

MCCC NEWS



The Official Publication of the *Massachusetts Community College Council* / Volume 3, Issue 9 / Summer 2002

Day Contract Extension Ratified

In a mail-in vote ending July 18, 2002, MCCC day unit members voted to extend the 1999-2002 day contract language for one year until June 2003.

The extension agreement reached by the Board of Higher Education and the MCCC Day Negotiating Team included several provisions that maintain and extend principles, including the market analysis and the 75 percentile salary comparison benchmark established by the classification study that was a lynchpin

of the 1999 Agreement. The Employer agreed to establish a fund to accomplish adjustments related to changes of rank, new academic credentials, seniority and successful post tenure evaluations.

The Employer agreed to establish committees to study the effect of workload changes resulting from the classification study, and a committee to study the appropriateness of the system of classification as applied to professional staff unit members. ■

Day Contract Extension Vote Results

The Nominations and Elections Committee tabulated the results of the one year contract extension vote July 19, 2002 at the MCCC central office. I am pleased to report the following:

TOTAL VOTES	733
YES	649
NO	84

We have extended our contract for one year, ending June 30, 2003!

Thanks to all of you who voted. Hopefully a year from now the our state budget situation will have improved and we will be in a better position to negotiate a new 3 year contract at that time. I would like to thank the day bargaining team for their hard work, and to Sandra Cutler and Roberta Albano of the Elections Committee.

Rick Doud ■

MCCC Buys An Office

The MCCC has purchased two adjacent offices (same building, same floor) in downtown Worcester.

On June 28, 2002 the MCCC closed on the purchase of an office condominium at 27-29 Mechanic Street in Worcester (MA 01608) in a commercial district less than a block from the Worcester Centrum. The new MCCC office, Suite 104, is in a professional building dominated by dentist offices. It lies about one half mile from the East Central exit off Route 290, the main highway through Worcester.

At the June 21st BOD meeting, the purchase of a smaller (1000 sq. foot) office across the hall was approved. This additional space will allow the MCCC to hold its Board of director meetings at the same location where its operations and records are housed, but with the privacy and separation of space that the across-the-hall situation of the two offices allows.

Suite 104 contains about 2000 square feet of space including storage. This is double the space currently rented at 319A Drury Square Auburn. This suite will hold all the operations currently conducted at 319 Drury Square plus the records of the MCCC which are currently stored at a separate location.

The adjacent Suite 103, approximately 1000 square feet will be used for meetings and workspace.

Continued on Page 2

Annual MCCC Fall Leadership Meeting

Monday, September 23, 2002

4 pm - 8 pm

Best Western Royal Plaza, Marlboro

located in the Westbound Lane of Route 9, near Route 495.

Directions are available on the MCCC website

<http://www.tiac.net/users/mccc/>.

Dole Awarded Lemieux



DCE Grievance Coordinator, Joseph Rizzo with Past MCCC President Susan Dole

Susan Dole, recent past president of the MCCC was awarded the Raymond C. Lemieux Memorial Award for distinguished service to the organization at the 2002 annual Delegate Assembly. The award recognizes service to higher education and the labor movement in the quest for improved working conditions and high standards of professional excellence.

Ms. Dole completed a four-year term of office as president of the MCCC in 2000, capping an eight year stint of service on the MCCC Executive Team since she became Vice President in 1992. She led the organization through a momentous period highlighted by the modernization of its structure based on an external consultant's opera-

tional audit, and resulting establishment of a central office in Auburn, and during the completion and implementation of the Classification effort. The resulting reclassification will, upon its completion, provide a more equitable salary schedule for unit members than might ever have been achieved by the conventional negotiation process.

She was involved in negotiations of three MCCC contracts.

Other remarkable accomplishments of her tenure included her role as a founding member of the MTA's Political Action Strategy Committee (PASC), coordination of the Distance Education Committee that created the Distance Education Agreement, and coordination and implementation of several political campaigns.

Susan built stronger MCCC linkages with the NEA. Susan served as a Higher Education representative to the National Education Association's Membership Advisory Committee for two terms.

Her strong interpersonal skills put the MCCC on improved footing with the late Chancellor Koplik, and the members of the Board of Higher Education and BHE staff. She also forged strong conduits for communication and input from the local college chapters. She built strong relations with members of the General Court as well.

A native of Charlestown, Susan graduated from Bunker Hill Community College in 1976, and completed her education at Tufts University, in 1979 receiving a Bachelor of Arts in Sociology, and a Master of Arts in Counseling Psychology in 1985.

Continued on Page 2



Cathy Boudreau Elected MTA President

On May 18, at the MTA Annual meeting of delegates in Boston, Cathy Boudreau became the first higher education member of the Massachusetts Teachers' Association to be elected MTA President. Before being elected MTA Vice President in 1998, she had served on the MTA Executive Committee and Board of Directors since 1990.

She has been elected to serve a two year term. MTA bylaws limit executive officers to two such two year terms. She succeeds Steven Gorrie whose second term expires July 14, 2002.

Ms. Boudreau teaches in the Department of Computer Technology and Information Management at Massasoit Community College, and was a pioneering member of the MCCC. Cathy served 15 years as MCCC Communication Coordinator and Legislative Coordinator.

According to the MTA Today, Boudreau's priority will be electing a governor who "listens to the teachers." She additionally wishes to promote strong education association leadership at the local level. A third focus will be seeking changes in the MCAS requirement.

Anne Wass, a sixth grade teacher with 31 years experience in the Hanover school system, was elected as MTA Vice President at the same meeting. ■

NON-PROFIT ORG.
U.S. POSTAGE
PAID
Permit No. 82
Worcester, MA

MCCC / MTA Newsletter
Post Office Box 376
Auburn, MA 01501-0376