

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Grievance
Joseph Rizzo, Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the MCCC Board of Directors
27 Mechanic St, Worcester, MA
Friday, January 18, 2019

Approved on February 15, 2019

Present: President Margaret Wong, VP Rosemarie Freeland, Secretary DeAnna Putnam, Treasurer Gail Guarino, Sara Satham (BH), Liz Recko-Morrison (Be), Javad Moulai (R), Catherine Adamowicz (Br), Cathy Boudreau (alt-MB and MTA Director), Joe Nardoni (Mi and MTA Director), Claudine Barnes (CC), Trudy Tynan (H), Bob Tarutis (MB), Beth Fullerton (Q), Ellen Pratt (MW), Linda Grochowalski (Adjunct/PT), Joe LeBlanc (NECC and MTA Director), Renae Gorman(ST), Candace Shivers (NEA Director), Communications Coordinator Don Williams

Via Conference Call: Carol Gray (Adjunct/PT), Joe Nardoni (Mi and MTA Director)

Absent: Thom Simmons (G), Tiffany Magnolia (NS), Tom Kearns (MB)

Guests: HCC Chapter President Stephanie Marcotte

The BOD convened at 10:35 a.m. and approved minutes from its November 2018 meeting.

President Wong presented her report.

MOTION: To print the DCE contract as planned (Boudreau) **PASSED**

The BO discussed MCCC's proposed Early College Task Force and MTA/MCCC information requests made of the community colleges and high schools involved with early college programs.

VP Freeland presented her report.

Freeland and MTA Director Cathy Boudreau updated the BOD regarding the CHERISH ACT, the Higher Ed portion of MTA's Fund our Future campaign.

Treasurer Guarino presented her report.

AAFCPAs Partner Charles Webb presented his firm's report regarding MCCC's successful most recent financial audit.

MOTION: To adopt audit report for 2017-2018 as presented (Guarino) **PASSED**

MOTION: The BOD recommends that the Finance Committee seek a \$13 increase in MCCC dues for FY 20 (Pratt) *Note: This potentially would balance our budget and close a gap in or eliminate a deficit. **Postponed after subsequent motions.***

MOTION: To substitute the above motion with the following motion: The BOD recommends that the Finance Committee seek an increase in MCCC dues for FY 20 (Tynan) **Postponed after subsequent motions.**

MOTION: To postpone this discussion of the substitute motion Finance Committee has weighed I (Boudreau) **PASSED**

MOTION: To postpone the original motion as well (Boudreau) **PASSED**

Secretary Putnam presented her report.

MTA Director Cathy Boudreau presented the MTA Directors report on behalf of herself, Joe Nardoni and Joe LeBlanc.

The BOD discussed the continuing legislative fight for adjunct health care, GIC issues, a pending vacancy re: MTA's Executive Director position, and the fact that MCCC will lose a MTA Board seat reflective of current membership numbers.

NEA Director Candace Shivers presented her report.

MCCC Research Coordinator Hilaire Jean-Giles presented his report.

The BOD broke for lunch at 1:50 and reconvened at 2:30 p.m.

MOTION: That the BOD communicate to member chapters and DCE MACER chairs that Adjunct Faculty names be put on course descriptions at the same time as Full Time Faculty names (Adjunct Committee) **Ruled out of order by President Wong due to contractual and procedural matters.**

MOTION: The BOD recommends that chapters consider regularly grieving all TBAs that remain so past the five-week assignment deadline established by the DCE contract (Putnam)

MOTION: To substitute the above motion with the following: The BOD recommends that each chapter discuss at its Executive Committee and MACER the feasibility of putting adjunct faculty on course schedules (Boudreau) **PASSED**

MOTION: The BOD recommends that each chapter discuss at its Executive Committee and MACER the feasibility of putting adjunct faculty on course schedules (Boudreau) **PASSED**

The BOD discussed DCE contract implementation and a disagreement between MCCC and Management regarding the implementation of sick time, along with a related advisory sent out to chapter presidents by MCCC DCE Grievance Coordinator Joe Rizzo.

The BOD discussed union representation at Title IX/ADA/Affirmative Action hearings.

MOTION: The MCCC conduct a Title IX/ ADA/ Affirmative action training for Chapter Presidents, Directors and Chapter Grievance Officer; have it teleconferenced, and done by an either a NEA attorney or MTA Attorney (Boudreau) **PASSED**

President Wong reported to the Board that the Professional Coordinators Association (PCA), which represents five employee of MCCC, has issued a demand to bargain, with the first bargaining session scheduled for Wednesday, January 23, 2019.

MOTION: To terminate the phone call hosting Directors Nardoni and Gray during executive session (Pratt) **PASSED**

The BOD entered into executive session at 4:50 p.m. to discuss MTA matters, PCA matters, office staff evaluations, and the suspension of a BrCC member.

The BOD exited executive session at 6 p.m. and immediately adjourned.

The Board of Directors will meet next on Friday, February 15, 2019.

Submitted by DeAnna Putnam, Secretary