

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Henry (Chip) Bradford, Treasurer
Ellen Pratt, Secretary



Don Williams, Communications
Dennis Fitzgerald, Day Grievance
Joseph Rizzo, DCE Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Board of Directors Electronic Meeting via Zoom November 20, 2020 at 10:30 a.m. APPROVED 1.22.2021

Present: Officers: President Margaret Wong, Vice President Rosemarie Freeland, Treasurer Chip Bradford, Secretary Ellen Pratt; BOD At-Large: Claudine Barnes (CCCC), Brian Falter (NSCC), and Candace Shivers (MWCC and NEA); At-Large Part-Time: Linda Grochowalski (QCC) and Laura Schlegel (HCC); Liz Recko-Morrison (BeCC), Shelly Murphy (BrCC), DeAnna Putnam (BHCC), Trevor Kearns (GCC), Trudy Tynan (HCC), Cathy Boudreau (MaCC), Bob Tarutis (MBCC), Joe Nardoni (MiCC and MTA), Linda Giampa (NECC), Sue McPherson (QCC), Ben Anilus and Jalal Ghaemghami (RCC Co-directors), and Tom Smith (STCC); MTA FSO: Bret Seferian, Colleen Fitzpatrick

Guests: Don Williams, (Communications), Joe Rizzo (DCE Grievance), Dennis Walsh, Michelle Nash, Renee Gorman.

President Wong called the meeting to order at 10:32 a.m. and the Order of Business was adopted as amended.

Approval of 2020-21 elections timeline

President Wong reported that the Nominations and Elections Committee would like to allow electronic signatures for the forthcoming election – requiring name, chapter, and MTA member ID number.

MOTION: The only signatures that will be accepted for nominations for the 2021 election will be original signature on the approved nomination forms. (Freeland/Boudreau) **FAILED**

MOTION: Approve the election timeline. (Tynan/McPherson) **PASSED**

MOTION: To reconsider failed motion: The only signatures that will be accepted for nominations for the 2021 election will be original signature on the approved nomination forms. (Pratt/Recko-Morrison) **PASSED**

MOTION: The only signatures that will be accepted for nominations for the 2021 election will be original signature on the approved nomination forms. (Freeland/Boudreau) **PASSED**

DCE Grievance Report

Joe Rizzo, DCE Grievance Coordinator presented the DCE Grievance Report for Fall 2020. Rizzo asked that an email be sent to him requesting a copy of the DCE Grievance Manual as it will not be available on the MCCC website.

MOTION: Approve the minutes of the October 16, 2020 Board of Directors meeting. (Shivers/Barnes) **PASSED**

Reports

President Wong reported that Weingarten training for union members (not unit members) is scheduled for December 8, 2020 at 4:00 p.m. The training is provided by the MTA's New Members Group. Additionally, Day Negotiating Team applications are due November 30, 2020 and the Day Negotiating Committee has met and should be reaching out to their campuses for issues members want included in the bargaining survey.

MCCC Orientation Video

Colleen Fitzpatrick, MTA FSO, reported that the MCCC will be partnering with MTA Communications to create video for new members and orientations. The content will focus on the benefits of joining the MCCC. Additional information and a request for submissions is forthcoming. Brian Falter is liaison for the Executive Committee.

Vice President

Vice President Freeland reported that the Executive Committee met with Suzanne Wall to discuss some of the issues brought up in conversation with Lisa Gallatin. Don Williams has written an article for the MCCC News outlining MTA's reorganization/staffing plan along with a call for members to attend MTA annual meeting. Freeland provided an update on the state budget which provides level funding which does not provide the Community Colleges the needed support to navigate the loss of revenue due to low enrollments.

Treasurer

Treasurer Bradford provided several documents which were included with the agenda. The Finance Committee is working on the FY 2022 budget and anticipates initiating conversations with the Executive Committee and Board of Directors regarding specific budget items.

Secretary

Secretary Pratt clarified the inclusion of contact information of MCCC leadership members is included in the MCCC Leadership Directory and not under Chapters on the MCCC homepage. Email Pratt for a copy of the MCCC Leadership Directory.

MTA

Bret Seferian provided a written report included in meeting materials. Seferian verbally highlighted houseless and homeless shelters at NSCC and BHCC and COVID testing sites on campuses. The first meeting for a Spring MOA is set for Monday, November 23, 2020.

NEA

Candace Shivers reported that the NEA Higher Ed Conference will be held virtually, March 11 – 13, 2021. Additionally, it is most likely the NEA RA will be virtual in 2021. Shivers is presenting at the Higher Ed Conference.

MTA Board/HELIC

Candace Shivers reported that 3 recently negotiated contracts with MTA were settled on November 18, 2020. Vice President Freeland reported that level funding/budget by the state means the Community Colleges are still behind with less resources than state universities and UMass; MTA was unable to get

amendments added to level funding to restore positions retrenched during the pandemic. Fare Share amendment has a chance of passing a second time to be voted on my citizens of MA.

MOTION: One current reassigned time for officers be paid to the statewide secretary at Step 2. This will be added to the secretary's annual salary. (Executive Committee) **PASSED** (Pratt abstained)

Stipend for Day Impact Bargaining Chair

MOTION: Day Negotiations Team Chair, Claudine Barnes, receive an additional reassigned time for Spring Semester 2021. (Executive Committee) **PASSED** (Barnes abstained)

Authority of Impacting Bargaining Chair (Wong) withdrawn in the interest of time.

Title IX Training

Training on Title IX is scheduled for December 3, 2020, 4:00 – 6:00 p.m. President Wong will email information to Chapter Presidents and members of the Board of Directors. MTA is still doing an analysis on the participation of MTA Legal in Title IX charges. Email specific questions to be addressed at training to Bret Seferian.

Non-credit Courses

Bret Seferian suggested there is a need to explore/research language to include in the Day Contract addressing course prep time for professional staff teaching credit and non-credit courses. This could be addressed at Joint Study or in negotiations.

Action Request from STCC

Director Thomas Smith spoke to his letter to President Wong and the Board of Directors (included with agenda) asking to support a request for legal representation from MTA to address STCC administration's violation of Massachusetts General Law Chapter 15A, Section 9.

MOTION: The BOD authorize a request for MTA legal support for STCC in fighting the illegal actions of the STCC administration in discontinuing programs and schools, without proper notification to and the permission of the BHE. (Nardoni/Tynan) **PASSED**

Upon exiting Executive Session at 5:52 p.m. the meeting adjourned.

Submitted by Ellen Pratt, Secretary