

Massachusetts Community College Council

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Jeff Seideman, Vice President
Philip Mahler, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Grievance
Joseph Rizzo, Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the Board of Directors' Meeting
MCCC, 27 Mechanic Street, Worcester, Massachusetts
Friday, April 20, 2018

Accepted as amended on June 20, 2018

Present: President Diana Yohe, VP Jeff Seideman, Secretary DeAnna Putnam, Treasurer Gail Guarino, Sara Satham (BH), Liz Recko-Morrison (Be), Cathy Boudreau (MTA Director), Joe Nardoni (MTA Director), Claudine Barnes (CC), Trudy Tynan (H), Tom Kearns (Ma), Carlos Brocatto (Mi), Norene Gachignard (alt-NS), Susan McPherson (Q), Joe LeBlanc (NE) *arriving around 12:30 p.m.*, Javad Moulai (R), Candace Shivers (NEA Director), Ellen Pratt (MW), Paulette Howarth (alt-Br), Rosemarie Freeland (G), Judy Rolph (al-MB), Nick Camerota (ST) *arriving just after noon*, Carol Gray (Adjunct/PT), Communications Coordinator Don Williams, PCA President Joe Rizzo

Absent: Michael Pearson (Adjunct/PT)

Guests: MTA VP and MTA Presidential Candidate Erik Champy, MTA Presidential Candidate Merrie Najimy, MTA Director of Higher Ed Suzanne Wall, MTA Consultant Heather LaPenn, MTA Consultant Maura Sweeney, MCCC President Elect Margaret Wong

President Yohe called the meeting to order at 10:30 a.m. and took roll call.

The BOD adopted the agenda as amended and approved the March 23 regular session BOD minutes as amended.

Treasurer Guarino presented her report.

MOTION: To accept the treasurer's report (Freeland). **PASSED**

MOTION: To appoint Rosemarie Freeland, Claudine Barnes, and Sue McPherson to the Delegate Assembly Credentials Committee (Gachignard) **PASSED**

President Yohe announced that both MTA presidential candidates would be given 15 minutes to address the BOD.

MTA Presidential Candidates Erik Champy presented his platform and answered Director's questions.

MTA Merrie Najimy presented her respective platform and answered Director's questions.

MOTION: To extend the time allotted (*for Najimy*) until all questions are answered regarding persons on the existing list (*re: the speaking order*) (Shivers) **PASSED**

MOTION: MCCC Board of Directors endorses Erik Champy for MTA President (Freeland). **PASSED 14/1**

MOTION: The BOD directs Secretary Putnam to notify all MTA delegates to the MTA Annual Meeting that the MCCC BOD has endorsed Erik Champy for MTA President (Nardoni).

MOTION: To amend the previous motion to direct President Yohe to notify delegates, and notify the Champy campaign first (Boudreau) **PASSED without objection**

MOTION: To amend the amendment that this notice to the Champy campaign and delegates will go out as soon as possible today (Freeland) **PASSED without objection**

MOTION: The BOD directs President Yohe to first notify the Champy campaign that the MCCC BOD has endorsed him, and then to notify all MTA delegates to the MTA Annual Meeting that the MCCC BOD has endorsed Erik Champy for MTA President. The BOD directs President Yohe to send both notices out as soon as possible today (Freeland). **PASSED 13/1**

The BOD discussed DCE Bargaining and mediation and planned action on May 1 at the MiCC Bedford campus to coincide with the Board of Higher Ed meeting scheduled there for that day. The BOD also discussed possible informational picketing at MBCC's commencement, with the speaker being Attorney General Maura Healey at Mass Bay, and also at QCC's commencement, with the speaking being Senator and Liz Warren. Director Shivers informed the BOD the Governor Baker will be at Mt. Wachusett, in terms of considering other high profile commencement speakers.

The BOD discussed ongoing tensions at STCC, and that DHE Commissioner Carlos Santiago will be on that campus on May 21.

MOTION: The BOD votes to go on Work-to-Rule at the start of the Fall Semester if significant progress toward pay equity has not been made to support DCE contract negotiations (Gray) *See subsequent motion*

MOTION: To postpone this motion/discussion on work to rule until the August BOD meeting (Brocatto) **PASSED with a roll call vote.**

MOTION: For a roll call vote on the previous motion (Gray) **PASSED 16/3**

Roll Call

YES: Recko-Morrison, Satham, Barnes, Freeland, Tynan, Rolph, Brocatto, Pratt, LeBlanc, McPherson, Kearns, Gachignard, Moulai, Camerota, Guarino, Putnam

NO: Howarth, Gray, Seideman

MOTION: The BOD endorses informational picketing at the BHE meeting at Middlesex on May 1 (XCom) **PASSED**

The BOD broke for lunch 1:30-2 p.m.

PCA President Joe Rizzo presented on matters negatively effecting PCA employees during the course MCCC's statewide campaign, with President Yohe directing them to be insubordinate to the Board of Directors, and that PCA was reporting this to the BOD under MCCC's Whistleblower Policy.

MOTION: THE BOD directs the XCom to review, at its June meeting, policies pertinent to MCCC's relationship with PCA and to recommend changes as needed to the BOD (Brocatto). **PASSED Unanimous**
MOTION: That the BOD send a letter of apology to the PCA specifically addressed to Joe Rizzo, Tom Powers and Don Williams for any distress they may have experienced due to President Yohe's directives related to MCCC's last election, and to commend PCA President Joe Rizzo for fulfilling his duty to the BOD regarding this incident (Brocatto). **PASSED**

MOTION: The BOD approves monthly Adjuncts Committee meetings each semester, as needed (Adjuncts Committee) **FAILED after a roll call vote**

MOTION: To request roll call vote (Gray) **PASSED**

Roll Call

YES: Howarth, Gray, Seideman

NO: Recko-Morrison, Satham, Barnes, Tynan, Freeland, Rolph, Kearns, Brocatto, Pratt, Gachignard, LeBlanc, McPherson, Munai, Camerota, Guarino

MOTION: All standing committees may meet monthly provided there is no MCCC expense for miles and meetings in excess of (monies allocated for) the number of meetings listed on page 16 of the most recent MCCC policies manual (Tynan) **WITHDRAWN without objection, in light of a Bylaws Amendment proposal regarding electronic meetings to be brought to before the Delegate Assembly tomorrow.**

The BOD entered into executive session at 3:41 p.m. to discuss awards to be presented at the Delegate Assembly and to discuss an appointment to the Distance Ed Committee.

The BOD exited executive session and announced the following awards to be presented at the Delegate Assembly: The Raymond C. Lemieux Memorial Award – Claudine Barnes; The John G. Butler Memorial Award – Candace Shivers; The John A. Palmer III Memorial Award – DeAnna Putnam and David Iannacone; The Donnie McGee Strategic Action Award – Rosemarie Freeland and Liz Recko-Morrison.

The BOD also announced that Michele Nash had been appointed as Chair of the Distance Ed Committee.

MOTION: That MCCC/MTA should respond to Management's March 1, 2018 request to reopen and negotiate the terms of the Distance Ed Agreement that we are in the process of forming a negotiation team (Seideman). **PASSED**

The BOD adjourned just after 4 p.m.

The next meeting of the BOD will take place on Wednesday, June 20, 2018

Submitted by DeAnna Putnam, Secretary