

Memorandum of Understanding
Between the Massachusetts Board of Higher Education
And the
Massachusetts Community College Council Division of Continuing Education Unit
For the Continuation of the Parties' Present Bargaining Agreement Covering the Period
June 1, 2018 – August 31, 2020

This Memorandum of Agreement is entered into by and between the Board of Higher Education (the "Board") and the Massachusetts Community College Council Division of Continuing Education Unit. (the "Union").

WHEREAS, the Board and Union have been parties to a collective bargaining agreement for the period of June 1, 2018 to August 31, 2020; and

WHEREAS, the parties wish to conduct negotiations for a new successor agreement in the upcoming months amid the challenges and obstacles posed by the current COVID-19 pandemic; and

WHEREAS, the present COVID-19 pandemic has created fiscal and budgetary uncertainty for the community colleges and has created challenges to faculty and the colleges in conducting academic programs and collective bargaining, and

WHEREAS, the parties desire to bring certainty in regards to the terms and conditions of DCE unit members' employment while the parties conduct and complete negotiations for a successor collective bargaining agreement;


NOW THEREFORE, in consideration of the promises and covenants contained herein, the parties agree as follows:

1. Continuation of Expiring Collective Bargaining Agreement

The parties agree that the terms and conditions of the parties' June 1, 2018- August 31, 2020 collective bargaining agreement shall remain in force and effect until February 1, 2021.

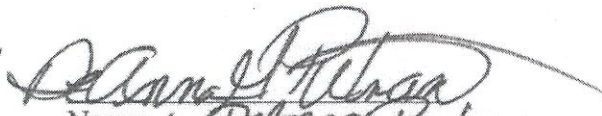
2. Further Extension of Expiring Collective Bargaining Agreement Article II

In the event the parties, on January 31, 2021, do not have a successor collective bargaining agreement in place, the parties may further extend the terms of the expiring 2018-2020 collective bargaining agreement by written agreement for an additional mutually acceptable time period while the parties bargain for a successor bargaining agreement.

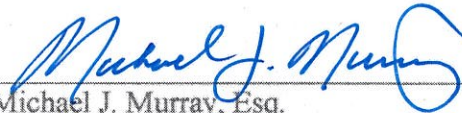
8/5/20

MFM

On Behalf of MCCC DCE:

On behalf of the Board of Higher Education



Name: *Debra A. Retnam*
Title: *DLE Negotiating Team Chair*
MCCC DCE Unit
Principal Negotiator
Dated: *8/3/20*



Michael J. Murray, Esq.
Director of Employee and Labor
Relations
Board of Higher Education
Principal Negotiator
Dated: *8/6/20*