

Massachusetts Community College Council

Margaret Wong, President
Rosemarie Freeland, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Grievance
Joseph Rizzo, Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Welcome from the MCCC

Dear Colleague:

Welcome to your Union, the Massachusetts Community College Council (MCCC), representing faculty, librarians, counselors, and other professionals for the 15 community colleges of the Commonwealth.

Adjunct faculty are represented by the Division of Continuing Education (DCE) bargaining unit.

The MCCC is affiliated with the Massachusetts Teachers Association (MTA) and National Education Association (NEA). Together we are a powerful force fighting for the integrity of public higher education

Your Union colleagues hope that you will join their ranks by becoming a member. As a member you can participate fully in your Union. You can run for office, vote in elections, serve on bargaining teams, and participate in conferences offered by MCCC, MTA (Massachusetts Teachers Association), and NEA (National Education Association). Additional benefits include legal assistance relating to your employment, including representation at unemployment benefit hearings; MTA member benefits and discounts on insurance, publications, travel, recreation, and services; and NEA Professional Liability Insurance up to \$1 million. Many members save more than their dues costs by using MTA Benefits.

Browse our website at www.mccc-union.org. Click the “**Members**” link to read/download the DCE and Day contracts. Click the “**Chapters**” link for contact information for your local chapter officers and contact them first with questions or concerns. They are valuable resources and are there to help and to guide you.

I hope you will choose to join the MCCC as a member. The most important benefit of membership is that you a part of **a professional organization dedicated to high quality education in our two-year colleges and to professional respect in the workplace. You have taken a stand!**

In Solidarity,

A handwritten signature in cursive script that reads 'Gail Guarino'.

Gail Guarino
MCCC Treasurer

Please note the INSTRUCTIONS on the back of this letter or supplied separately.

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INSTRUCTIONS for DCE Faculty and Part-time Day Unit Members It Is to Our Mutual Benefit to Act Today!

Dear Colleague:

Welcome (or welcome back) to the Massachusetts community college system, and the Massachusetts Community College Council (MCCC).

This page is designed to inform you of your rights and obligations as a member in the system, and help you file the necessary paperwork to process your membership.

1. Go to http://mccc-online.org/STORE/DCE_Welcome.pdf to read "Welcome Pamphlet."
2. If you have **never** completed a member form or would like to change anything you may have previously filled out please do so on the enclosed form or do all of this online at <http://mccc-union.org> and select "Pay DCE/Part-Time Dues".

If you have any questions do not hesitate to call the MCCC office at 508-890-6688, or toll free in Massachusetts at 1-877-442-MCCC.

Gail Guarino
MCCC Treasurer
Business Department Chair
Cape Cod Community College

Angela Perno
Membership Services
Edy Stoddard
Membership Services

Phil Mahler
Office Manager

General Employment Information for Adjunct Faculty and Part-time Professional Staff Related to Union Obligations

You Should Read the Collective Bargaining Contract

Adjunct Faculty should review the Massachusetts Community College Council (MCCC) DCE Agreement, collective bargaining agreement for relevant information covering their position by going to <https://mccc-union.org/dce-contract-forms>.

Part-time Professional Staff and Faculty should review the collective bargaining agreement for information about their positions by going to <https://mccc-union.org/day-contract-and-forms>.

For the benefits of Union membership, please go to <https://mccc-union.org/benefits/>.

MCCC/MTA/NEA Optional Membership Form 2018-2019
YOU CAN DO ALL THIS ONLINE at <http://mccc-online.org/STORE/>



Massachusetts Community College Council
 27 Mechanic Street Suite 104
 Worcester, MA 01608
 Phone: 1-877-442-MCCC (Toll-free)

Name	
Street	
City State Zip	
College	
Phone	
Email	

Go to <https://mccc-union.org/dce-adjuncts-and-part-time-members/> for more information

Please pay by check OR payroll deduction.

Union Membership		
If you earn:	Under \$9,000 per year	Over \$9,000 per year
MCCC	\$89.00	\$89.00
MTA	\$50.50	\$101.00
NEA	\$66.50	\$108.00
TOTAL TO PAY	\$206.00	\$298.00

I already pay MTA and NEA dues at another school or college. If you pay any of these dues through another school system, pay only the MCCC dues

You must supply the name of the school system or college for verification.

I pay MTA/NEA dues through: _____

DUES DEDUCTIONS: I authorize MCCC to deduct dues from my pay. → (Send right away so we can meet college payroll deadlines!) I hereby authorize the treasurer/bursar or the university/college to deduct each year the current dues of my local, county, state and national teachers associations notwithstanding any increases or decreases in such dues in future years. I understand that the specific amount of the current dues of the associations shall be certified to the treasurer/bursar by my local association treasurer each school year. The deductions shall be made in accordance with the agreement between the teachers association and the university/college as it may be amended or renewed from time to time, including any successor agreements and in the absence of any such agreement such deductions shall be made pursuant to C 180 S. 17C as most recently amended. I understand that I must give at least sixty (60) days notice to the treasurer/bursar to withdraw this authorization for a subsequent school year. I further understand that by acceptance of MTA/NEA/MCCC membership, I am obligated to pay the full annual dues for each year as determined by MTA/NEA/MCCC bylaws.

CHECK: My check is enclosed for the total amount I owe based on my predicted earnings of under or over \$9,000 per year.

Signature

Date

RETAIN a copy for your records

Instructions for filling out the membership form

These dues cover all employment July 1, 2018 through June 30, 2019.

DCE dues are based on your DCE earnings from July 1 through the succeeding June 30 and are payable in the first semester of employment.

1. Please read the online informational brochure before filling out the application. It is at <https://mccc-union.org/a-brief-dce-history/>
2. Please carefully read all sections of the form above.
3. Please make a copy for your files.
4. Please provide all information requested.
5. Make checks payable to: MCCC.
6. Return forms within two weeks of the start to the semester to the MCCC.

**Mail the check and form to
 MCCC
 27 Mechanic St Ste 104
 Worcester MA 01608**

YOU CAN DO ALL THIS ONLINE at <http://mccc-online.org/STORE/>