

**NORTHERN ESSEX COMMUNITY COLLEGE
MCCC FACULTY SENIORITY LIST
10/15/2020**

<u>FACULTY NAME</u>	<u>WORK AREA</u>	<u>HIRE DATE</u>	<u>RECEIVED TENURE</u>	<u>SENIORITY</u>
Andrews, Hollie	Nursing	8/30/20		0 years, 1 month
Arford, Kristi	Behavioral Sciences		9/1/14	12 years
Bass, Lisa	Nursing		9/1/12	14 years
Bellerive, Donald	Respiratory Care	9/3/17		3 years
Blythe, Lyn	Sleep Technician	9/3/19		1 year, 1 month
Bowers, Angela	Medical Imaging		9/1/2020	6 years, 1 semester
Brand, Liliana	Mathematics		9/1/09	17 years
Budzyna, Deidre	Early Childhood Education		9/1/14	12 years, 1 semester
Cameron, Amy	English as a Second Language		9/1/18	8 years
Carles, Maria	Natural Sciences		9/1/17	9 years
Carson, Jody	Early Childhood Education		9/1/2020	6 years
Carter, Michelle	Art & Design		9/1/20	6 years, 1 semester
Cavan, Paul	Criminal Justice		9/1/13	13 years
Chanley, Paul	Engineering		9/1/10	16 years
Charest, Cheryl	Medical Assisting		9/1/2020	6 years, 1 semester
Chhem, Davann	Health Services	9/3/19		1 year, 1 month
Ciampi, Judith	Business (Paralegal Studies)		9/4/05	21 years
Clements, Mark	Natural Sciences		9/1/17	9 years
Courchesne, Sarah	Natural Sciences		9/1/2020	6 years

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Dick, Jacqueline	Public Health	9/4/16		4 years
Donahue, Pamela	Accounting (Developmental Reading)		8/31/83	46 years, 1 semester
Elmeus, Eldiane	First Year Seminar	9/6/15		5 years
Espinoza, Lisette	English		9/1/13	13 years
Fichera, Susan	Nursing		9/1/2020	6 years
Fitzgerald, Jennifer	Developmental Mathematics		9/1/17	9 years
Flanagan, Edward	Paramedic Technology	9/6/15		5 years
Fleese, Kevin	Deaf Studies		9/3/00	26 years
Gagne, Isabelle	Behavioral Sciences		9/1/14	12 years, 1 semester
Gonzales, Emily	Natural Sciences		9/1/09	17 years
Gorczyca, Thomas	Natural Sciences		9/1/10	16 years
Greene, Thomas	English		9/1/14	12 years, 1 semester
Gunning, Meredith	Philosophy		9/1/10	16 years
Heymans, Lori	Engineering Mathematics (Developmental Mathematics)		9/1/08	(15 years + 3 years) (18 years) (a) (Total)
Holden-Gouveia, Adrianne	Computer Information Sciences		9/1/19	7 years
Holmes, Kathleen	Liberal Arts		9/1/19	7 years
Hudson (Welch), Kathleen	Medical Assisting		9/1/09	17 years, 1 semester
Hurajt, Ginger	English (Developmental Writing)		9/5/04	22 years
Jackson-Stevens, Jennifer	Respiratory Care		9/1/15	11 years
Jean Michel, Elsie	Nursing	9/3/19		1 year, 1 month
Joubert, Scott	Criminal Justice		9/1/15	11 years

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Kane, Sheila	Nursing		9/1/09	17 years
Leaffer, Douglas	Engineering	9/2/17		3 years
Lizotte, Richard	English as a Second Language		9/1/91	35 years
Maagoul, Habib	Mathematics		9/1/18	8 years
Machado, Patricia	Economics		9/1/14	12 years, 1 semester
MacKenna-Rice, Brian	Human Services	9/6/15		5 years
Marquis, Donna	Dental Assistant		9/1/14	12 years
Mathis, Stephen	English		9/1/09	17 years
McLennan, Jaime	Nursing		9/1/2020	6 years
Mitchell, Kevin	Natural Sciences		9/1/14	12 years
Moreno, Aaron	Developmental English		9/1/2020	6 years
Muller, Sheila	Business	9/2/18		2 years
Murphy, Linda	Developmental Mathematics		9/1/10	16 years, 1 semester (e)
Palermo, Mark	English as a Second Language		9/1/90	35 years
Penta, Michael	Computer Information Science		9/1/18	8 years
Pierre, Sheila	Behavioral Sciences	9/6/15		5 years
Portanova, Patricia	English		9/1/2020	6 years, 1 semester
Reinhold, Mark	Natural Sciences		9/1/10	15 years
Richards, Paula	English as a Second Language		9/1/14	12 years
Rose, Rebecca	Developmental Mathematics		9/1/18	7 years (e) (1 year)
Russell, Stephen	History		9/1/09	17 years
Schade, Patricia	Developmental English		9/1/13	13 years

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	(Reading)			
Schuster, Ethel	Computer Information Science		9/1/09	17 years
Slaner, Stephen	Political Science		9/1/12	14 years
Sparrow, Kristen	Computer Information Science	1/17/18		2 years, 1 semester
Spheekas, Kristi	Nursing	9/1/2019		1 year, 1 month
Stachniewicz, Barbara	English		9/5/99	27 years, 1 semester
Sullivan, James	Developmental Mathematics		9/1/89	16 years ^(c)
Termini, Jason	Computer Information Science	1/17/16		4 years, 1 semester
Thomas, Kenneth	Natural Sciences		9/1/10	16 years
Thompson-Ostrander, Clare	Developmental English		9/1/13	13 years
Titone, Krista	Behavioral Sciences	9/2/18		2 years
Von Strünck, Hilmar	Behavioral Sciences	9/3/17		3 years
Waligora, Kimberly	Natural Sciences		9/1/17	9 years
Weber, David		9/1/19		1 year, 1 month
White-Jeanneau, Marguerite	Natural Sciences		9/1/14	12 years
Willett, Patricia	Medical Imaging		9/1/98	28 years
Woodworth, Brienna	Nursing	9/2/18		2 year
Yarborough Elle	English		9/1/16	10 years

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