

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Grievance
Joseph Rizzo, Grievance
Hilaire Jean-Gilles, Research
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Minutes of the MCCC Board of Directors
27 Mechanic St, Worcester, MA
Friday, August 24, 2018

Approved on September 21, 2018

Present: President Margaret Wong, VP Rosemarie Freeland, Secretary DeAnna Putnam, Treasurer Gail Guarino, Sara Satham (BH), Liz Recko-Morrison (Be), Cathy Boudreau (MTA Director), Joe Nardoni (MTA Director), Claudine Barnes (CC), Catherine Adamowicz (Br), Trudy Tynan (H), Tom Kearns (Ma), Joe Nardoni (Mi), Norene Gachignard (alt-NS), Sue McPherson (alt-Q), Javad Moulai (R), Candace Shivers (NEA Director), Ellen Pratt (MW), Tom Simmons (G), Bob Tarutis (al-MB) *leaving around 2:30 p.m.*, Nick Camerota (ST) Carol Gray (Adjunct/PT), Linda Grochowalski (Adjunct/PT), Candace Shivers (NEA Director), Joe LeBlanc (NECC), Communications Coordinator Don Williams

Absent: Beth Fullerton (Q)

Guests: Stephanie Marcotte (Chapter President HCC), Cathy Clemmitt (HCC), Kevin Hanley (Treasurer AFSCME Local 1067), Suzanne Wall (MTA Director of Higher Ed), Michele Nash (Acting Chapter President STCC), Sheila Kearns (President AFSCME Local 1067), Jim Durkin (Director of Legislation, Communication & Political Action AFSCME Local 93), Catherine Santiago (MTA DCE Field Rep)

President Margaret Wong called the meeting to order at 10:40 a.m. The BOD approved the agenda as amended and approved the minutes from the June 20, 2018 meeting.

Directors reviewed the proposed 2018-2019 MCCC calendar.

MOTION: Change April BOD meeting day before DA meeting to April 26. (Recko-Morrison) **PASSED** (10/9)

The approved calendar is as follows:

Calendar of Meetings for 2018-19

Description	Day	Date
BOD	Wednesday	June 20, 2018
X-Com	Wednesday	August 1, 2018

Summer Conference	Sun-Wed	August 5-8, 2018
HELC	Friday	August 10, 2018
BOD	Friday	August 24, 2018
X-Com	Friday	September 7, 2018
HELC	Friday	September 14, 2018
BOD	Friday	September 21, 2018
X-Com	Friday	October 5, 2018
HELC	Friday	October 12, 2018
BOD	Friday	October 19, 2018
X-Com	Friday	November 2, 2018
HELC	Friday	November 9, 2018
BOD	Friday	November 16, 2018
X-Com	Friday	December 7, 2018
HELC	Friday	December 14, 2018
X-Com	Friday	January 4, 2019
HELC	Friday	January 11, 2019
BOD	Friday	January 18, 2019
X-Com	Friday	February 1, 2019
HELC	Friday	February 8, 2019
BOD	Friday	February 15, 2019
X-Com	Friday	March 1, 2019
HELC	Friday	March 8, 2019
BOD	Friday	March 15, 2019
X-Com	Friday	April 5, 2019
HELC	Friday	April 12, 2019
BOD	Friday	April 26, 2019
Delegate Assembly	Saturday	April 27, 2019
MTA Annual Meeting	Fri-Sat	May 3-5, 2019
HELC	Friday	May 12, 2019
X-Com	Friday	May 17, 2019
X-Com	Wednesday	June 5, 2019
HELC	Friday	June 14, 2019
BOD	Wednesday	June 19, 2019

President Wong and AFSCME Local 1067 President Sheila Kearns addressed the BOD on issues affecting both unions, including an improper letter sent by the community colleges' Labor Committee Council post-Janus to employees, encouraging community college employees to rethink union membership, and thus engaging in improper interference with both unions.

AFSCME Local 93 Director of Legislation, Communication & Political Action addressed the BOD regarding the potential for MCCC and AFSCME to file joint legislation for public sector unions to win the right to strike.

MOTION: The MCCC BOD supports a right to strike legislation and urge the MTA to support all right to strike legislation. (Gray)

President Wong ruled that the BOD would hold off on this motion for the moment to allow AFSCME to continue its presentation.

AFSCME Local 1067 Treasurer Kevin Hanley informed the BOD of AFSCME's experience sending union representatives for Title IX training in order to better serve members when Title IX abuses occur, encouraging MCCC to do the same.

President Wong invited those interested in Title IX training to contact her directly, outside of this meeting.

With 2/3 support, Directors agreed to consider Director Gray's motion (above) along with VP Freeland's report, which would include a report related to the Strategic Action Committee and legislative matters.

President Wong presented her report. Upon conclusion, President Wong deferred to VP Freeland to present her own report.

MOTION: The MCCC BOD supports a right to strike legislation and urge the MTA to support all right to strike legislation. (Gray)

MOTION: Refer this motion to the Strategic Action Committee (SAC)
(Boudreau) **PASSED**

VP Freeland presented her report.

Treasurer Guarino presented her report focusing on impacts of the post-Janus budget and MTA's legal opinion that no affiliate locals should collect voluntary agency fees.

MOTION: The BOD directs the Executive Committee to draft a proposal to form an ad hoc Membership Committee. The proposal should include the charge of the committee and the membership (Guarino). **PASSED**

MOTION: The Holyoke Community College Chapter shall assume the cost of the Chapter President's stipend for spring 2019. (XCom)

MOTION: To postpone this motion until the October BOD meeting. (Boudreau)
PASSED

President Wong confirmed her assistance in supporting HCC Chapter President and DCE Unit member Stephanie Marcotte to talk to her college president about a stipend/reassigned time for her duties, as the DCE contract does not have an allowance for this as does the Day contract.

The BOD broke for lunch at 1:37 and reconvened at 2:15 p.m.

MOTION: The BOD invites MCCC member Professor Elmer Eubanks, (Republican) candidate for State Representative (Worcester 3rd) to the September 21, 2018 BOD meeting to address the Board and take questions. (Putnam)

MOTION: To amend the invite to add whomever is running against him as well (Gray) **PASSED** 11/10

MOTION: The BOD invites MCCC member Professor Elmer Eubanks, (Republican) candidate for State Representative (Worcester 3rd) and his opponent, Stephen Hay (Democrat), to the September 21, 2018 BOD meeting to address the board and take questions. (Gray). **PASSED**

MTA DCE Unit Field Rep Catherine Santiago announced her return after maternity leave

MTA Board Directors Catherine Boudreau, Joe LeBlanc, Joe Nardoni, and NEA/MTA Director Candace Shivers presented their MTA Board report, focusing on proposed MTA policy regarding a new local election dispute process and also a newly proposed local expenditures policy.

MOTION: That we spent no more time on it (the proposed MTA local election dispute process policy) until the originators of the policy can give us good reason to consider it (Abramowicz)

MOTION: To replace the above motion with the recommendation that our MTA Board members vigorously oppose this local election dispute policy (Barnes) **PASSED**

MOTION: The BOD directors MCCC's MTA Board members to vigorously opposed this local election dispute policy. (Barnes) **PASSED**

MOTION: The BOD recommends that our four MTA BOD members vigorously oppose the proposed local expenditures policy and furthermore explain the heavy handed, top-down, intrusive, and union-busting message this policy exhibits (Barnes) **PASSED**

MTA Director of Higher Ed Suzanne Wall presented an update on proposed Adjunct Health Care legislation H. 4153. Wall recommend that MCCC local and statewide leaders with official titles directly contact House Ways and Means Committee Chair Jeffrey Sanchez to express support for the bill. Wall also recommended that MCCC members in general to NOT contact Sanchez, but to instead contact their local state reps in support of the bill.

Wall then reported on DCE Bargaining, presenting the proposed DCE Tentative Agreement involved two, two-year contracts, which DCE Unit members most likely will vote to accept or reject sometime in late September.

MOTION: The BOD recommend a “yes” vote on the DCE TA and expresses its thanks to the DCE Negotiations Team for its tremendous work (LeBlanc) **PASSED**

The BOD discussed the matter of who would be allowed to vote in light of the Janus v. AFSCME Supreme Court decision eliminating agency fee.

MOTION: That the MCCC allow all DCE Unit members to vote in the ratification for these two contracts (Barnes)

MOTION: Amend the above motion to state that this does not create a president (LeBlanc) **PASSED**

MOTION: That the MCCC allow all DCE Unit members to vote in the ratification for these two contracts. This decision of the BOD does not set precedent. (LeBlanc) **PASSED**

Day Negotiations Team Chair Claudine Barnes presented on Day bargaining. The BOD briefly entered into executive session around 4:30 p.m. to discuss Day bargaining strategy, returning to regular session at around 4:40 p.m.

The BOD continued discussing Day contract bargaining.

MOTION: The BOD directs the MCCC Secretary to send a request to the MTA for copies of all documentation held by the union relating to the decision of the MCCC to join the MTA including letters and other agreements relating to dues collection and responsibilities of the local to the union and the union to the local (Tynan) **PASSED**

The BOD held a first reading of the following proposed policy.

***MOTION (Proposed):** All standing committees may meet more frequently than is outlined in our policies provided there is no MCCC expense for mileage, food or other items for the additional meetings. The committees are encouraged to make use of electronic communication (Tynan)*

The BOD discussed internal Chapter struggles at STCC.

The BOD entered into executive session at 5:39 p.m. to consider committee appointments, exiting after approximately 15-20 minutes and announcing the following:

Appointed to the **Classification Appeals Committee:** Tuuli McElroy (HCC) *as Chair*, Meghan Callaghan, (BHCC), Hilaire Jeane-Gilles, (BHCC)

Appointed to the **Distance Ed Committee:** Michele Nash (STCC) *as Chair*, Jean McClean (QCC), Thom Simmons (GCC), Stephanie Marcotte (HCC) *as Alternate*.

Appointed to the **Nominations and Elections Committee**: Steve Zona (QCC), Billy Jackson (NSCC), Catherine Adamowicz (BrCC)

Appointed to the **Personnel Committee**: Rob Whitman (BHCC), Candace Shivers (MWCC), Tom Kearns (MaCC), Treasurer Gail Guarino (CCCC)

Appointed to the **Joint Study Committee**: VP Rosemarie Freeland (GCC), Treasurer Gail Guarino (CCCC), Executive Committee Member-At-Large Claudine Barnes (CCCC)

Appointed to the **Finance Committee**: Steve Hilbun (HCC), Tom Kearns (MaCC), Sue McPherson (QCC), Henry “Chip” Bradford (MaCC)

The BOD returned to executive session with regard to sensitive DCE and Day Bargaining issues, exiting around 6:55 p.m. and announcing the following motions:

MOTION: The MCCC BOD strongly condemns the communications by former President Yohe relative to the violation of DCE Negotiation Team norms and her responsibilities as a member of that Team (Pratt) **PASSED**

MOTION: To remove Diana Yohe from the Day Contract Team Negotiations Team email list (Guarino) **PASSED**

The BOD adjourned at 7 p.m. The next Board of Directors meeting shall be held on Friday, September 21, 2018.

Submitted by DeAnna Putnam, *Secretary*