electronic Meeting via Zoom February 19, 2021 at 10:30 a.m. APPROVED 3.19.2021

Present: President Margaret Wong, Vice President Rosemarie Freeland (MTA Board), Treasurer Chip Bradford, and Secretary Ellen Pratt; Members at-Large: Claudine Barnes (CCCC), Brian Falter (NSCC), and Candace Shivers (MWCC/NEA); Part-time At-Large: Laura Schlegel; MTA: Bret Seferian, Colleen Fitzpatrick, and Tyler Rocco-Chaffee; Directors: Liz Recko-Morrison (BeCC), Shelly Murphy (BrCC), DeAnna Putnam (BHCC), Trevor Kearns (GCC), Trudy Tynan (HCC), Linda Giampa (NECC), Cathy Boudreau (MaCC), Jill Silos-Rooney (MBCC), Joe Nardoni (MiCC/MTA), Betsey Zuegg (QCC), Tom Smith (STCC), and Ben Anilus (RCC).

Guests: Don Williams (Communications Coordinator), Lisa Coole, Michele Nash, and Yahaira Rodriguez (MTA ESP).

Called to order at 10:33 a.m.

Order of Business was adopted as amended (Pratt/Shivers)

Campus Roundup (selective list)

MiCC: BOT member resigned after posting racist material online

MWCC: Administrators are placing letters in personnel files to “document” a work event and claim it is not to evaluate or discipline the member

NSCC: Candidates for President will be on campus sometime in April; culinary program is closing

BrCC: Administration is resisting a discussion of vote of no confidence (2018?); expecting 40% of courses on campus for Fall 2021

BeCC: President is chairing search committee for academic vice president position

STCC: Impact bargaining the return of 5 programs cut last summer; still taking action to get automotive and cosmetic programs back

BHCC: Grievance(s) filed about early college; IT security, FERPA, and privacy issues related to use of Google docs and Gmail

GCC: Administration surprised when BOT indicated they want a to return to face-to-face classes for Fall 2021

MBCC: Jill Silos-Rooney is Chapter President and Director; College President is a lot more receptive to faculty input/feedback/suggestions

MaCC: Issues with seniority credit for early college courses; interim College President has met with Executive Committee to assist with a smooth transition for next Chapter President

CCCC: Publicized decision to be remote in the Fall (awaiting full vaccination)

Motion to enter Executive Session. Passed.

Exited Executive Session at 12:58 p.m.

Report – President

President Wong provided an update on the Day Negotiations Committee survey. It closes on Wednesday, February 23, 2021. The Committee will discuss the results and make recommendations to the Day Negotiations Team Chair. PSM related data was sent to PSM Committee for recommendations. Report to be shared with Team the first week of March.

MOTION: Share the Day Bargaining survey results (raw data) to the members of the BOD to solicit recommendations. (Pratt/Boudreau)

Amend to add: ...recommendations and forward to the negotiating committee. (Boudreau/Pratt)

PASSED

MOTION: Share the Day Bargaining survey results (raw data) to the members of the BOD to solicit recommendations that will be forwarded to the Day Negotiations Committee. **FAILED**

Wong announced all members nominated to be delegates to MTA Annual Meeting and NEA RA are elected. Furthermore, the BOD will appoint two At-Large Adjunct positions at the June 2021 meeting.

Report – Vice President

Vice President Freeland asked BOD members to continue to monitor and share campus reopening plans from Boards of Trustees and Presidents. Freeland anticipates sleeves being rolled up work for the FY22 budget and Cherish Act 2.0.

Report - Treasurer

Treasurer Bradford provided monthly financial reports via meeting materials email from President Wong. Bradford reported the dues increase is providing an increase of \$33,000 in the budget and the Finance Committee has completed the FY22 budget. The Finance Committee will not be recommending an increase in dues.

Minutes for January 20, 2021 Board of Directors meeting approved as amended.

MTA Bylaw Proposal

Yahaira Rodriguez, MTA ESP at- large, presented an MTA Bylaw proposal to change the name of the Massachusetts Teachers Association (MTA) to Massachusetts Educators Association (MEA). It is estimated that it will take 2-3 years to complete the name change.

MOTION: The MCCC endorses the proposed bylaw change to rename the MTA to the Massachusetts Educators Association. (Barnes/Freeland) **PASSED**

Report - Secretary

Secretary Pratt reported bylaw and policy changes related to the elimination of the Treasurer position will be addressed at the 2022 Delegate Assembly. An update to the Leadership Directory will be available at the end of March or the beginning of April.

Report - MTA

Bret Seferian announced the MTA Bargaining Summit is scheduled for Saturday, February 27, 2021 and that Lobby Day at the State House will focus on LPATs fortifying their relationships with regional

legislators and getting flat funding for higher education. The role of PALs and LPATs was discussed and clarified that PALs are part of LPATs, appointed by their Chapter and receive a stipend from MTA. Claudine Barnes received materials related to PALs and LPATs that she will share with the BOD.

DCE Bargaining Update

Bret Seferian and DeAnna Putnam indicated an update would be distributed to Chapters the week of March 1, 2021 and the Team will be meeting with Management on March 3, 2021. After the offer of a 1-year contract got no traction, a 2-year contract was proposed by Management. The Team has put 17 proposals forward. The deadline for proposals is April 26, 2021. Management's proposals amount to "very little" (requiring course information and materials on the LMS, online student evaluations, and student learning outcomes). Another statewide meeting for all DCE members is being organized. The Team has also made several information requests that include CARES money expenditures. Management is represented by Richard Greco (STCC), John Casey, Carol Wolff Fallon, Mike Murray, Patricia Gauron (NECC), Margaret Hess (MaCC), Adam Klepetar (BeCC), and Deanna Yameen (MaCC).

NEA

Candace Shivers reported that the NEA dues increases are minimal. Shivers encouraged participation in NEA's Higher Ed Conference, Leadership Summit and Retired Members Summit (registration deadline is 2.19.2021). With a second virtual NEA-RA, July 2-6, 2021, the focus is on finding ways to accommodate the need to conduct business at the RA. NEA has published their legislative priorities for the year.

MTA Board/HELC

Joe Nardoni reported that the motion to censure MTA Vice President, Max Page was not well received and the MTA Board meeting on February 20, 2021. Rose Freeland shared the concerns related to ventilation issues throughout K-12 and higher education and the pandemic. With regard to COVID-19 vaccine, campaigning continues to include higher education in Phase 2 with access limited to those who are currently in contact with other employees and students.

OER Advisory Council: Key performance indicators and course flagging (Pratt)

Ellen Pratt, OER Advisory Council member, provided an update on the activities of the OER Advisory Council. More specifically, the Council has developed key performance indicators (KPIs) and guidelines for the marking/flagging of courses that use OER/Free/Library Materials and Low-cost (\$50 and under) as course learning materials. Discussion included the draw of OER, administration's expectation of faculty using OER, and if impact bargaining should be pursued. RCC designates courses as OER before the instructor is assigned.

Motion to enter Executive Session at 3:08 p.m. Passed.

Exited Executive Session at 5:08 p.m.

Motion to adjourn passed without exception at 5:09 p.m.

Submitted by Ellen Pratt, MCCC Secretary