

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Grievance
Joseph Rizzo, Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Delegate Assembly Quinsigamond Community College, Worcester, MA Saturday, April 27, 2019

Approved as Amended on June 5, 2019

Pre-Quorum (9:45-11 a.m.)

Quorum was not yet reached by the scheduled start time of 9:30 a.m.

Note: Based on the advice of Parliamentarian Patricia Legault-Frank, delegates were able to proceed with certain agenda items planned for the day as these items required no official motions, nor would the body be conducting business out-of order.

GREETINGS

MCCC President Margaret Wong made announcements, and then MTA President Merrie Najimy addressed the delegates regarding MTA's Fund Our Future campaign.

President Wong invited Chapter Presidents attending the meeting – Joanna Delmonaco (MiCC); Bob Tarutis (MBCC), Stephanie Marcotte (HCC), Catherine Adamowicz (BrCC), and Doug Wilkins (GCC), to introduce themselves to the body and gave updates regarding their chapters.

President Wong directed delegates' attention to her written report, which was available to all at the check-in table.

VICE PRESIDENT/STRATEGIC ACTION COMMITTEE (SAC) CHAIR REPORT

Vice President Rosemarie Freeland presented an oral report regarding the Strategic Action Committee (SAC), and informed the body of the Board of Directors' recent motion in relation to the Cherish Act.

Note: the following is the BOD motion referred to by VP Freeland: **MOTION:** *MCCC adopts a position in support of the Cherish Act, subject to the inclusion of the following principles amendments to the act: That the focus of this funding provided for by the Act shall be to more equitably distribute the total funding among the three segments of public higher education. This means that at least 1/3*

of the total funding for higher education shall be allocated to the community colleges by the end of the five-year implementation period. Further, that the total funding for both UMass and the State Colleges and Universities will also substantially increase (Guarino) PASSED (April 26, 2019)

DAY BARGAINING UPDATE (PART 1)

Day Negotiating Team Vice Chair Tom Kearns (MaCC) reported regarding Day Unit bargaining. Day Negotiating Team member Latasha Sarpy (BHCC) spoke to delegates regarding the same.

Kearns informed the body that the Board of Director's had passed the following motion on the day prior to this assembly: **MOTION:** *The BOD shall not recommend a Tentative Agreement that mandates any use of primary LMS and advising software (Boudreau) PASSED Unanimous. (April 26, 2019)*

Delegates further discussed Management's "assaults" on Professional Staff, in the form of various attempted take-backs.

Quorum Reached (11 a.m.)

President Wong announced at 11 a.m. that quorum had been reached and called the meeting to order.

Delegates adopted the Standing Rules and the Order of Business as amended.

FY 2019-202 BUDGET

Treasurer Gail Guarino presented the proposed budget for FY 2019-2020, informing delegates that MCCC was doing better with post-Janus membership and finances than expected, although Chapters would still need to be heavily proactive with signing up members. *Note: The budget is a separate document and is not attached to the minutes due to its size.*

MOTION: To adopt the proposed FY 2020 MCCC operating budget of \$911,070. This FY 202 budget represents a FY 2020 MCCC dues rate of \$297 (no increase) for Day Unit members based on approximately 2,095 DAY unit members and a MCCC dues rate of \$89 (no increase) for DCE and other part-time unit members, based on approximately 2,519 DCE and other part-time unit members. (Mark Linde, MaCC) **PASSED** *after questions, debate, and subsequent motions.*

MOTION: To amend the above motion as follows: The Delegate Assembly approves a \$4 dues increase for the FY 2019-2020 budget, to cover the funding of one Membership Leader at each chapter, at \$500/year, payable by semester. The duties of these Membership Leaders shall include, but are not limited to the following: Working with Chapter Leadership and on their own to hold small group and individual meetings

with non-union members to recruit them; attend MCCC Ad-Hoc Membership Committee meetings as called; lead and/or participate in member-centered activities designed to help forge a vision for maintaining and growing membership in the MCCC going forward and a mission readiness to achieve it (Joe Nardoni, on behalf of MiCC) ***Ruled out of order by President Wong because this creates positions that would have to be established via a bylaw proposal, and the deadline for bylaws proposals had passed.***

MOTION: To amend the original motion regarding the budget to raise all officer stipends from DCE Step 2 to Step 4 (Joanna Delonaco, MiCC). *Withdrawn without objection when Treasurer Guarino pointed out that this would raise issues of equity in consideration of 43 stipends paid out at Step 2, and that these stipends include more than officer stipends.*

MOTION: To amend the original motion regarding the budget to include a dues increase of \$4 to cover the funding of the work performed by the members of the Ad Hoc Membership Committee (Nardoni) **FAILED**

MOTION: To allocate a \$500 stipend to the 15 existing members of Ad Hoc Membership Committee (Trudy Tynan, HCC) **FAILED**

DAY BARGAINING UPDATE (PART 2)

Delegates resumed a question and answer period regarding Day Bargaining, lead by Day Negotiations Team Vice Chair Tom Kearns.

MOTION: The Delegate Assembly of MCCC does not recommend the ratification of any Tentative Agreement that includes provisions that establish mandatory use of an LMS or primary advising software, and asks the MCCC Secretary to publish this vote as soon after the end of the Delegate Assembly as is possible (Nardoni) **PASSED Unanimous**

The body discussed potential actions Chapters could take in support of contract negotiations, up to and possibly including activism around commencement.

STRATEGIC ACTION COMMITTEE (SAC) MATTERS REVISTED

Strategic Action Committee (SAC) Member Yazdan Rodd (BHCC) addressed the body regarding his concerns about the functionality of SAC under the leadership of VP Freeland.

Delegates broke for lunch at 12:20 p.m. and reconvened at 1:10 p.m.

MOTION: The MCCC Delegate Assembly acknowledges the work of the Vice President (Javad Moulai, RCC) **PASSED**

BYLAWS PROPOSALS

President Wong invited Bylaws and Rules Committee Chair Charlotte Gifford (GCC) to present bylaws proposals to the body.

Treasurer Gail Guarino requested that quorum be confirmed before proceeding.

President Wong oversaw a subsequent delegate count. Wong reported that quorum had been lost (*Note: 73 delegates remained when 80 were required to constitute quorum*).

President Wong announced that given the loss of quorum, business could not longer be properly conducted, and the Delegate Assembly had concluded. Wong thanked Parliamentarian Legault-Frank for her assistance during the assembly.

ADJOURNMENT

The meeting adjourned at 1:28 p.m.

The next Delegate Assembly will be scheduled for a date in April, to be determined by the Board of Directors.

Submitted by DeAnna Putnam, *Secretary*