

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Grievance
Joseph Rizzo, Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Board of Directors
27 Mechanic St, Worcester, MA
Friday, February 15, 2019

Approved on March 15, 2019

Present: President Margaret Wong, VP Rosemarie Freeland, Secretary DeAnna Putnam, Treasurer Gail Guarino, Sara Satham (BH), Javad Moulai (R), Catherine Adamowicz (Br), Cathy Boudreau (MTA Director), Tom Kearns, Joe Nardoni (Mi and MTA Director), Claudine Barnes (CC), Trudy Tynan (H), Sue McPherson (alt-Q), Laurie Carlson (NS), Andrea Robare (alt-BE), Ellen Pratt (MW), Linda Grochowalski (Adjunct/PT), Renae Gorman (ST), Candace Shivers (NEA Director), Carol Gray (Adjunct/PT), Communications Coordinator Don Williams

Absent: Thom Simmons (G), Joe LeBlanc (NE), Beth Fullerton (Q), Bob Tarutis (MB), Liz Recko-Morrison (Be)

Guests: HCC Chapter President Stephanie Marcotte, MTA Field Representatives Catherine Santiago and Maura Sweeney

President Wong convened the meeting at 10:35 a.m. and the BOD approved the agenda. Directors then approved the January 2019 minutes as corrected.

President Wong presented her report.

Directors discussed the Open Education Resources (OER) working group set up by the Department of Higher Ed.

President Wong announced that Doug Wilkins (G), Joanna DelMonaco (Mi), and Chanel Kiett-Williams (BH) would serve on the Early College Task Force ad hoc committee, with Susan McPherson (Q) serving as chair of the same.

President Wong announced her involvement with the Worcester Downtown Business Improvement District and invited directors to contact her with ideas regarding the same, as MCCC's main office is located in the immediate area affected by the improvement effort.

VP Freeland presented her report and presented a document listing the legislative priorities of the community college presidents that would be reviewed by MCCC's Strategic Action Committee (SAC) in comparison with MCCC's legislative priorities, which did not include MTA's Cherish Act to fund Higher Ed, as the college presidents had reported that the related funding formula was not beneficial to all 15 community colleges.

MTA Director Catherine Boudreau presented the MTA Directors' report on behalf of herself, Joe LeBlanc and Joe Nardoni, during which she reported that legislation related to K-12 funding seemed to be more developed and to be getting more of MTA's attention than the Cherish Act. Director Nardoni requested that SAC investigate and forward more information to MCCC's MTA Directors regarding which community college presidents did not support the Cherish Act.

Treasurer Guarino presented report, and the Board of Directors held a first reading of the following proposed policy change:

Delete the following from MCCC's Personnel Policies regarding Coordinators:

~~Increases in compensation: Future regular annual increases in compensation of MCCC officers and coordinators shall be (1) the negotiated across the board percent for unit member salary increase, (2) the percent change in the CPI (Consumer Price Index), or (3) across the board increase for the MCCC office staff, whichever is greater.~~

Replace with: "See the Professional Coordinators Association Agreement."

NEA Director Candace Shivers presented her report and also updated directors regarding the timeline for the hiring of a new MTA Director, as MTA Director Ann Clark will be retiring in April.

Director Trudy Tynan presented a proposal regarding a draft membership drive initiative.

MOTION: Postpone discussion to the August BOD meeting (Boudreau) **PASSED**

MOTION: BOD allocate from reserves up to \$300 for food and refreshments for the all presidents meeting March 29, 2019 (Shivers)

Communications Coordinator Don Williams reported that three candidates were running for the Adjunct/Part-Time seats on the BOD during this election cycle, and that two out of three candidates had submitted their official statements by deadline for publication.

Treasurer Guarino as Chair of the MCCC bargaining team reported that MCCC and the Professional Coordinators Association (PCA) have agreed to a one-year extension of PCA's existing contract. *Note: PCA represents Joe Rizzo, DCE Grievance Coordinator;*

Dennis Fitzgerald, Day Grievance Coordinator; Don Williams, Communications Coordinator; Hilaire Jean-Gilles, Research Coordinator; and Tom Powers, Webmaster.

Day Team Chair Claudine Barnes reported on Day bargaining, and that a bargaining update had been sent out to chapter presidents to be distribute to members.

Directors broke for lunch from 1:35-2:05 p.m., then resumed discussion of Day Bargaining.

MOTION: The BOD pays a \$1200 to STCC Chapter President Michele Nash (Adjunct, STCC) and a \$1200 stipend to Stephanie Marcotte (Adjunct Faculty, STCC) for Spring 2019 (XCom)

MOTION: To substitute the above motion with the following: The BOD pays Chapter presidents Stephanie Marcotte (Adjunct Faculty, HCC) and Michele Nash (Adjunct Faculty, STCC) a stipend of a course release at DCE Step 2 for Spring 2019 (Tynan) **PASSED** as substitute motion and now is the main motion. **FAILED after PASSED subsequent motion to have this replace the previous motion and subsequent motions to amend**

Roll Call

on the above as a replacement motion

Yes: Robare, Adamowicz, Tynan, Nardoni, McPherson, Carlson, Gorman, Gray, Grochowalski, Putnam, Freeland

No: Satham, Barnes, Kearns, Pratt, Guarino

MOTION: To amend the new motion to include a \$1200 stipend to Linda Grochowalski for her roll as XCom to the BOD (Pratt) **FAILED** after subsequent motion

MOTION: To amend the amendment above to include \$1200 stipends to include the other at-large executive committee members Claudine Barnes and Ellen Pratt (Barnes) **FAILED**

Roll Call

on the motion itself as the new motion on the table without amendments

Yes: Adamowicz, Tynan, Nardoni, Fullerton, Gorman, Gray, Grochowalski, Putnam

No: Robare, Satham, Barnes, Kearns, Pratt, Carlson, Guarino, Freeland

MOTION: The BOD pays a \$1200 to STCC Chapter President Michele Nash (Adjunct, STCC) and a \$1200 stipend to Stephanie Marcotte (Adjunct Faculty, STCC) for Spring 2019 (Nardoni) **PASSED**

Roll Call

No: Robare, Tynan, Gray

Yes: Adamowicz, Satham, Barnes, Kearns, Nardoni, Pratt, Carlson, McPherson, Moulai, Gorman, Grochowalski, Putnam, Guarino, Freeland

BOD entered into executive session at 3:15 p.m. to establish an investigatory committee under the MCCC Procedures for Charges and Trial, which serves as policy for MCCC's Bylaw pertaining to membership suspension, with regard to charges brought by a BrCC member against another BrCC member.

The BOD exited executive session at 4:30 p.m. and announced the following:

The BOD decided that Joe Nardoni (Mi), Tom Kearns (MB), Andrea Robare (alt-Be), and Laurie Carlson (NS) will serve on the aforementioned committee. Director Sarah Satham reported that she would pursue finding a BHCC member to fill the fifth seat of the same. The committee will investigate the merit of the charges in question and report to the BOD in April, in accordance with the MCCC Procedures for Charges and Trial.

The BOD immediately adjourned just after 4:30 p.m. and will meet next on Friday, March 15, 2019.

Submitted by DeAnna Putnam, *Secretary*