

# Massachusetts Community College Council

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Margaret Wong, President  
Rosemarie Freeland, Vice President  
Gail Guarino, Treasurer  
DeAnna Putnam, Secretary



Don Williams, Communications  
Dennis Fitzgerald, Grievance  
Joseph Rizzo, Grievance  
Hilaire Jean-Gilles, Research  
Tom Powers, Webmaster

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**Minutes of the MCCC Board of Directors**  
**27 Mechanic St, Worcester, MA**  
**Wednesday, June 20, 2018**

Approved as Amended on August 24, 2018

**Present:** President Margaret Wong, VP Rosemarie Freeland, Secretary DeAnna Putnam, Treasurer Gail Guarino, Sara Satham (BH), Liz Recko-Morrison (Be), Cathy Boudreau (MTA Director), Joe Nardoni (MTA Director), Keli Swan Gates (alt-CC), Catherine Adamowicz (Br), Trudy Tynan (H), Tom Kearns (Ma), Carlos Brocatto (Mi) *leaving midday*, Joe Nardoni (MTA Director, and filling in as alt-Mi *starting midday*), Norene Gachignard (alt-NS), Beth Fullerton (Q), Tom Greene (alt-NE) Javad Moulai (R), Candace Shivers (NEA Director), Ellen Pratt (MW), Tom Simmons (G), Bob Tarutis (al-MB), Nick Camerota (ST) *arriving midday*, Carol Gray (Adjunct/PT), Linda Grochowalski (Adjunct/PT), Candace Shivers (NEA Director) *arriving midday*, Communications Coordinator Don Williams

**Absent:** Joe LeBlanc (NE), Claudine Barnes (CC)

**Guests:** MTA Director of Higher Ed Suzanne Wall, DCE Unit member and President of AFSCME Local 1067 Sheila Kearns, HCC Chapter President Stephanie Brown, Troy Siebels (representing the Downtown Worcester Business Improvement District plan), Scott Fulmer (Chair, MTA Health and Safety Committee)

President Wong called the meeting to order at 10:30 a.m. The BOD adopted the order of business as amended and then reviewed and approved the regular session minutes from April, going briefly in and out of executive session to approved executive session minutes from February, March and April.

President Wong presented her report.

**MOTION:** MCCC ask the MTA Board to do whatever is in its power to restore the funding for legal assistance for people who have been denied Unemployment (note especially Step 1 Adjuncts (Gray) **PASSED**

Troy Siebels presented information regarding Worcester's Downtown Business Improvement District plan, with a request that MCCC to be a signatory.

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**MOTION:** That MCCC becomes a signatory to the BID plan (XCom) **PASSED** *after subsequent motion.*

**MOTION:** To postpone this (Gray) **FAILED**

President Wong continued with her report.

VP and Strategic Action Committee (SAC) Chair Rosemarie Freeland presented her report, noting that she would be recommending Keli (Swan) Gates, Candace Shivers, and Roberta Albano to be appointed to the SAC Steering Committee for the remainder of this terms, which ends in August.

The BOD went into executive session 11:55 a.m. to discuss SAC Steering Committee appointments, returning to regular session at approximately 12:10 p.m.

The BOD announced the appointment of Keli Swan Gates, Candace Shivers and Roberta Albano to the SAC Steering Committee.

MTA Director Suzanne Wall and VP Freeland gave an update on legislation pertaining to health insurance for adjunct faculty, with that legislation currently being with House Ways and Means.

Treasurer Guarino presented her report.

**MOTION:** XCom recommends that the BOD renew Office Manager Phil Mahler's position and contract from June 1, 2018 to June 30, 2020. Compensation per year shall be two course release equivalents and an amount equal to half the Treasurer's salary (XCom) **PASSED**

**MOTION:** To appoint President Margaret Wong and Treasurer Gail Guarino to be the authorized persons on the Morgan Stanley accounts and to adopt the enabling resolutions (Guarino) **PASSED**

**MOTION:** To Pay Claudine Barnes, Gail Guarino, Thomas Kearns, and LaTasha Sarpy for their work on the Day Negotiating Team during summer 2018. Compensation is to be the equivalent of one course release at the DCE Step 2 if the Janus Supreme Court's decision is favorable; otherwise, compensation will be \$1,200 per person (Guarino) **PASSED** *Note: Day Negotiation Team member and Professional Staff member Meghan Callaghan has been granted the equivalent of one course release for her summer work on the team.*

**MOTION:** *Regular session Board of Directors and Executive Committee meeting minutes shall be available online in the Member's Only section of the MCCC website when practicable. (XCom)*

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**MOTION:** To remove the words “when practicable” (Pratt) **PASSED**

**MOTION:** Regular session Board of Directors and Executive Committee meeting minutes shall be available online in the Member’s Only section of the MCCC website when practicable. (Pratt) **PASSED**

MTA Director of Higher Ed Suzanne Wall presented her report.

**MOTION:** That the BOD endorse the MTA’s drafting a law giving us the right to strike (Gray)

**MOTION:** To postpone strike motion this to the next meeting (Kearns) **PASSED**

The BOD discussed the misuse of Title IX against nursing faculty at various community colleges seemingly in retaliation for their involvement with the union.

**MOTION:** That MCCC send members to Title IX training, so that we have a certain amount of members trained to handle Title IX cases (Kearns)

**MOTION:** To postpone the above motion to the next meeting (Guarino)  
**PASSED**

**MOTION:** Request that MTA do a training on Title IX (Gray)

**MOTION:** To postpone Gray’s motion until August meeting (Shivers) **PASSED**

The BOD broke for lunch from 1:30-2 p.m.

BOD members nominated Ellen Pratt, Claudine Barnes, Linda Grochowalski, Tom Kearns and Joe Nardoni as candidates for the new Executive Committee.

MTA Chair of the Health and Safety Committee Scott Fulmer presented regarding a planned focus group related to an occupational stress survey.

The five XCom candidates gave speeches on their candidacy.

BOD members cast their ballots.

MCCC Communications Coordinator Don Williams presented his report.

MCCC Research Coordinator Hilaire Jean-Gilles presented his report.

Ex-officio BOD members Candace Shivers and Cathy Boudreau announce a runoff election between Tom Kearns and Linda Grochowalski for the third and final XCom seat.

Directors cast their ballots for the runoff election. Shivers and Boudreau announced the final results with Claudine Barnes, Ellen Pratt and Linda Grochowalski elected by the BOD to serve on the Executive Committee.

DCE Negotiating Team Chair John McColgan presented on DCE bargaining. The BOD entered executive session at 3:20 p.m. briefly to discuss a specific matter regarding bargaining strategy, then returned to regular session.

**MOTION:** That MCCC pay DCE Negotiation Team members a summer stipend at DCE Step 2, or \$1,200 pending a negative Janus decision (Putnam) **PASSED**

The Secretary left at 4 p.m., with MTA Director alternate director for MiCC Joe Nardoni offering to take notes to forward to the Secretary later.

**MOTION:** The Board supports the ask of the DCE Negotiating Team Chair (*regarding an information request to be made of college presidents*). (Tynan) **PASSED**

Directors Boudreau and Nardoni reported on Higher Education Leadership Council (HELIC) and the MTA Board of Directors.

The BOD discussed Facebook's recently announced partnership with BHCC and RCC, with Facebook wanting to move into giving classes and awarding certificates.

The BOD discussed the National Association of Government Employees (NAGE) bill, which would eliminate a union's obligation to represent non-union members in any fashion, pending a negative Janus decision.

Boudreau and Nardoni reported that, given the state Supreme Court's decision to strike the Fair Share Amendment from the ballot this fall, MTA's BOD will have a virtual meeting at 7 p.m. on Tuesday, June 25, to discuss the status of monies allocated at the MTA Annual Meeting toward a campaign to pass the amendment.

**MOTION:** To pay Stephanie Marcotte a release time equivalent at DCE Step 2 for being Chapter President at HCC, if she doesn't get a release from HCC (Gray) **PASSED**

The BOD held a first reading of the following propose policy change:

*MOTION: To adopt as a policy change to be added to "Chapter Policies, Elections, Part 1..." : For clarity, names of candidates for the MTA Delegate Assembly shall be listed by college when balloting is either electronic or by paper ballot. Candidates who work at more than one college shall be listed under only one college (Tynan)*

The BOD discussed MCCC's Summer Organizing plan and then adjourned just before 5 p.m. The August BOD is a date TBA.

**Submitted by DeAnna Putnam, Secretary**