

# Massachusetts Community College Council

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Margaret Wong, President  
Rosemarie Freeland, Vice President  
Gail Guarino, Treasurer  
DeAnna Putnam, Secretary



Don Williams, Communications  
Dennis Fitzgerald, Grievance  
Joseph Rizzo, Grievance  
Hilaire Jean-Gilles, Research  
Tom Powers, Webmaster

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**Minutes of the MCCC Board of Directors**  
**27 Mechanic St, Worcester, MA**  
**Friday, October 19, 2018**

**Approved on November 19, 2018**

**Present:** President Margaret Wong, VP Rosemarie Freeland, Secretary DeAnna Putnam, Treasurer Gail Guarino, Sara Satham (BH), Liz Recko-Morrison (Be), Javad Moulai (R), Catherine Adamowicz (Br), Cathy Boudreau (alt-MaCC), Joe Nardoni (Mi), Keli Swan Gates (alt-CC), Trudy Tynan (H), Bob Tarutis (MB), Beth Fullerton (Q), Candace Shivers (NEA Director), Ellen Pratt (MW), Carol Gray (Adjunct/PT), Linda Grochowalski (Adjunct/PT), Joe LeBlanc (NECC), Communications Coordinator Don Williams

**Absent:** Thom Simmons (G), Tiffany Magnolia (NS), Nick Camerota (ST),

**Guests:** Catherine Santiago (MTA DCE Field Rep)

President Wong called the meeting to order just after 10:30 a.m., and the BOD approved minutes as corrected from its September 2018 meeting.

President Wong presented her report.

VP Freeland presented her report.

Treasurer Gail Guarino presented her report.

The BOD held a second reading, and voted on, the following policy change

**MOTION:** The BOD adopts the following policy change:

## **Policy**

Chapter Support: Chapters receive a variable base remittal related to the number of chapter members, calculated as follows:

<b>Members</b>	<b>BASE</b>
Less than 250	\$2400
251-400	\$2700

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401-550	\$3000
551 and up	\$3400

Also, a per member remittal is calculated at a minimum \$2 per member. These remittals are paid on or about November 1 and on or about April 1 of each academic year. This distribution will automatically make any adjustments between current membership and the June 30 membership of the previous fiscal year. No action is required of the Local Treasurer to receive the above distributions except that the following conditions must be met:

- Have on file in the MCCC office a Chapter Financial Report for the previous fiscal year in good condition.
- Have submitted Corrected Chapter Membership Lists as requested by the Treasurer.
- Have on file in the MCCC office a copy of the most recent chapter-approved bylaws, or attest that no chapter bylaws exist.

The per member amount shall be set by the Treasurer. The objective is to maximize the amount of chapter support while staying within the budget. (Added since the first reading)

The total chapter support for the fiscal year shall not exceed the amount budgeted for that year provided the chapter is paid the base plus the per member minimum.

(Guarino) **PASSED**

The BOD held a first reading of a “Conflict of Interest” policy change put forward by the Finance Committee.

The BOD discussed correspondence with College Counsel pertaining to a \$2.4 million grant awarded to BHCC for early colleges programs.

**MOTION:** MCCC President Margaret Wong should send a letter to MTA Higher Ed Director Suzanne Wall asking her to please refrain from discussions with Community College Counsel involving the MCCC contracts and 150E on MCCC’s behalf, and instead Director Wall should refer College Counsel to MCCC President Margaret Wong. (Boudreau) **PASSED**

MTA DCE Unit Field Rep Catherine Santiago presented her report.

MTA Board Directors Cathy Boudreau, Joe Nardoni, and Joe LeBlanc presented their report.

Directors broke for lunch at 1:30 p.m. and resumed the meeting at 2 p.m.

NEA Director Candace Shivers gave her report.

**MOTION:** MCCC President Margaret Wong shall write a letter to College Counsel attorneys Carol Wolf Fallon and Ken Tashjy, Director of Employee and Labor Relations Mike Murray, and Massachusetts Council of Community College Presidents Chairman Lane Glenn notifying them that all communication concerning MCCC bargaining, contract maintenance, and Chapter 150E issues be communicated directly to MCCC President Margaret Wong in accordance with MCCC practice, policies, and Chapter 150E requirements (Boudreau) **PASSED**

The BOD discussed Day contract bargaining.

**MOTION:** That the MCCC form an ad hoc Day Contract Action Team that will strategize actions in support of Day Negotiations. The team should have a member from each campus. (Day Unit Negotiations Team) **PASSED**

The BOD discussed priorities to be represented by MCCC's MTA Board Directors related to the Higher Ed aspect of MTA's Fund Our Future Campaign.

**MOTION:** Each director should go back to members of their chapter to find out what the important funding issues are for the members (Boudreau). **PASSED**

Communications Coordinator Don Williams informed the BOD that ballots for the DCE Tentative Agreement (TA) likely would arrived in the mail between mid-to-late next week, with ballots due back at the MCCC office in Worcester no later than 4 p.m. on November 8, 2018.

The BOD entered executive session at 4:30 p.m. briefly to review and approve executive session minutes, returning to regular session about 5 minutes later.

The BOD heard an update regarding upcoming Chapter elections at MBCC.

The meeting adjourned at 4:40 p.m. The BOD will meet next on November 16.

**Submitted by DeAnna Putnam, Secretary**