

Instructor

1	2	3	4	5	6	7	8
A	B	C	D	E	F	G	H

Prior Rank	Interval	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC								Competitive Factor Placement/ Off- Column
		Bachelors	Masters	Masters +15*	Masters +45	ABD*	Doctorate/JD/MD			
n/a	25	\$ 41,621	\$ 44,874	\$ 45,996	\$ 47,376	\$ 48,560	\$ 50,017	\$ 52,518	\$ 57,770	
n/a	24	\$ 42,141	\$ 45,435	\$ 46,571	\$ 47,968	\$ 49,167	\$ 50,642	\$ 53,174	\$ 58,492	
n/a	23	\$ 42,668	\$ 46,003	\$ 47,153	\$ 48,568	\$ 49,782	\$ 51,275	\$ 53,839	\$ 59,223	
n/a	22	\$ 43,201	\$ 46,578	\$ 47,742	\$ 49,175	\$ 50,404	\$ 51,916	\$ 54,512	\$ 59,963	
n/a	21	\$ 43,741	\$ 47,160	\$ 48,339	\$ 49,789	\$ 51,034	\$ 52,565	\$ 55,193	\$ 60,713	
n/a	20	\$ 44,288	\$ 47,750	\$ 48,943	\$ 50,412	\$ 51,672	\$ 53,222	\$ 55,883	\$ 61,472	
n/a	19	\$ 44,842	\$ 48,346	\$ 49,555	\$ 51,042	\$ 52,318	\$ 53,887	\$ 56,582	\$ 62,240	
n/a	18	\$ 45,402	\$ 48,951	\$ 50,175	\$ 51,680	\$ 52,972	\$ 54,561	\$ 57,289	\$ 63,018	
n/a	17	\$ 45,970	\$ 49,563	\$ 50,802	\$ 52,326	\$ 53,634	\$ 55,243	\$ 58,005	\$ 63,806	
n/a	16	\$ 46,544	\$ 50,182	\$ 51,437	\$ 52,980	\$ 54,304	\$ 55,934	\$ 58,730	\$ 64,603	
n/a	15	\$ 47,126	\$ 50,810	\$ 52,080	\$ 53,642	\$ 54,983	\$ 56,633	\$ 59,464	\$ 65,411	
n/a	14	\$ 47,715	\$ 51,445	\$ 52,731	\$ 54,313	\$ 55,670	\$ 57,341	\$ 60,208	\$ 66,228	
n/a	13	\$ 48,312	\$ 52,088	\$ 53,390	\$ 54,992	\$ 56,366	\$ 58,057	\$ 60,960	\$ 67,056	
n/a	12	\$ 48,916	\$ 52,739	\$ 54,057	\$ 55,679	\$ 57,071	\$ 58,783	\$ 61,722	\$ 67,894	
n/a	11	\$ 49,527	\$ 53,398	\$ 54,733	\$ 56,375	\$ 57,784	\$ 59,518	\$ 62,494	\$ 68,743	
n/a	10	\$ 50,146	\$ 54,066	\$ 55,417	\$ 57,080	\$ 58,507	\$ 60,262	\$ 63,275	\$ 69,602	
n/a	9	\$ 50,773	\$ 54,741	\$ 56,110	\$ 57,793	\$ 59,238	\$ 61,015	\$ 64,066	\$ 70,472	
n/a	8	\$ 51,408	\$ 55,426	\$ 56,811	\$ 58,516	\$ 59,978	\$ 61,778	\$ 64,867	\$ 71,353	
n/a	7	\$ 52,050	\$ 56,118	\$ 57,521	\$ 59,247	\$ 60,728	\$ 62,550	\$ 65,678	\$ 72,245	
n/a	6	\$ 52,701	\$ 56,820	\$ 58,240	\$ 59,988	\$ 61,487	\$ 63,332	\$ 66,499	\$ 73,148	
n/a	5	\$ 53,360	\$ 57,530	\$ 58,968	\$ 60,737	\$ 62,256	\$ 64,124	\$ 67,330	\$ 74,063	
n/a	4	\$ 54,027	\$ 58,249	\$ 59,705	\$ 61,497	\$ 63,034	\$ 64,925	\$ 68,171	\$ 74,988	
n/a	3	\$ 54,702	\$ 58,977	\$ 60,452	\$ 62,265	\$ 63,822	\$ 65,737	\$ 69,023	\$ 75,926	
n/a	2	\$ 55,386	\$ 59,715	\$ 61,207	\$ 63,044	\$ 64,620	\$ 66,558	\$ 69,886	\$ 76,875	
n/a	1	\$ 56,078	\$ 60,461	\$ 61,973	\$ 63,832	\$ 65,428	\$ 67,390	\$ 70,760	\$ 77,836	

*Newly recognized academic credential

Assistant Professor

1	2	3	4	5	6	7	8
A	B	C	D	E	F	G	H

Prior Rank	Interval	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC								Competitive Factor Placement/ Off- Column
		Bachelors	Masters	Masters +15*	Masters +45	ABD*	Doctorate/JD/MD			
25	25	\$ 42,662	\$ 45,996	\$ 47,146	\$ 48,560	\$ 49,774	\$ 51,267	\$ 53,831	\$ 59,214	
24	24	\$ 43,195	\$ 46,571	\$ 47,735	\$ 49,167	\$ 50,396	\$ 51,908	\$ 54,504	\$ 59,954	
23	23	\$ 43,735	\$ 47,153	\$ 48,332	\$ 49,782	\$ 51,026	\$ 52,557	\$ 55,185	\$ 60,703	
22	22	\$ 44,281	\$ 47,742	\$ 48,936	\$ 50,404	\$ 51,664	\$ 53,214	\$ 55,875	\$ 61,462	
21	21	\$ 44,835	\$ 48,339	\$ 49,548	\$ 51,034	\$ 52,310	\$ 53,879	\$ 56,573	\$ 62,230	
20	20	\$ 45,395	\$ 48,943	\$ 50,167	\$ 51,672	\$ 52,964	\$ 54,553	\$ 57,280	\$ 63,008	
19	19	\$ 45,963	\$ 49,555	\$ 50,794	\$ 52,318	\$ 53,626	\$ 55,235	\$ 57,996	\$ 63,796	
18	18	\$ 46,537	\$ 50,175	\$ 51,429	\$ 52,972	\$ 54,296	\$ 55,925	\$ 58,721	\$ 64,593	
17	17	\$ 47,119	\$ 50,802	\$ 52,072	\$ 53,634	\$ 54,975	\$ 56,624	\$ 59,455	\$ 65,401	
16	16	\$ 47,708	\$ 51,437	\$ 52,723	\$ 54,304	\$ 55,662	\$ 57,332	\$ 60,198	\$ 66,218	
15	15	\$ 48,304	\$ 52,080	\$ 53,382	\$ 54,983	\$ 56,358	\$ 58,049	\$ 60,951	\$ 67,046	
14	14	\$ 48,908	\$ 52,731	\$ 54,049	\$ 55,670	\$ 57,062	\$ 58,774	\$ 61,713	\$ 67,884	
13	13	\$ 49,520	\$ 53,390	\$ 54,725	\$ 56,366	\$ 57,776	\$ 59,509	\$ 62,484	\$ 68,733	
12	12	\$ 50,139	\$ 54,057	\$ 55,409	\$ 57,071	\$ 58,498	\$ 60,253	\$ 63,265	\$ 69,592	
11	11	\$ 50,765	\$ 54,733	\$ 56,101	\$ 57,784	\$ 59,229	\$ 61,006	\$ 64,056	\$ 70,462	
10	10	\$ 51,400	\$ 55,417	\$ 56,803	\$ 58,507	\$ 59,969	\$ 61,768	\$ 64,857	\$ 71,342	
9	9	\$ 52,042	\$ 56,110	\$ 57,513	\$ 59,238	\$ 60,719	\$ 62,540	\$ 65,668	\$ 72,234	
8	8	\$ 52,693	\$ 56,811	\$ 58,232	\$ 59,978	\$ 61,478	\$ 63,322	\$ 66,488	\$ 73,137	
7	7	\$ 53,352	\$ 57,521	\$ 58,959	\$ 60,728	\$ 62,246	\$ 64,114	\$ 67,319	\$ 74,051	
6	6	\$ 54,018	\$ 58,240	\$ 59,696	\$ 61,487	\$ 63,024	\$ 64,915	\$ 68,161	\$ 74,977	
5	5	\$ 54,694	\$ 58,968	\$ 60,443	\$ 62,256	\$ 63,812	\$ 65,727	\$ 69,013	\$ 75,914	
4	4	\$ 55,377	\$ 59,705	\$ 61,198	\$ 63,034	\$ 64,610	\$ 66,548	\$ 69,876	\$ 76,863	
3	3	\$ 56,070	\$ 60,452	\$ 61,963	\$ 63,822	\$ 65,418	\$ 67,380	\$ 70,749	\$ 77,824	
2	2	\$ 56,770	\$ 61,207	\$ 62,738	\$ 64,620	\$ 66,235	\$ 68,222	\$ 71,633	\$ 78,797	
1	1	\$ 57,480	\$ 61,973	\$ 63,522	\$ 65,428	\$ 67,063	\$ 69,075	\$ 72,529	\$ 79,782	

*Newly recognized academic credential

Associate Professor

		1			2			3			4			5			6			7			8
		A			B			C			D			E			F			G			H
		Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC										Competitive Factor Placement/ Off-											
Prior Rank	Interval	Bachelors	Masters	Masters +15*	MCMHC	Masters +45	ABD*	Doctorate/JD/MD	Column														
25	35	\$ 43,728	\$ 47,146	\$ 48,324	\$ 49,774	\$ 51,018	\$ 52,549	\$ 55,176	\$ 60,694														
24	34	\$ 44,275	\$ 47,735	\$ 48,928	\$ 50,396	\$ 51,656	\$ 53,206	\$ 55,866	\$ 61,453														
23	33	\$ 44,828	\$ 48,332	\$ 49,540	\$ 51,026	\$ 52,302	\$ 53,871	\$ 56,565	\$ 62,221														
22	32	\$ 45,388	\$ 48,936	\$ 50,159	\$ 51,664	\$ 52,956	\$ 54,544	\$ 57,272	\$ 62,999														
21	31	\$ 45,956	\$ 49,548	\$ 50,786	\$ 52,310	\$ 53,618	\$ 55,226	\$ 57,987	\$ 63,786														
20	30	\$ 46,530	\$ 50,167	\$ 51,421	\$ 52,964	\$ 54,288	\$ 55,916	\$ 58,712	\$ 64,584														
19	29	\$ 47,112	\$ 50,794	\$ 52,064	\$ 53,626	\$ 54,966	\$ 56,615	\$ 59,446	\$ 65,391														
18	28	\$ 47,701	\$ 51,429	\$ 52,715	\$ 54,296	\$ 55,654	\$ 57,323	\$ 60,189	\$ 66,208														
17	27	\$ 48,297	\$ 52,072	\$ 53,374	\$ 54,975	\$ 56,349	\$ 58,040	\$ 60,942	\$ 67,036														
16	26	\$ 48,901	\$ 52,723	\$ 54,041	\$ 55,662	\$ 57,054	\$ 58,765	\$ 61,703	\$ 67,874														
15	25	\$ 49,512	\$ 53,382	\$ 54,716	\$ 56,358	\$ 57,767	\$ 59,500	\$ 62,475	\$ 68,722														
14	24	\$ 50,131	\$ 54,049	\$ 55,400	\$ 57,062	\$ 58,489	\$ 60,243	\$ 63,256	\$ 69,581														
13	23	\$ 50,758	\$ 54,725	\$ 56,093	\$ 57,776	\$ 59,220	\$ 60,997	\$ 64,046	\$ 70,451														
12	22	\$ 51,392	\$ 55,409	\$ 56,794	\$ 58,498	\$ 59,960	\$ 61,759	\$ 64,847	\$ 71,332														
11	21	\$ 52,034	\$ 56,101	\$ 57,504	\$ 59,229	\$ 60,710	\$ 62,531	\$ 65,658	\$ 72,223														
10	20	\$ 52,685	\$ 56,803	\$ 58,223	\$ 59,969	\$ 61,469	\$ 63,313	\$ 66,478	\$ 73,126														
9	19	\$ 53,343	\$ 57,513	\$ 58,950	\$ 60,719	\$ 62,237	\$ 64,104	\$ 67,309	\$ 74,040														
8	18	\$ 54,010	\$ 58,232	\$ 59,687	\$ 61,478	\$ 63,015	\$ 64,905	\$ 68,151	\$ 74,966														
7	17	\$ 54,685	\$ 58,959	\$ 60,433	\$ 62,246	\$ 63,803	\$ 65,717	\$ 69,002	\$ 75,903														
6	16	\$ 55,369	\$ 59,696	\$ 61,189	\$ 63,024	\$ 64,600	\$ 66,538	\$ 69,865	\$ 76,851														
5	15	\$ 56,061	\$ 60,443	\$ 61,954	\$ 63,812	\$ 65,408	\$ 67,370	\$ 70,738	\$ 77,812														
4	14	\$ 56,762	\$ 61,198	\$ 62,728	\$ 64,610	\$ 66,225	\$ 68,212	\$ 71,623	\$ 78,785														
3	13	\$ 57,471	\$ 61,963	\$ 63,512	\$ 65,418	\$ 67,053	\$ 69,065	\$ 72,518	\$ 79,770														
2	12	\$ 58,190	\$ 62,738	\$ 64,306	\$ 66,235	\$ 67,891	\$ 69,928	\$ 73,424	\$ 80,767														
1	11	\$ 58,917	\$ 63,522	\$ 65,110	\$ 67,063	\$ 68,740	\$ 70,802	\$ 74,342	\$ 81,776														
	10	\$ 59,654	\$ 64,316	\$ 65,924	\$ 67,902	\$ 69,599	\$ 71,687	\$ 75,271	\$ 82,799														
	9	\$ 60,399	\$ 65,120	\$ 66,748	\$ 68,750	\$ 70,469	\$ 72,583	\$ 76,212	\$ 83,833														
	8	\$ 61,154	\$ 65,934	\$ 67,582	\$ 69,610	\$ 71,350	\$ 73,490	\$ 77,165	\$ 84,881														
	7	\$ 61,919	\$ 66,758	\$ 68,427	\$ 70,480	\$ 72,242	\$ 74,409	\$ 78,129	\$ 85,942														
	6	\$ 62,693	\$ 67,592	\$ 69,282	\$ 71,361	\$ 73,145	\$ 75,339	\$ 79,106	\$ 87,017														
	5	\$ 63,476	\$ 68,437	\$ 70,148	\$ 72,253	\$ 74,059	\$ 76,281	\$ 80,095	\$ 88,104														
	4	\$ 64,270	\$ 69,293	\$ 71,025	\$ 73,156	\$ 74,985	\$ 77,234	\$ 81,096	\$ 89,206														
	3	\$ 65,073	\$ 70,159	\$ 71,913	\$ 74,070	\$ 75,922	\$ 78,200	\$ 82,110	\$ 90,321														
	2	\$ 65,886	\$ 71,036	\$ 72,812	\$ 74,996	\$ 76,871	\$ 79,177	\$ 83,136	\$ 91,450														
	1	\$ 66,710	\$ 71,924	\$ 73,722	\$ 75,934	\$ 77,832	\$ 80,167	\$ 84,175	\$ 92,593														

*Newly recognized academic credential

Professor

1 2 3 4 5 6 7 8
A B C D E F G H

Prior Rank	Interval	Interval	Masters + 30 / Double Masters /C.A.G.S., MFA, MSS, MCMHC							Competitive Factor Placement/ Off- Column
			Bachelors	Masters	Masters +15*	Masters +45	ABD*	Doctorate/JD/MD		
35	35	\$	44,821	\$ 48,324	\$ 49,532	\$ 51,018	\$ 52,294	\$ 53,863	\$ 56,556	\$ 62,211
34	34	\$	45,382	\$ 48,928	\$ 50,152	\$ 51,656	\$ 52,948	\$ 54,536	\$ 57,263	\$ 62,989
33	33	\$	45,949	\$ 49,540	\$ 50,779	\$ 52,302	\$ 53,609	\$ 55,218	\$ 57,979	\$ 63,776
32	32	\$	46,523	\$ 50,159	\$ 51,413	\$ 52,956	\$ 54,280	\$ 55,908	\$ 58,703	\$ 64,574
31	31	\$	47,105	\$ 50,786	\$ 52,056	\$ 53,618	\$ 54,958	\$ 56,607	\$ 59,437	\$ 65,381
30	30	\$	47,694	\$ 51,421	\$ 52,707	\$ 54,288	\$ 55,645	\$ 57,314	\$ 60,180	\$ 66,198
29	29	\$	48,290	\$ 52,064	\$ 53,365	\$ 54,966	\$ 56,341	\$ 58,031	\$ 60,932	\$ 67,026
28	28	\$	48,893	\$ 52,715	\$ 54,033	\$ 55,654	\$ 57,045	\$ 58,756	\$ 61,694	\$ 67,863
27	27	\$	49,504	\$ 53,374	\$ 54,708	\$ 56,349	\$ 57,758	\$ 59,491	\$ 62,465	\$ 68,712
26	26	\$	50,123	\$ 54,041	\$ 55,392	\$ 57,054	\$ 58,480	\$ 60,234	\$ 63,246	\$ 69,571
25	25	\$	50,750	\$ 54,716	\$ 56,084	\$ 57,767	\$ 59,211	\$ 60,987	\$ 64,037	\$ 70,440
24	24	\$	51,384	\$ 55,400	\$ 56,785	\$ 58,489	\$ 59,951	\$ 61,750	\$ 64,837	\$ 71,321
23	23	\$	52,026	\$ 56,093	\$ 57,495	\$ 59,220	\$ 60,700	\$ 62,521	\$ 65,648	\$ 72,212
22	22	\$	52,677	\$ 56,794	\$ 58,214	\$ 59,960	\$ 61,459	\$ 63,303	\$ 66,468	\$ 73,115
21	21	\$	53,335	\$ 57,504	\$ 58,941	\$ 60,710	\$ 62,227	\$ 64,094	\$ 67,299	\$ 74,029
20	20	\$	54,002	\$ 58,223	\$ 59,678	\$ 61,469	\$ 63,005	\$ 64,895	\$ 68,140	\$ 74,954
19	19	\$	54,677	\$ 58,950	\$ 60,424	\$ 62,237	\$ 63,793	\$ 65,707	\$ 68,992	\$ 75,891
18	18	\$	55,360	\$ 59,687	\$ 61,179	\$ 63,015	\$ 64,590	\$ 66,528	\$ 69,854	\$ 76,840
17	17	\$	56,052	\$ 60,433	\$ 61,944	\$ 63,803	\$ 65,398	\$ 67,360	\$ 70,728	\$ 77,800
16	16	\$	56,753	\$ 61,189	\$ 62,719	\$ 64,600	\$ 66,215	\$ 68,202	\$ 71,612	\$ 78,773
15	15	\$	57,463	\$ 61,954	\$ 63,503	\$ 65,408	\$ 67,043	\$ 69,054	\$ 72,507	\$ 79,757
14	14	\$	58,181	\$ 62,728	\$ 64,296	\$ 66,225	\$ 67,881	\$ 69,917	\$ 73,413	\$ 80,754
13	13	\$	58,908	\$ 63,512	\$ 65,100	\$ 67,053	\$ 68,729	\$ 70,791	\$ 74,331	\$ 81,764
12	12	\$	59,644	\$ 64,306	\$ 65,914	\$ 67,891	\$ 69,588	\$ 71,676	\$ 75,260	\$ 82,786
11	11	\$	60,390	\$ 65,110	\$ 66,738	\$ 68,740	\$ 70,458	\$ 72,572	\$ 76,201	\$ 83,821
10	10	\$	61,145	\$ 65,924	\$ 67,572	\$ 69,599	\$ 71,339	\$ 73,479	\$ 77,153	\$ 84,868
9	9	\$	61,909	\$ 66,748	\$ 68,417	\$ 70,469	\$ 72,231	\$ 74,398	\$ 78,118	\$ 85,929
8	8	\$	62,683	\$ 67,582	\$ 69,272	\$ 71,350	\$ 73,134	\$ 75,328	\$ 79,094	\$ 87,003
7	7	\$	63,467	\$ 68,427	\$ 70,138	\$ 72,242	\$ 74,048	\$ 76,269	\$ 80,083	\$ 88,091
6	6	\$	64,260	\$ 69,282	\$ 71,014	\$ 73,145	\$ 74,973	\$ 77,223	\$ 81,084	\$ 89,192
5	5	\$	65,063	\$ 70,148	\$ 71,902	\$ 74,059	\$ 75,911	\$ 78,188	\$ 82,097	\$ 90,307
4	4	\$	65,876	\$ 71,025	\$ 72,801	\$ 74,985	\$ 76,859	\$ 79,165	\$ 83,124	\$ 91,436
3	3	\$	66,700	\$ 71,913	\$ 73,711	\$ 75,922	\$ 77,820	\$ 80,155	\$ 84,163	\$ 92,579
2	2	\$	67,534	\$ 72,812	\$ 74,632	\$ 76,871	\$ 78,793	\$ 81,157	\$ 85,215	\$ 93,736
1	1	\$	68,378	\$ 73,722	\$ 75,565	\$ 77,832	\$ 79,778	\$ 82,171	\$ 86,280	\$ 94,908

*Newly recognized academic credential