



DCE Successor Agreement Bargaining Update Sept. 2017

Bargaining Team Presses for Economic Offer

SUMMARY: Our team met with Management on September 13th at Mass Bay CC* in Framingham. The two sides did not come to agreement on any proposals.

- **Economics:** We discussed salary in a general way as Management has not yet received the financial parameters from the college presidents. Management said that all proposals having financial implications are on a temporary hold until the budget is known, and said they needed to consult with the Labor Council. We objected to the continued contract stalling, and cancelled the 9/27 session until they can give us some indication of economic proposals. Nine MTA Higher Ed unions have filed Unfair Labor Practice charges when faced with similar delays. Our bargaining team is meeting to revise our proposals and prepare for serious economic bargaining.
- **Management said at the previous bargaining session that they would "mull over" proposals we had given them on:**
 - **Sick Leave:** our goal is to ensure fair earned sick leave.
 - **Tuition Waiver:** They are apparently still "mulling."
- **We gave them our proposals regarding:**
 - **Management providing the Union with member lists and contact information (8.01) and updated Dues Deduction (9.03)**

We want to ensure we can welcome and reach out to our DCE members early after their appointment, and stay in touch. Currently we get information about who our union represents only once, well into the semester.

- **A revised proposal regarding written notices (including email) (8.02).** Management provided a counter proposal at the table, we will respond next session.
- **Management presented a proposal on required updating of resumes and transcripts (10.08).** We did not come to agreement, as we still believe their proposal is an undue burden on members, where the fault is with college administrations losing personnel files.

❖ **NEXT MEETINGS: (all locations TBD): 10/18, 11/1, 11/29.**

For more information, contact a member of your Bargaining Team at dceteam@mccc-union.org or see updates at: www.mccc-union.org/dceteam.htm.

❖ **Chapter Meetings** are being scheduled at all colleges so the bargaining team can answer questions, get feedback, and let members know how to get involved.

***Thank you to the Mass Bay members who came out in support!**