Massachusetts Community College Council

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A Personal Welcome from Diana Yohe, MCCC President

Dear Faculty or Professional Staff Colleague:

Welcome to the Massachusetts Community College Council (MCCC) known to many as the "M triple C," representing faculty, librarians, counselors, and other professionals for all 15 Massachusetts community colleges.

Please browse our MCCC website at <u>http://www.mccc-union.org</u> to learn about your Union in greater detail. Click the "**Chapters**" link to find contact information for your local chapter officers.

The MCCC bargains two contracts:

- 1. Day contract for full-time faculty and for full-time/part-time professional staff.
- 2. Division of Continuing Education (DCE) contract for adjunct faculty.

You should have a copy of the contract(s) under which you work. Ask your chapter president for a copy. It is also available on our website at <u>http://mccc-union.org/CONTRACTS/</u>.

All MCCC employees must pay either union dues or fees as a condition of employment. The choice—dues or agency fee—can be confusing. Ask our office staff at <u>office@mccc-union.org</u> or contact your local chapter officers if you have questions.

<u>I hope you will choose to be a dues member</u> and not simply pay the slightly lower agency fee. If you do join, along with most of your colleagues, you will receive a Massachusetts Teachers Association (MTA) membership card along with an explanation of benefits. Many members save the cost of their dues by taking advantage of these benefits, described at <u>www.mtabenefits.com</u>. You will also be able to be involved in the governance of the MCCC and participate in professional development opportunities.

I wish you all the best as you work with community college students in empowering them to achieve their dreams.

In Solidarity,

Diana

Diana Yohe MCCC President president@mccc-union.org