

MCCC Early Contact Program

The MCCC believes that it is mutually beneficial to the MCCC and newly hired unit members when meaningful and early contact is made with their union.

Recognizing that there are intrinsic differences in contractual issues for DCE faculty, as well as availability during the day, two types of program are envisioned, one for day contract members and one for DCE contract members. The MCCC will reimburse each chapter up to \$150 for each program that meets the guidelines below after approval of a proposal by the MCCC President. It is hoped that this incentive and this goal of the MCCC will encourage chapters to implement early contact programs.

Day New Member Program

The MCCC encourages chapters to find ways to have new full-time members meet with chapter and state leaders (whenever possible) within the first few weeks of the semester. New part-time day unit members should be invited as well.

Any MCCC-supported day unit early contact program should have the following features:

- A group event that is held by October 1, if in the fall, or by February 28 if in the spring.
- All new full-time unit members at the campus are invited. New day part-time members can be invited.
- MCCC officers are invited.
- An MCCC-supplied Powerpoint, adapted as the local sees fit, is presented.

DCE Member Program

The MCCC encourages chapters to find ways for DCE unit members to meet with chapter and/or state leadership within the first few weeks of the semester. This is not aimed at just new hires, but instead should provide a vehicle for interaction between the evening DCE faculty, who normally cannot attend day chapter meetings, and chapter and statewide leadership.

Any MCCC supported DCE unit contact program should have the following features:

- A group event that is held within the first few weeks of the semester.
- All DCE unit members at the campus are invited.
- MCCC officers are invited.
- An MCCC-supplied Powerpoint, adapted as the local sees fit, is presented.

MCCC Early Contact Program Proposal Form

The MCCC believes that it is mutually beneficial to the MCCC and newly hired unit members when meaningful contact is made with their union soon after starting unit employment. Recognizing that there are intrinsic differences in contractual issues for DCE faculty, as well as availability during the day, two types of program are offered, one for day contract members and one for DCE contract members.

Any MCCC supported early contact program should have the following features:

- A group event that is held by October 1 for the fall semester or February 28 for the spring
- All new day unit members are invited or all DCE unit members are invited.
- Local and statewide officers and MTA consultants are invited.
- An MCCC-supplied PowerPoint is presented. This may be adapted to meet local needs.

Chapter _____ Chapter President _____

Event: ___ Day or ___ DCE Date _____ Time _____

Location _____

Invitees:

Unit Members: ___ New Day or ___ All DCE

Chapter Leaders _____

MCCC Officers _____

MTA Consultants _____

Will an MCCC PowerPoint be presented? _____

Briefly Describe the Event

Anticipated Expenses _____

Chapter President Signature: _____

MCCC President Signature: _____

[] Reimbursement up to \$150 per event is authorized by MCCC President

Send applicable receipts to the MCCC Office after the event(s) have been held.