



DCE Bargaining Update

March 3, 2021

Greetings DCE Faculty!

We hope the spring semester is going well for you and thank you for all you do to serve our community college students across the state.

MEETINGS WITH MANAGEMENT

The DCE Negotiating Team continues to meet with Management, and we are still on course to submit our complete set of initial asks by the end of April. Our most recent meeting was today, and so far we have presented 17 proposals including language that would improve grievability, sick time use, the process of course section assignments, tuition remission and more. Management has presented three proposals including language regarding Student Learning Outcomes, electronic student evaluations, and the use of Learning Management Systems.

Today Management rejected our proposal pertaining to additional guaranteed course sections. The DCE Team is aware this particular ask is a high priority for DCE unit members, based on communications with unit members and the bargaining survey. Management expressed their belief that we do not even have the right to ask for additional course sections or for greater job stability because the college presidents do not want to agree to anything that would diminish their “power.”

In order to ensure greater job stability, which this proposal and others promote, we will need your participation and support in the future, so please keep an eye open for communications from the Contract Action Team (CAT).

INFORMATION REQUESTS – CARES ACT AND MORE

The Team has made four information requests involving CARES Act expenditures per college, DCE monies per college (how much DCE brings in versus expenses), legal settlements, and the distribution of DCE members across Steps. The colleges have provided information regarding the first two items, although we have some outstanding requests per college.

Information regarding CARES Act expenditures and DCE monies have been forwarded to our chapter presidents to share with chapter leadership. The information that has come in so far is fairly basic and in some cases may raise more questions yet to be answered. Some colleges have not yet expended these funds, while others have.

MEET WITH THE TEAM

The DCE Negotiating Team plans to hold a statewide meeting for DCE members at 6:30 p.m. on Thursday, April 8, so please mark this date in your calendar if this is something you would like to attend. A link will be sent out through the chapter presidents closer to the date.

As always you may reach the team via email at dceteam@mccc-union.org.

In Solidarity,

The DCE Negotiating Team

DeAnna Putnam (Chair - BHCC and MiCC), Gail Guarino (Vice Chair - CCCC), Laura Schlegel (Co-Secretary – HCC and STCC), Swan Gates (Co-Secretary and CAT Liaison - CCCC), with President Margaret Wong and Rosemarie Freeland, *ex-officio*.