

# Massachusetts Community College Council

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Diana Yohe, President  
Jeff Seideman, Vice President  
Philip Mahler, Treasurer  
DeAnna Putnam, Secretary



Don Williams, Communications  
Dennis Fitzgerald, Grievance  
Joseph Rizzo, Grievance  
Hilaire Jean-Gilles, Research  
Tom Powers, Webmaster

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Minutes of the Board of Directors' Meeting  
MCCC, 27 Mechanic Street, Worcester, Massachusetts  
Friday, March 23, 2018

**Present:** President Diana Yohe, VP Jeff Seideman, Secretary DeAnna Putnam, Treasurer Gail Guarino, Sara Satham (BH), Cathy Boudreau (MTA Director), Joe Nardoni (MTA Director), Claudine Barnes (CC), Trudy Tynan (H), Tom Kearns (Ma), Carlos Brocatto (Mi), Norene Gachignard (alt-NS), Susan McPherson (Q), Joe LeBlanc (NE), Mary Rapien (Br), Candace Shivers (NEA Director) *leaving after lunch*, Ellen Pratt (MW), Rosemarie Freeland (G), Bob Tarutis (MB), Nick Camerota (ST) *arriving after lunch*, Carol Gray (Adjunct/PT), Communications Coordinator Don Williams.

**Absent:** Tiffany Magnolia (NS), Michael Pearson (Adjunct/PT), Roxbury (seat vacant)

**Guests:** MTA VP Erik Champy, Chapter President Darlene Smith-Ash (Be), MTA Director of Higher Ed Suzanne Wall, MTA Consultant Heather LaPenn, MTA Consultant Maura Sweeney, DCE Bargaining Team Member Linda Grochowalski (Q)

President Yohe called the meeting to order at 10:30 a.m. The BOD adopted the order of business as amended and approved the minutes from February 16, 2018

Treasurer Guarino presented both her report and draft budget for Delegate Assembly, and took questions for directors regarding both.

**MOTION:** To (have the Webmaster) remove the MCCC Policies from webpage that is accessible in the public domain (Barnes). **PASSED 11/2**

**MOTION:** To (have the Webmaster) put the Bylaws and Policies manual into the MCCC webpage Members Only section and activate that section (Seideman) **PASSED 11/2**

Directors returned to the discussion of the proposed budget to be presented to Delegate Assembly.

**MOTION:** To increase the budget by \$20,946 to cover DCE stipends for the DCE negotiating team for the Fall 2018 semester (Gray). **3/12 Failed**

**MOTION:** The MCCC Board of Directors recommends the budget proposal and the following motion to the Delegate Assembly for adoption as the FY 2019 (July 1, 2018 to June 30, 2019) MCCC Budget. The motion to be put forward at the Delegate Assembly is as follows: *MOVED to adopt the proposed FY 2019 MCCC operating budget of \$1,166,694. This FY 2019 budget represents a FY 2019 MCCC dues rate of \$297 (no increase) for DAY unit members based on approximately 2,328 DAY unit members and a MCCC dues rate of \$89.00 (no increase) for DCE and other part-time unit members, based on approximately 4,517 DCE and other part-time unit members. Dues for agency fee payers and others qualifying for other rates will be discounted accordingly. (Board of Directors). (Finance Committee) PASSED 13/3*

The BOD entered into executive session around 12:21 p.m. to discuss estimated income for 2018-2019 in light of Janus v. AFSCME. The BOD returned to regular session at 1:13 p.m. and announced that the following motion had been passed:

**MOTION:** That the MCCC Board of Directors recommends the budget proposal and the following motion to the Delegate Assembly for adoption as the FY 2019 (July 1, 2018 to June 30, 2019) MCCC Alternative Budget. The following motion shall be put forward at the Delegate Assembly: *MOVED to adopt the proposed FY 2019 MCCC operating budget of \$860,438 and the accompanying MCCC policy changes necessitated by the extreme budget cuts. This budget will go into effect if the Supreme Court rules that the MCCC can no longer collect agency fees. This FY 2019 budget represents a FY 2019 MCCC dues rate of \$297 (no increase) for DAY unit members based on approximately 1,814 DAY unit members and a MCCC dues rate of \$89.00 (no increase) for DCE and other part-time unit members, based on approximately 1,763 DCE and other part-time unit members. Dues for agency fee payers and others qualifying for other rates will be discounted accordingly. (Board of Directors). (Finance Committee) PASSED 11/4*

**MOTION:** The BOD allows the MCCC Treasurer in consultation with the MCCC President, Day Grievance Coordinator, and DCE Grievance Coordinator, to work with the Office of the General Counsel of the Massachusetts Community Colleges to explore cost saving measures related to mediation expenses (Guarino) **PASSED 12/1**

Director Gray passed out a report of the Bylaws Rules Committee regarding bylaws proposals submitted for the Delegate Assembly. The BOD broke for lunch from 1:20-1:50 p.m.

Directors reviewed draft bylaws proposals.

**MOTION:** To consider each proposal individually (Tynan) **PASSED 16/0**

**MOTION:** That the BOD supports Proposal #1 entitled “Electronic Meetings” (Guarino) **PASSED 14/1**

Director Gray reported on the Bylaws and Rules Committee’s communications with Parliamentarian Steve Gorrie regarding this proposal and others. Directors noted that expenses for such communication had not been approved, as all parliamentarian services, but for the Delegate Assembly itself, had been frozen for some months, as the Board has been awaiting updated policy language for its consideration regarding the use of such services.

Amend to include amendment to the policy

**MOTION:** That the BOD of MCCC not recommend Bylaw Proposal #2 entitled “Membership (A)” and have it scrutinized because it appears to be out of order and in conflict with the Day contract (Guarino)

**MOTION:** To divide the above motion (Pratt) **PASSED**

**MOTION:** To NOT recommend Proposal #2 (Pratt) **PASSED 12/2**

**MOTION:** To have Proposal #2 scrutinized prior to the Delegate Assembly, as it appears to be out of order and in conflict with the Day contract by the PCA Coordinators (Pratt) **PASSED**

**MOTION:** The BOD urges a “yes” vote on Proposal #3 entitled “Membership (B)” (Tynan) **FAILED 5/11**

**MOTION:** To recommend Proposal #4 entitled “Adjuncts Committee” (Seideman) **FAILED 4/12**

**MOTION:** To recommend Proposal #5 entitled “Membership (C)” (Guarino) **11/5 PASSED**

**MOTION:** To recommend Proposal #6 entitled “Term Limits” (Seideman). **FAILED 4/ 11**

**MOTION:** To recommend Proposal #7 entitled “Adjunct Faculty/Part-time Professional Staff Board Director Alternate (A) (Seideman) **5/11 FAILED**

**MOTION:** To recommend Proposal #8 entitled “Adjunct/Part-time Professional Staff Board Director Alternate (B) (Barnes) **12/3 PASSED**

**MOTION:** To recommend Proposal #9 entitled “Delegate Assembly Alternates” (Gray) **4/11 FAILED**

**MOTION:** To recommend Proposal #10 entitled “Robert’s Rules” (Camerota) **12/2 PASSED**

**MOTION:** To recommend Proposal #11 “Parliamentary Authority” (Pratt) **PASSED 11/3**

**MOTION:** To recommend Proposal #12 entitled “Delegate Assembly Voting Rights” (Gachignard) **10/5 PASSED**

**MOTION:** The BOD approves a Chapter Stipend for Bristol Grievance Coordinator Paulette Howarth for Spring 2018 based on submitted report of grievance activity at the Bristol Chapter for Fall 2017 and Spring 2018 (Rapien)

Directors raised issue that some requests were denied without reason, despite such requests being submitted by the required deadline, while Bristol’s late request was being allowed.

**MOTION:** To amend the motion to add stipends for Jane McClaine (Mi) spelling, Joanne DelMonaco (QCC), and a stipend for Bunker Hill (recipient to be confirmed) (Brocatto) **PASSED**

**MOTION:** The BOD approves a Chapter Stipend for Bristol Grievance Coordinator Paulette Howarth for Spring 2018 based on submitted report of grievance activity at the Bristol Chapter for Fall 2017 and Spring 2018, and also approves requests for Chapter Stipends previously submitted on behalf of Jane McClaine (Mi) spelling, Joanne DelMonaco (QCC), and a stipend for a Bunker Hill (recipient to be confirmed) (Brocatto) **12/4 PASSED**

Director Nardoni presented MTA’s All In/Raise Up Massachusetts/High Ed Summer Outreach Program and requested input from BOD Directors to bring back to MTA at its Board meeting which was being held the same weekend.

**MOTION:** The BOD directs XCom at its April meeting to formulate a plan to present at the April BOD meeting in regards to actively engaging agency fee payers to become members (Guarino) **PASSED 11/0**

**MOTION:** That MCCC directs MTA to file a cease and desist concerning Early College “HICCUP” based on information that has come to the BOD, as soon as possible. (Boudreau) **13/0**

The BOD went into executive session at 5:21 p.m. to review Day Unit Survey results related to Day bargaining. The BOD returned to regular session at 6:07 p.m. and announced that the following motions had been passed:

**MOTION:** In response to the March 1 request to re-open and negotiation the terms of the Memorandum of Agreement – Distance Ed Agreement, the BOD appoints a Distance education Negotiations Team comprised of a minimum of six (6) members with the goal of equitable, voluntary membership from the Distance Education Committee, the Day Negotiations Team, and the DCE Negotiations Team (Barnes) **PASSED 14/0**

**MOTION:** To appoint Meghan Callaghan to the Day Negotiations Team (Rapien) **5/4 PASSED**

Out of executive session at 6:07 p.m. – reporting out about Distance Ed and and Meghan’s appointment to the Team.

The BOD entered into executive session at approximately 6:20 p.m. to discuss a matter related to a February 26 email sent to the BOD by Joe Rizzo, the president of the Professional Coordinators Association (PCA), affecting MCCC employees represented by PCA.

The BOD exited executive session as President Yohe, President Seideman, Director Gray, and Director Rapien left the meeting in order to remove quorum so that no motions regarding PCA could be passed.

Remaining Directors included Secretary Putnam, Treasurer Guarino, and Directors Kearn, Tynan, Barnes, Freeland, McPherson, Brocatto, and Pratt.

The BOD adjourned as a result of a loss of quorum at 6:41 p.m.

*The next meeting of the BOD will take place on Friday, April 20, 2018*

**Submitted by DeAnna Putnam, Secretary**