

November 16, 2001

RETIREMENT BOARD  
NEW PART-TIME CREDITABLE SERVICE POLICY

Summary:

Members of the state retirement system who worked less than full-time prior to January 28, 1993 will be credited with full-time creditable service for each of those years.

Details:

- In order to receive full-time credit for work prior to January 28, 1993, you must have worked half-time or more (i.e. faculty - taught 2 or more day unit classes, professional staff.- worked 18 and 1/2 hours per week or more) in a position in which you would have been eligible to be in the state retirement system if you were working full-time.
- **03s are not eligible. This change unfortunately does not help DCE members.**
- **No-buyback of time is necessary - the full-time credit is automatic.**
- **Part-time service after January 28, 1993 will be pro-rated.**
- The change applies only to members who are currently active- The State Retirement Board will not notify individuals who have already retired. The Board is also rejecting any requests by retirees to have benefits re-calculated. Such rejections should be appealed.
- January 28, 1993 is the effective date because it was the date that the State Retirement Board mandated pro-rated part-time service- The change in policy came about as a result of MTA litigation in the case of Madden v. CRAB challenging a similar regulation and its implementation by the Teachers Retirement Board.

What to do:

- **If you have part-time service prior to January 28, 1993, MTA General Counsel Ann Clarke suggests that you request a calculation of creditable service from the State Retirement Board to ensure that the calculation is correct.**

**Examples:**

1. I taught 2 classes per semester in the day unit from 1985 until 1990, in 1990 I went full-time and I currently work full-time.

When you retire, you should receive full-time credit for 1985 through 1990.

2. I worked 20 hours/week as a professional staff member of the day unit from 1990 until 1992 and then I was hired full-time.

You should receive full-time credit for 1990 through 1992.

3. I worked 30 hours per week in a grant funded day unit position from 1984 through 1989 and then the position became a full-time state funded position and I am still in the position.

You should receive full-time credit for 1984 through 1989.

4. I have worked half-time from 1990 through today in a day unit position.

You should receive full-time credit for 1990 through January 28, 1993 and then pro-rated credit for January 28, 1993 and after.