

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Day Grievance
Joseph Rizzo, DCE Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Executive Committee Meeting
27 Mechanic St, Worcester, MA
Friday, November 1, 2019

Approved on December 6, 2019

Present: President Margaret Wong, Vice President Rosemarie Freeland, Treasurer Gail Guarino, Secretary DeAnna Putnam, Members-At-Large Linda Grochowalski, Claudine Barnes and Ellen Pratt.

Guests: Communications Coordinator Don Williams and DCE Grievance Coordinator Joe Rizzo.

President Wong called the meeting to order at 10:30 a.m. XCom approved the agenda and minutes from its October 4 meeting.

The committee reviewed the recently issued needs assessment survey to be filled out by MCCC chapter presidents in addition to President Wong. XCom made recommendations to Wong regarding answers to survey questions.

DCE Coordinator Joe Rizzo reported on a ULP filed against MCCC regarding MCCC's pursuing a grievance regarding the maintenance of seniority lists with a particular focus on the maintenance of eligibility lists for a second course as referred to in 10.13 and other related sections. Rizzo reported that college counsel has failed to convince arbitrators to cancel scheduled hearings on two arbitration cases related to the same, and that MCCC is confident in its right to grieve the matters in question.

Rizzo and Secretary Putnam reported on problems involving the recording and usage of DCE sick time, the roots of which seem to be at the level of the state Comptroller. Rizzo and Putnam reported that tracing these problems to the Comptroller has further exposed seemingly false reporting of information regarding DCE employees, including information related to items that would need to be bargained with MCCC before said information should be submitted to the Commonwealth during payroll processing.

President Wong confirmed that she would request that MTA assign an attorney to work with Rizzo and Putnam on the DCE sick time issue.

XCom broke for lunch around 12:45 – 1:15 p.m., then reconvened and finished reviewing the MTA survey.

XCom discussed Open Educational Resources, especially in light of a request from MiCC that MCCC take a position on OER. The committee considered issues related to enrollment and the official designation of OER classes and Academic Freedom concerns. XCom agreed that its recommendation to MiCC is that the chapter should file a grievance regarding OER designations.

VP Freeland reported on state budgetary issues and Day Contract retroactive funding, which is still delayed.

President Wong announced that the MCCC elections page has been reviewed and is live.

XCom entered executive session around 3 p.m. to discuss a matter concerning a BrCC member, a matter concerning a MWCC matter, and PCA matters.

The committee resumed regular session just after 4 p.m. and adjourned at 4:06 p.m.

XCom will meet next on Friday, December 6, 2019

Submitted by DeAnna Putnam, *Secretary*