

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Grievance
Joseph Rizzo, Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Executive Committee Meeting 27 Mechanic St, Worcester, MA Friday, April 5, 2019

Approved on May 17, 2019

Present: President Margaret Wong, Secretary DeAnna Putnam, Treasurer Gail Guarino, VP Rosemarie Freeland, Executive Committee Members-At-Large Claudine Barnes, Ellen Pratt and Linda Grochowalski, and MCCC Communications Coordinator Don Williams

Guest: MTA Director Joe Nardoni (via telephone)

XCom approved the agenda and the minutes from its last meeting held on March 1, 2019.

XCom discussed the matter of the colleges' failure to fulfill its contractual obligations with regard to DCE sick time. President Wong confirmed she would call DHE Director of Labor and Employee Relations Mike Murray on Monday to inform him that if the problem is not resolved by the next paycheck/pay period, MCCC will file a statewide grievance.

MTA Director Joe Nardoni called in regarding the upcoming Cherish Act Phone campaign. Nardoni also reviewed some of his research regarding the community colleges' justified need for increased state funds provided by an improved funding formula related to the Act.

XCom discussed the BHCC Chapter's decision to go on Work-To-Rule in response to Day Contract Negotiations.

XCom entered into executive session at 11:30 a.m. to discuss matters pertaining to Day Bargaining strategy, exiting at 12:15 p.m. XCom broke for lunch from 12:15-12:45 p.m., and then resumed the meeting and re-entered executive session to discuss matters pertaining to internal Chapter conflict at BrCC.

XCom resumed regular session at 1:42 p.m. Committee members discussed the need to creating an updated policy regarding Weingarten representation.

President Wong confirmed that VP Freeland and XCom members Barnes, Pratt and Grochowalski would serve on the MCCC Delegate Assembly Credentialing Committee. XCom discussed other practical matters pertaining to the Delegate Assembly. Committee members reviewed parliamentary input with regard to proposed bylaws changes to be presented at the Delegate Assembly. President Wong reported on her own further consideration of the same.

XCom entered executive session again at 2:35 p.m. to discuss PCA matters and resumed regular session at 3:40 p.m.

MOTION: XCom recommends that the Board of Directors approve a \$1200 stipend each for the three At-Large Executive Committee Members for their Spring 2019 service. (Freeland)

MOTION: To replace with \$1771.50 for Spring 2019 (Freeland) **PASSED** *Note: This updated figure represents a half-year's stipend at the DCE Step 2 rate.*

As directed by the BOD at its March meeting, XCom reviewed a request that a Chapter President's stipend be awarded to STCC Chapter President Michele Nash for the period of Fall 2018, during which she assisted the previous Chapter President Dan Hebert when mitigating circumstances made his ability to serve difficult.

President Wong confirmed that Nash had not yet been officially elected as Chapter President, and that Hebert still held his office and was still acting as such in terms of STCC's communications and interactions with Wong. Thus, XCom concluded that a Chapter President's stipend should not be awarded to Nash by the BOD for that time period. XCom agreed, however, that the STCC Chapter might consider awarding Nash a stipend from local Chapter funds.

XCom adjourned at 4:10 p.m. and will meet next on Friday, May 3, 2019.

Submitted by DeAnna Putnam, Secretary