

**Massachusetts Community College Council (MCCC)  
MTA/NEA  
Full-time and Part-time Day Faculty and Professional Staff Unit  
Notice of Day Contract Salary Grid Memorandum of Agreement  
(MOA) Ratification**

The ratification vote on the tentative Salary Grid Memorandum of Agreement (hereinafter MOA) between the Full-Time and Part-time Day Faculty and Professional Staff Unit of the MCCC/MTA/NEA and the Massachusetts Board of Higher Education and covering the period from July 1, 2017 – June 30, 2018 shall be conducted by mail ballot. In the event you are covered by the Full-Time and Part-time Day Faculty and Professional Staff Unit and do not receive a mail ballot, please contact the MCCC Office at (508) 890-6688. **All ballots must be received in the MCCC Office no later than Wednesday, May 31, 2017 at 4 p.m. Ballots will be counted at the close of voting. All unit members are welcome to observe counting.**

The proposed MOA will be incorporated into the 2015-2018 Collective Bargaining Agreement between The Massachusetts Board of Higher Education and the Massachusetts Community College Council/MTA/NEA for the above-referenced unit which contains an agency fee provision that has already been ratified. This is not a vote on the whole contract but a singular section within it pursuant to Appendix B-*Salary Grid*, Subsection B.2- *Grid Approval*.

The ratification vote by secret mail ballot is open to all employees in the bargaining unit, regardless of their membership or non-membership in the Association.

The Association's most recent financial report, in the form of a balance sheet, is available for inspection during regular business hours at the MCCC Office.