

# Massachusetts Community College Council

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Margaret Wong, President  
Rosemarie Freeland, Vice President  
Gail Guarino, Treasurer  
DeAnna Putnam, Secretary



Don Williams, Communications  
Dennis Fitzgerald, Day Grievance  
Joseph Rizzo, DCE Grievance  
Hilaire Jean-Gilles, Research  
Tom Powers, Webmaster

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APPROVED as corrected ON APRIL 17, 2020

Minutes of the MCCC Board of Directors  
27 Mechanic St, Worcester, MA  
Friday, February 21, 2020

**Present:** President Wong, Vice President Rosemarie Freeland, Treasurer Gail Guarino, Secretary DeAnna Putnam, Sara Satham (BH), Javad Moulai (R), Orland Fernandes (alt-MB), Ellen Pratt (MW), Candace Shivers (NEA Director), Claudine Barnes (CC), Tom Kearns (Ma), Cathy Boudreau (MTA Director), Joe Nardoni (Mi and MTA Director), Brian Falter (NS), Linda Grochowalski (Adjunct/PT), Natalie Feliciano (G), Beth Fullerton (Q), Trudy Tynan (H), Renae Gorman (ST), Liz Recko-Morrison (Be).

**Guests:** MCCC Communications Coordinator Don Williams, MCCC Research Coordinator Hilaire Jean-Gilles, MTA Field Representative Bret Seferian

**Absent:** Bob Tarutis (MB), Catherine Adamowicz (Br), Swan Gates (Adjunct/PT)

President Wong convened the meeting at 10:30 a.m. and directors adopted the order of business as amended.

Directors entered into executive session at 10:36 a.m. to discuss a MaCC matter involving impact bargaining concerning the closure of two programs. Directors exited executive session at 11:23 a.m.

The BOD approved the minutes from January 17, 2020.

## NEA REPORT

NEA Director Candace Shivers presented her report, highlight NEA's focus on several legislative bills including HR 4674 (College Affordability Act), HR 4540 (Public Servants Protection and Fairness Act), and both the House of Representatives and Senate version of the Social Security Fairness Act (HR 141 and S521). Shivers also reported that NEA is reworking its overall mission statement.

**MOTION:** The MCCC endorses Candace Shivers and Nan Nan Yan Yi for NEA Director (Pratt)  
**PASSED** *Anonymous*

## EARLY COLLEGE

MTA Vice President Max Page and Directors discussed the matter of early college programs expanding within the community colleges and the impact they have on working conditions.

Directors reported on improper attempts of high school administration to supervise college faculty despite having no contractual authority over them and to influence grading and syllabi to downgrade the requirements of college courses. Directors also reported conflicts over adequate classroom space and resources, and conflicts between college academic calendars and high school academic calendars.

Directors also discussed noticeable differences between circumstances where high school students are enrolled in courses with regularly matriculated college students and attended class on a college campus versus circumstances where high school students formed an early college cohort within a high school setting; also, college tutors are being expected to bring high school students up to the college level, when college tutors are not specially trained to deal with high school students.

Directors expressed concern that early college also is exacerbating pay inequity.

President Wong reported that XCom would be considering draft language pertaining to the MCCC's confirming an official position regarding early college programs. Directors also discussed the need to file grievances when contract violations occurred and the necessity of impact bargaining.

Page reported that MTA expected a new round of early college applications to be provided to them sometime in April, and Directors agreed that MCCC should be, and should have been, provided with copies of these grant applications.

Directors expressed concern that Governor Charlie Baker is trying to get both high school and college "on the cheap" at the expense of both the students and the colleges. The BOD and MTA VP Page agreed that early college grant applications need to be challenged before they are implemented, especially in light of MCCC's and MTA's previous cease and desist communication being ignored by the colleges.

President Wong clarified on behalf of the BOD that it seems clear that the level of understanding MCCC has about the ramifications of how early colleges programs are being run is not fully understood by anyone at the MTA level.

## SAC/SUCCESS FUND

VP Freeland presented her report, including presenting the following motion from the Strategic Action Committee.

**MOTION:** The BOD endorses Massachusetts Association of Community Colleges FY 2021 Budget Request, the SUCCESS Fund (SAC). **PASSED** *after the subsequent motion*

**MOTION:** To amend we support this with the understanding that these monies will go toward services for matriculated students (Boudreau) *Withdrawn without objection*

Directors broke for lunch from 1:10-1:30 p.m.

## REPORTS

MCCC Research Coordinator Hilaire Jean-Gilles presented his report. *Note: Directors received copies of this report.*

Treasurer Guarino presented her report.

MTA Directors Nardoni and Boudreau presented their report covering both MTA and HELC, including updates related to the Cherish Act, various legal victories, and changes in how the statewide Higher Ed conference is being run, as it used to be under the primary oversight of HELC.

Secretary Putnam reported on DCE Bargaining, including a proposed date that the DCE bargaining survey would be launched on April 6 and a request that MCCC approve summer stipends for the DCE Negotiations Team to work during the summer.

Treasurer Guarino confirmed she would put the matter of DCE Team summer stipends before the Finance Committee for consideration as part of the Fiscal 2020-2021 budget to be voted on at the Delegate Assembly.

## MTA ANNUAL MEETING DELEGATES

Director Nardoni presented the following motion for a first reading:

**MOTION:** The MCCC Board of Directors hereby allocates a stipend of \$100 for every member elected to the 2020 MTA Annual Meeting. Any money required to fund this motion that exceeds the allocation for the MTA Annual Meeting in the current budget shall be taken from reserves (Nardoni) *Withdrawn without objection, after directors determined that expenditure would not require going into reserves as the money already was budgeted for.*

**MOTION:** Delegates that have been elected by waiver get \$100 for annual meeting upon attendance (Boudreau). **PASSED**

## DAY CONTRACT/LMS AND HEALTH AND WELFARE

Directors discussed a letter that went out statewide soliciting Day faculty participation for a LMS advising software pilot; some confusion had been caused due to the fact that the letter also went out to professional staff.

Director Kearns reported that the Health and Welfare Trust Committee will be voting at its next meeting to approve supplemental dental insurance.

Directors entered executive session at 2:45 p.m. to discuss matters pertaining to MCCC's relationship with MTA and resumed regular session at 5:15 p.m.

The Board of Directors adjourned at 5:20 p.m. Directors will meet next on March 20, 2020.

**Submitted by DeAnna Putnam, Secretary**