

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Day Grievance
Joseph Rizzo, DCE Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Board of Directors
27 Mechanic St, Worcester, MA
Friday, November 15, 2019

Approved on January 17, 2020

Present: Vice President Rosemarie Freeland, Secretary DeAnna Putnam, Treasurer Gail Guarino, Sara Satham (BH), Javad Moulai (R), Renae Gorman (STCC), Catherine Adamowicz (Br), Brian Falter (Alt-NS), Cathy Boudreau (MB and MTA Director), Ellen Pratt (MW), Beth Fullerton (Q), Linda Grochowalski (Adjunct/PT), Swan Gates (Adjunct/PT), Bob Tarutis (MB), Joe Nardoni (Mi and MTA Director), Trudy Tynan (H), Liz Recko-Morrison (Be), Claudine Barnes (CC), Candace Shivers (NEA Director)

Absent: President Margaret Wong and Laurie Carlson (NS), *Also please note both NECC and GCC Board seats are in transition.*

Guests: Communications Coordinator (Don Williams), DCE Grievance Coordinator Joe Rizzo, MTA Field Representatives Colleen Fitzpatrick and Bret Seferian, and Orland Fernandez (MB)

VP Freeland called the meeting to order at 10:40 a.m. and directors approved the agenda.

SUPPLEMENTAL BUDGET DELAY

The Board discussed strategy regarding addressing the holdup with the Commonwealth's supplemental budget including Day Unit CBA language and payment due members, given that the last day of the legislative session will be on Wednesday, November 20.

Director Fullerton reported that QCC had voted to go on work-to-rule this week because of the delayed supplemental, and Director Tarutis reminded the BOD that MBCC remained on work-to-rule because the chapter had voted to hold steadfast until monies due Day Unit members appeared in their paychecks. Director Candace Shivers confirmed that MWCC also remains on work-to-rule.

VP Freeland distributed a November 13 letter sent to legislators signed by the leadership of several unions, all of whom are waiting on overdue payment for their members.

MOTION: Directors and Chapter presidents, within the next three days, shall call his or her representative with a pre-prescribed question with a yes or no answer to be published for the chapters, the legislators, and to be distributed as widely as possible (Boudreau).

PASSED

Directors discussed the specific working of such a question to be asked of legislators.

MOTION: That the SAC Chair and her steering committee take into consideration the suggestions of the BOD and craft the message that is to go out to the BOD and presidents by early Monday (Guarino)

MOTION: To substitute the above with the following: That a suggested question be crafted during lunch and brought to the BOD after lunch. (Boudreau)

PASSED as substitute motion and also as a final motion.

VP Freeland reported on discussions with GCC President Salomon-Fernandez regarding the possibility of GCC members going on work to rule.

REPORTS

Directors approved as amended minutes from its meeting on October 18, 2019.

Treasurer Guarino presented her report, including an update on the Finance Committee's review of its consideration of making recommendations for fee-for-service.

Guarino reported that MTA has informed MCCC it may not charge fee-for-service because of its affiliation with MTA, given that the MTA Board of Directors has voted against such. Guarino reported her intent to consult with other unions who are moving ahead with fee-for-service. Directors discussed the need to further investigate whether or not MTA can dictate to MCCC what it can or cannot do with regard to this matter.

Directors held a second reading on two policy changes for MCCC's Standing Rules for Meetings and a first reading for a housekeeping item regarding elections' policies.

MOTION: To pass two items regarding MCCC Standing Rules for Meetings. *Note: See appendices for details.* (Finance Committee). **PASSED**

MOTION: To waive the second reading policy on the housekeeping item regarding elections policies. (Boudreau) **PASSED**

MOTION: The BOD approves the housekeeping item pertaining to the MCCC elections policy. *Note: See appendices for details.* (Guarino) **PASSED**

MTA Field Representative Bret Seferian answered questions regarding his report on MTA's new staffing structure.

MTA Directors Joe Nardoni and Cathy Boudreau reported on MTA's October meeting, and in particular the MTA Board's decision to not take an official stand regarding the community colleges' not getting a reasonable and necessary share of funds allocated by the allocated state college funding formula; the MTA Board instead voted to form an ad hoc committee to review the formula. Directors Nardoni and Boudreau expressed the importance of MCCC having representation on this committee.

NEA Director Candace Shivers presented her report, offering further insight regarding NEA and perspectives on fee-for-service, and upcoming cases at the Supreme Court challenging exclusive representation.

Directors entered into executive session at 1:05 p.m. to hear a report from DCE Grievance Coordinator Joe Rizzo regarding a BrCC matter.

Directors exited executive session at 1:30 p.m. and broke for lunch until 2:10 p.m.

DCE Grievance Coordinator Joe Rizzo presented his Fall 2019 DCE Grievance Report. *Please note that Directors received copies of this extensive report.*

SUPPLEMENTARY BUDGET DELAY REVISITED

MOTION: The BOD recommends chapters vote to go on work-to-rule effective immediately and remain on work-to-rule until Day CBA raises are reflected in member pay advices. (SAC).

MOTION: To amend to add and retroactive pay (Adamowicz) *Accepted without objection.*

MOTION: The BOD recommends chapters vote to go on Work to Rule effective immediately and remain on Work to Rule until Day CBA raises and retroactive pay are reflected in member pay advices. (SAC). **FAILED**

Directors revisited the matter of calling legislators with a prepared question by SAC Steering Committee members. Committee members reported that in lieu of drafting a fresh question, it would make sense for VP and SAC Chair Freeland to resend a condensed action update on Monday containing suggested language for members to use when speaking with their legislators, and especially when focusing on members of the State Senate and House Ways and Means Committee(s).

Directors entered into executive session at 4:35 p.m. to discuss PCA matters and the MTA needs assessment survey.

Directors exited executive session at 5:06 p.m., reporting out the intent to review the matter of MTA services at its January meeting.

Directors adjourned at 5:07 p.m. The Board of Directors will meet next on January 17, 2020.

Submitted by DeAnna Putnam, *Secretary*

APPENDIX I

NOVEMBER 13, 2019 LETTER FROM UNIONS TO LEGISLATORS REGARDING
THE DELAYED SUPPLEMENTAL BUDGET AND MONIES DUE THEIR
MEMBERS

TO BE ATTACHED

APPENDIX II

APPROVED MCCC POLICIE CHANGES

Policy Changes – Second Reading

The following two motions are recommended by the Executive Committee.

Motion 1

Policies - MCCC Standing Rules for Meetings

24. All motions to amend MCCC policies must have a reading at two meetings of the MCCC Board of Directors before a vote is taken.

Motion 2

Policies - MCCC Standing Rules for Meetings

25. All motions to take money out of MCCC reserves to increase the amount for budgeted items or for non-budgeted items must have a reading at two meetings of the MCCC Board of Directors before a vote is taken.

Policy Change: First Reading

Housekeeping: When the Board of Director's passed revised election policies, the following policy was overlooked and is no longer necessary as there are no write-in candidates under the revised election policies.

Motion:

Delete the following section of the MCCC Election Policies:

II. Conduct of Elections, A. Nominations and Elections: Statewide Elections, 8. The Nomination and Elections Committee shall have the authority and responsibility to:

k. Attempt to contact write-in candidates as quickly as practicable to fill out the required form, but the responsibility is with the person who writes himself or someone else in.

Note: The committee may have a designee to complete this task.