

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Henry (Chip) Bradford, Treasurer
Ellen Pratt, Secretary



Don Williams, Communications
Dennis Fitzgerald, Day Grievance
Joseph Rizzo, DCE Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Executive Committee Electronic Meeting via Zoom August 5, 2020 at 10:30 a.m.

APPROVED SEPTEMBER 2, 2020

Present: President Margaret Wong, Vice President Rosemarie Freeland, Treasurer Chip Bradford, Secretary Ellen Pratt, and Members at-Large: Claudine Barnes, Brian Falter, and Candace Shivers.

Guests: Joe Nardoni (MiCC and MTA), Angela Perno, Edy Stoddard, Phil Mahler

President Wong called the meeting to order at 10:32 a.m. and the Order of Business was adopted as amended (Barnes). Minutes of the June 10, 2020 meeting were approved (Barnes)

Statewide Committee Appointments

President Wong will offer current members of all committees whose members are appointed by the MCCC President (Nominations & Elections, Finance, Bylaws and Rules, and Personnel)

Other statewide committee (considerations and action needed):

Day Negotiations Committee should be on radar for work to start Spring 2021

Grievance Committees need to be appointed

Liaisons to BOD/X Com from DCE and Day bargaining/negotiations teams

Communication ad hoc Committee

President Wong and Vice President Freeland have heard from many members that information is not getting to them. There needs to be a better method of communication to insure dissemination of MCCC information. President Wong appointed Karen Snyder (Chair), Trudy Tynan, and Andrea Henry to an ad hoc Communication Committee. Don Williams (Communications Coordinator) will work with the Committee Chair. There will be no stipend for committee members and no timeline has been established. Objective(s) related to analysis, assessment, and recommendations.

Quincy Education Association Letter/MTA Higher Ed. Advocacy

Joe Nardoni shared the letter and concern that MTA's statement which the letter responds to encourages striking. Nardoni suggested the MCCC carve out own statement and make it public. Anticipates Higher Education will create/issue a statement at the August 14 HELC meeting.

MCCC Membership

Angela Perno, Edy Stoddard, Phil Mahler and Treasurer Bradford met to discuss membership practices, issues, and possible solutions. Notes from the meeting will be shared by President Wong.

Discussion topics included: Janus impact; outreach to DCE members; current dues structure; financial concerns; roadblocks to recruiting new members; MTA PR&O money; our “product.”

Identified actions: Take recommendations to BOD (from meeting notes); Leadership by Treasurer Bradford; Updated member lists through Mike Murray; MTA should be working more closely with Chapters; New membership materials.

Bret Seferian clarified that colleges should inform Chapters of new members within 10 days of hire.

Impact Bargaining MOA dated July 23, 2020 - Education and Enforcement plan

It is the responsibility of the local/chapter grievance officer to enforce the MOA. Claudine Barnes, Dennis Fitzgerald, Joe Rizzo, and Bret Saferian will meet to develop a plan, although it is beyond the scope of their responsibilities.

Clarity on MCCC treasury and reserves

Treasurer Bradford is looking at membership report, organizational work that needs to be addressed, and what resources are available to deploy or should be pulled back. Bradford will prepare something to inform BOD of current financial state of MCCC.

MTA Summer Organizer Adjunct Health Insurance briefing update

Vice President Freeland requested an update from MTA (oral or written). Bret Seferian suggested Aaron ????? would be able to speak to the results of the organizer campaign.

Update on Task Force on Race

Vice President Freeland indicated that the Task Force would be convening soon. Member interest far exceeded initial membership numbers and resulted in the creation of subcommittees. Task Force co-chairs: Freeland and Candace Shivers. Members: Mary Wiseman (STCC); Annalyssa Gypsy Murphy (NSCC); Ana Dexter (QCC); Cindy Snow (GCC); Alyssa Arnell (GCC); LaTasha Sarpey (BHCC); Perry Hull (BHCC); Ruth Kiefson (BHCC); Karen Carares Hubbard (BeCC); Laura Schlegel; Karyn Finneron (QCC); Joe Nardoni (MiCC); Indira Smart (MWCC); Lou Sahlu (RCC); Esperanza Donovan-Pendzic (QCC).

Chapter Impact Bargaining Update

Continuing to receive notices from College Counsel requiring impact bargaining.

MTA Reorganization

MTA is implementing another reorganization of affiliate services and higher ed. field service representatives. President Wong will ask Lisa Galatin, MTA Executive Director Treasurer to attend September BOD to discuss and share the reorganization plan.

Without objection, the Executive Committee entered executive session at (time unknown).

The meeting adjourned at 4:10 upon exiting executive session.

Next Board of Directors Meeting: Wednesday, August 19, 2020

Next Executive Committee Meeting: September 2, 2020

Submitted by Ellen Pratt, Secretary