

Massachusetts Community College Council

Diana Yohe, President
Jeffrey Seideman, Vice President
Gail Guarino, Treasurer
DeAnna Putnam, Secretary



Don Williams, Communications
Dennis Fitzgerald, Grievance
Joseph Rizzo, Grievance
Hilaire Jean-Gilles, Research
Tom Powers, Webmaster

Minutes of the Special MCCC Executive Committee Meeting
27 Mechanic St, Worcester, MA
Thursday, January 11, 2018

Approved on February 2, 2018

****Note: XCom was held today instead of on January 4, 2018 as originally scheduled because of a snow storm on that day*

Present: President Diana Yohe, Secretary DeAnna Putnam, Treasurer Gail Guarino, Executive Committee Members-At-Large Claudine Barnes and Rosemarie Freeland, and Communications Coordinator Don Williams

Absent: VP Jeff Seideman and Member-At-Large Carlos Brocatto

President Yohe called the meeting to order at 11:20 a.m. and XCom adopted the agenda as amended.

XCom approved regular session minutes from its December 1, 2017 meeting and briefly entered and exited executive session from 11:25-11:30 a.m. for the sole purpose of approving executive session minutes from that same day.

XCom discussed DCE bargaining issues and the DCE Negotiation Team's filing for mediation.

XCom members signed get well and condolence cards and discussed arranging the ordering of plants for individuals whose relatives had recently passed away.

MOTION: XCom recommends to the BOD that it certify Treasurer Gail Guarino and President Diana Yohe as signatories on MCCC's Morgan Stanley investment accounts (Barnes). **PASSED**

Treasurer Gail Guarino informed XCom that, assuming the Supreme Court has not reached a decision related to Janus V. AFSCME by April, the Finance Committee would be bringing two budgets to be passed at the Delegate Assembly. A regular budget will be presented assuming no decision or if agency fee is upheld, and the second reduced budget will assume a \$400,000 loss if agency fee is lost as a result of a Supreme Court decision.

XCom members requested a DCE Bargaining and DCE Bargaining Support Team report at the BOD meeting on January 19, as well as a report from MTA regarding its updated staffing plan for MCCC, which was to have been presented before the end of December to be implemented as of January 1.

XCom discussed ongoing problems with the Strategic Action Committee and the lack of appointments to form a SAC Steering Committee, and in particular, VP Seideman's declining to offer January dates for a SAC meeting despite action needed by February related to the GIC.

MOTION: XCom directs VP Seideman as chair of SAC to schedule a SAC meeting in January to focus on GIC and H. 639 (Putnam)

President Yohe informed XCom she was leaving the meeting so that XCom would lose quorum and could not deal with this motion.

President Yohe left the meeting.

President Yohe returned to the room after a one-on-one discussion with Treasurer Gail Guarino and promised to direct VP Seideman to attempt to hold a January SAC meeting and convey that the XCom felt it was very important for SAC to meet in January

Former Day Team Chair and Member-At-Large Member Claudine Barnes reported to XCom her concern that President Yohe had declined to convene a first meeting of the Day Bargaining Team appointed on December 1. President Yohe reported that she would not convene a team meeting until after the January 19, 2018 BOD meeting, in case additional members were appointed to the team.

XCom discussed the legitimacy, or lack thereof, of the President delaying the convening of a first team meeting. Barnes reported that this delay had prevented team members from being able to coordinate their spring semester schedules to accommodate for bargaining.

President Yohe told XCom she would convene the meeting from 1-4 p.m. on Tuesday, January 16, as most recently confirmed by the availability of the majority of team members.

XCom discussed MTA grant monies and MCCC monies allocated for the purchase of MCCC T-Shirts upwards of \$7,000 combined, and whether or not this expenditure was proper both with regard to the grant application process and the spending of monies allocated for the use of the DCE Bargaining Support Team, which no longer is in existence according to its formative motion passed in September 2016 and also the following motion passed in October 2016: **MOTION:** *That the BOD appropriate \$10,000 as previously moved to the DCE Bargaining Support Team. Spending and activities must be reported to the Board (Gray/Mahler).* **PASSED**

Secretary Putnam reported to XCom that she had signed a reimbursement check for monies paid to VP Jeff Seideman related to the t-shirt purchase based on the belief that Treasurer Guarino was aware of the expenditure, but in reality it was former Treasurer Phil Mahler, in his consultancy position, who had vetted the expenditure and had the check issued. Secretary Putnam further reported to XCom that in a follow up discussion with Mahler, Mahler reported he believed that the reimbursement had been issued properly. Secretary Putnam apologized to XCom for signing the check if it turns out the expenditure was not proper.

XCom requested to confirm that a second person had signed this particular check, as would be required for this dollar amount according to MCCC policies.

XCom members asked President Yohe to provide documents related to the grant application submitted to MTA by VP Seideman that resulted in monies supplied by MTA for t-shirts and other documents regarding the overall financial expenditure. Yohe reported she did not have this available and did not know when she would be able to provide this material. When further pressed on the matter, President Yohe informed XCom she would be leaving the meeting so that XCom would lose quorum. Yohe then changed her mind and decided to remain.

XCom discussed problems with MTA's staffing policy, its seeming failure to fulfill its promised initial 2017 staffing plan and failure to present an updated plan as promised to commence on January 1, 2018.

XCom adjourned at 4:45 p.m. after President Yohe reported she had to leave, resulting in XCom losing quorum.

XCom will meet next on Friday, February 2, 2018.

Submitted by DeAnna Putnam, *Secretary*