

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Day Grievance
Joseph Rizzo, DCE Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Board of Directors
27 Mechanic St, Worcester, MA
Friday, September 20, 2019

Approved as corrected on October 18, 2019

Present: President Margaret Wong, VP Rosemarie Freeland, Secretary DeAnna Putnam, Treasurer Gail Guarino, Sara Satham (BH), Javad Moulai (R), Renae Gorman (ST), Catherine Adamowicz (Br), Cathy Boudreau (MB and MTA Director), Bob Tarutis (MB), Ellen Pratt (MW), Beth Fullerton (Q), Linda Grochowalski (Adjunct/PT), Swan Gates (Adjunct/PT), Joe Nardoni (Mi and MTA Director), Laurie Carlson (NS), Trudy Tynan (H), Liz Recko-Morrison (Be), Cathy Boudreau (Ma and MTA Director), Claudine Barnes (CC), Coordinator (Don Williams), Candace Shivers (NEA Director)

Absent: Laurie Carlson (NS) and David Lanoie (G)

Guests: Michele Nash (STCC Chapter President), Joe Maciaszek (STCC VP), and Nick Camerota (SAC Rep), Rob Rodgers (STCC Day Unit Grievance Coordinator)

REPORTS

President Wong called the meeting to order at 10:30 a.m. Directors approved the agenda for the meeting and the minutes as corrected for August 21, 2019

President Wong presented her report, including an update on the DCE Negotiation Team appointment timeline and the Worcester Business Improvement District project.

Treasurer Guarino presented her report and informed directors that the Finance Committee would be working on a fee-for-service scale for non-union members, given that both the state House and Senate passed an override of Governor Charlie Baker's veto of H. 3854

Secretary Putnam reported on initial inquiries being made with the Attorney General regarding MCCC concerns with OBRA/Empower Retirement ,and AFT Public Service Student Loan Forgiveness lawsuit.

Directors discussed Paid Medical and Family Leave deductions, and MCCC's efforts to ensure deductions are not improperly taken from Day Unit retroactive pay set to be paid out in the near future.

Director Tynan presented an update on the upcoming Fall Conference set for October 2.

MOTION: To allocate \$300 for six (6) \$50 gift cards for giveaways at the fall conference (Boudreau) **PASSED**

POSSIBLE NEW PLAGIARISM POLICY

Directors discussed the possibility that the colleges might bring forth new academic policies regarding plagiarism.

STCC REORG

President Wong invited Robert Rodgers (STCC Day Unit Grievance Coordinator) to address the BOD on behalf of guests from STCC regarding a request the STCC Chapter had made for MCCC to file a lawsuit regarding a college reorganization of schools/departments that under Mass General Laws seems to require formal consideration by the Board of Higher Ed, which had not taken place. STCC Director Gorman informed the BOD that she was not made aware that the STCC Chapter had made this request.

Rodgers, along with Michele Nash (STCC Chapter President), Joe Maciaszek (STCC VP), and Nick Camerota (SAC Rep), requested that the BOD reconsider the Executive Committee's decision to not approve such a lawsuit. XCom members and directors explained reasons why a ULP and a challenge to the operations of the STCC Board of Directors would be a better strategy at this time.

The BOD entered into executive session at 12:25-1:12 p.m. to discuss MTA personnel services in relation to STCC.

Directors broke from lunch from 1:12 p.m. to 1:40 p.m.

STRATEGIC ACTION COMMITTEE

VP Freeland presented her report including happenings at the September 6, 2019 SAC meeting.

MOTION: SAC requests funding from the MCCC Board of Directors to hold monthly meetings as necessary, on the following schedule: One meeting in October before HELC, the MCCC Board of Directors meeting and the MTA Board meeting; one meeting in December before HELC; and one meeting in January before HELC, the MCCC Board of Directors and the February MTA Board meeting (SAC)

MOTION: Postpone consideration of this until the January BOD meeting (Boudreau) **PASSED**

President Wong confirmed that she would be looking into newly available \$350 MTA stipends for members organizing.

MTA MATTERS

Directors entered into executive session from 2:15-3:26 p.m. to discuss MTA field staff reorganization.

MOTION: Directors go back to their chapters to talk about the reorganization to prepare them (Nardoni) **PASSED**

Directors discussed mobilizing members for the next MTA Annual Meeting, and request member presence at the next MTA Directors meeting October 19.

COMMITTEE APPOINTMENTS

Directors entered executive session at 3:52 p.m. to consider committee appointments, exiting at 4:59 p.m. and announcing the following motions:

MOTION: The BOD appoints Gail Guarino (CCCC), Catherine Adamowicz (BrCC), and Judy Colson (QCC) to the Learning Management System and Student Educational Planning Committee (XCom) **PASSED**

MOTION: To appoint Sara Satham (BHCC), Theresa Przybylowicz (STCC), Carmen Garcia (NECC), and Melanie Zamojski (GCC) to the Licenses and Certifications Committee (XCom) **PASSED**

MOTION: To appoint Kate Martin (CC), Lisa Coole (Ma), Lynn Wermers (NS), and Raul Gutierrez to the Student Evaluation of Faculty Survey Instrument Committee (XCom) **PASSED**

The meeting adjourned at 5 p.m. Directors will meet next on Friday, October 18, 2019.

Submitted by DeAnna Putnam, *Secretary*

