



August 17, 2020

Greetings DCE Faculty!

We hope that your summer is going as well as possible, given all that is going on in our lives right now. Below are some informational items you should be aware of.

DCE Contract Extension

MCCC and Management have agreed to extend the DCE contract through February 1, 2021 as our contract was set to expire at the end of this month on August 31.

Management is in the process of forming its own bargaining team, and we have a tentative first date to meet with them on October 30. Our DCE Negotiations Team will be meeting itself during September and October to continue to prepare for bargaining.

Salary Raise

Your chapter presidents likely already have sent out notice, but again we would like DCE members to be aware that a .5% raise takes effect on August 31, 2020 so your fall assignments should reflect this. You can find more info on this on page 21 of the current contract 2018-2020 found here: <https://mccc-union.org/local-contracts/dce-contract-2018-2020/> .

Covid-19 Impact Bargaining

Impact bargaining related to Covid-19 has been ongoing through the summer, as has impact bargaining specific to local chapter needs. Covid-19 related agreements are posted on MCCC's main webpage at www.mccc-union.org .

Policy on Affirmative Action, Equal Opportunity, and Diversity

Management has issued a notice to impact bargain a revised *Policy on Affirmative Action, Equal Opportunity, and Diversity* in light of recent changes in Title IX regulations. Many of these changes affect complaint and investigation procedures. An initial draft of Management's

suggested changes has been sent to MCCC, and MCCC President Margaret Wong has made this available for statewide and chapter leadership to review.

We wish you well in advance of your fall semester. Please contact the DCE Negotiating Team with any questions or concerns you might have about your contract at dceteam@mccc-union.org .

In Solidarity, The DCE Negotiations Team

DeAnna Putnam (Chair - BHCC and MiCC), Linda Grochowalski (Vice Chair - QCC), Laura Schlegel (Co-Secretary - HCC), Swan Gates (Co-Secretary - CCCC), George Medelinskas (CAT Liaison - NECC), with President Margaret Wong and Vice President Rosemarie Freeland, *ex-officio*