

MASSACHUSETTS COMMUNITY COLLEGE COUNCIL ELECTION 2000

Statements of Candidates for Delegate to 2000 NEA/RA.

Albano, Roberta, (Springfield Tech CC)

MTA delegate 1993-1999; NEA delegate 1995-1999; SAC member 1996-2000; Crisis Coordinator/STCC 1996-2000; Executive Committee/STCC 1995-2000, MCCC Elections Committee 1994-2000; member of VOTE; Professor of Dental Assisting 1982-2000; Williamstown conference; Higher Education Conference, Savana 1998.

Barrett, Phyllis (Holyoke CC)

I have worked hard to improve the quality of communication with the membership both through minutes of meetings and through the creation of the organization's first comprehensive policy manual. If re-elected, I pledge to contribute to the ongoing effort to make the MCCC more professional and more responsive to members.

Boudreau, Catherine Massasoit
Current MTA Vice President

Camillo, Henry (Massasoit CC)

MCCC/MTA unit member since 1967. Have served as MCCC officer 1981-1984. MCCC Bylaws Committee for 10 years. Supported and attended all union rallies for all causes. A librarian and DCE professor over 32 years. My chapter secretary for 15 years. Please elect me as your NEA delegate. Thank You.

Chisholm, Charles J. (Bunker Hill CC)

Current chapter president at BHCC, from 1992. Current member MCCC Board of Directors, from 1997. NEA-RA delegate 1993, 1995, 1997, 1998, and 1999. MTA annual meeting delegate from 1990.

Coolidge, Christina (Mt. Wachusett CC)

I am a former secretary of MCCC and am now the Strategic Action Coordinator of the MWCC chapter. I am also on the New Business Item committee for the Mass Caucus during the NEA RA. I would appreciate your vote.

Curley, Geri (Bunker Hill CC)

I have been actively involved in the MCCC since the early 1990's. I was on the BOD from 1992 to 1998. Since then I have been both Day and DCE grievance officer. I have attended the MTA Annual Meeting and the NEA as well. I respectfully request your vote again.

Cutler, Sandra Springfield Tech CC

Dole, Susan (Bunker Hill CC)
Current MCCC President.

Donahue, Pamela (Northern Essex CC)

Currently chapter treasurer. Attended MCCC assembly from 1981-1999. Delegate to the MTA Annual Meeting for 13 years and a member of the Higher Education Caucus since 1986. I would like the opportunity to serve you by becoming a delegate to BOTH MTA and NEA.

Doud, Rick (Middlesex CC)

I have been active in the MCCC since 1987. I currently serve as Chapter President, BOD member, and Grievance Officer at Middlesex. I have participated in every MTA annual meeting since

1990. I will continue to promote the interests of all MCCC members. Thank you for your vote.

Dupont, Carole (Springfield Tech CC)

MTA RA Delegate and STCC Association Rep and Biology Professor. I wish to take an active and positive role in our present agenda and in the structuring of necessary and beneficial future plans for the good of the entire community college faculty and professional staff.

Fitzgerald, Daniel N. (Holyoke CC)

I want to work for the needs of all MCCC members.

Fitzgerald, Dennis (Massasoit CC)

MTA/NEA member 31 years, MTA delegate 23 years, NEA delegate 6 years, MCCC Grievance Coordinator 20 years, MCCC Negotiating Team chair for 2 contracts and team member for 6 contracts, Joint Study Committee for 6 terms, MACER chair 10 years, Classification Committee, Professor of Mathematics at Massasoit for 31 years.

Flynn, Peter (Northern Essex CC)
MCCC Newsletter Coordinator.

Gaillat, Ana (Greenfield CC)

Gaudette, Dr. George R (Holyoke CC)

Been a member of MCCC since its establishment, participated in 4 annual meetings, have attended many meetings of MCCC/HCC. Attended 4 MTA Summer Conferences, 2 Leadership Academies; 1998 & 1999 was a MTA meeting delegate. 1999 NEA Representative Assemble Delegate. Have strongly supported: improving our colleges, working conditions, salaries. Please vote for me.

Giaquinto, Carol (Springfield Tech CC)

Delegate to MTA Annual Meeting 1993-1999. Delegate to NEA RA 1994-1997, 1999. Attended MTA Williamstown conference 1994. Attended MCCC Annual Meeting of Delegates 1993-1999. Member of MCCC Elections Committee 1994-present. Professor of Dental Assisting 25 years, department chair for 24 years.

Hoeth, Christopher (Bristol CC)

Active MCCC union member since 1982. Active participant in MTA, MCCC, Williamstown, adjunct professional development. Promotes quality product, professional advancement, communication among professionals and consumers. Desire opportunity to communicate interests of constituents at NEA level. Promised full effort in representation. Sincere appreciation for belief in my promoting the union spirit.

Hovsepian, Sarah (Quinsigamond CC)

QCC's representative on the MCCC Board of Directors. Former Executive Committee member. Former delegate to both the MTA and the NEA delegate assemblies.

Jacobs, John (Mass Bay CC)

Former MCCC Secretary, former Mass Bay Chapter President. Always aggressive unionist.

LeBlanc, Joseph T. (Northern Essex CC)

As a delegate to the MTA and NEA conventions, I will work for the greatest good of all unit members. It is time for us to fight for better, stronger representation from both organizations. I ask for your vote to begin this process. Thank you.

Mahler, Philip H. (Middlesex CC)

Unit member since 1982; Director 11 years; MCCA Chapter President 7 years; Executive Committee since 1992; Chair Contract Funding Campaign 1992-1993; Chair Unfunded Promotions Committee 1993; Vice-President 1996-2000; Day Negotiations Team 1993-2000; DCE Negotiations Team 1996-2000; Classification Committee 1996-1999; I would appreciate your vote.

Nettler, Jan Alicia (Holyoke CC)

I have actively served you at ten NEA-RA's, MTA Annual Meetings, MCCC BOD, chapter president, grievance officer, newsletter editor. I have authored successful NEA-RA new business items and participate in several caucuses, including MTA, higher education, Peace/justice, gay/lesbian, women's. I work hard for the concerns of all educators.

Nunes, Bob (Mass Bay CC)

Board of Directors, Chapter President, Vice-President, Grievance Officer (DCE), Political Action Committee, MCCC Grievance Committee, Vice Chair DCE Negotiations. Active in various union concerns. Delegate to MTA annual meetings and NEA Representative Assembly.

Parsons, Thomas (Mass Bay CC)

MCCC past president. Currently serve as MCCC/MTA MTA Board of Director, MCCC Board of Director, and chair of the MTA Employees Pension Committee. Have represented higher ed members as an NEA-RA delegate in fifteen previous years. I would sincerely appreciate your support!

Rice, James (Quinsigamond CC)

Currently NCHE Executive Committee member, former MCCC President. I am keenly aware of higher education concerns of full time faculty and professional staff, and adjuncts. I seek your support to continue fighting for our issues within MTA and NEA. We need to continue to secure services for our dues dollars.

Rizzo, Joseph (Northern Essex CC)

Professor of Behavioral Sciences at NECC, both Day and DCE for 25 years. MCCC DCE Grievance Coordinator since 1990. MCCC chair of statewide distance education committee. It would be a privilege to represent MCCC members at the MTA and NEA annual meetings.

Roberts, Wilson (Greenfield CC)

Current MTA Board member; MCCC Board member since 1975; two term MCCC Secretary; long time delegate to MTA and NEA annual meetings; negotiating team member 1994-1999; four term MCCC Executive Committee member. I wish to continue my service to the MCCC and would appreciate your vote.

Salvo, Thomas R. (Northern Essex CC)

Experience: DCE instructor since 1981; DCE Negotiating Team member 1999-2000; MTA Annual Meeting delegate 1995-1999; NEA RA 1997, 1999; MTA Summer Leadership Conference 1995-1999; MCCC Representative at NEA Critical Issues Seminar (Washington DC), 1998; NCHE member. Please let me represent you.

Sherf, Nahum Abe (North Shore CC)

Professor history, government. Member of MCCC and MTA Board and Executive Committees. Served on negotiation teams of 1977-1980, 1980-1983 contracts and chair of the current negotiating team. Participated in 15 NEA Representative Assemblies. Would like to get your support to elect me as a delegate for the year 2000. Thank you.

Small-Prasher, Stephanie (Massasoit CC)

I have a long record of participation and leadership in the Massasoit Faculty Association. I ask for your vote so that I may represent you as a delegate to the MTA and NEA assemblies 2000.

Spence, Barbara (Quinsigamond CC)

Having served more than two decades in the educational arena, on local, state and national councils namely, Resolutions, H&CR, Retirement, currently, secretary to the communications council. I would like to return to represent you at the delegate assemble. Thanks for your support and your vote.

Takvorkian, Kenneth (Mt Wachusett CC)

Thank you for sending me to both the MTA and NEA assemblies last year. There were a great learning experience observing thousands of teachers in action. I would appreciate your vote once again for both assemblies.

Tenerowicz, Michael (Springfield Tech CC)

I have served as MCCC representative to the NEA since 1994. This experience provided me with a greater insight into the work of both MTA and NEA. Participation on statewide committees keeps me aware of the concerns of area educators. If re-elected, I will continue to serve enthusiastically and professionally.

Thornton, Virginius Bray (Massasoit CC)

Having been involved with political, social and civil-rights issues at the local, state, national, and international levels, I request your vote to continue our process of inclusion within the higher education community which brings with it the opportunity to participate in the NEA pre-conference on women and minorities.

Turner, Faythe (Greenfield CC)

Westwater, Ruth (Bunker Hill CC)

MCCC member and professor of nursing at BHCC for 17 years. Chapter VP past 7 years, MACER chair and member, MTA & NEA delegate. I believe in justice and equity for our members. I have invested much time in this work. I am eager to return this year as a delegate to represent our members on the important issues facing public education. ■

MCCC News

<http://www.tiac.net/users/mccc>

Editor: Peter Flynn

President: Susan Dole

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The **MCCC News** is a publication of the Massachusetts Community College Council. The **Newsletter** is intended to be an information source for the members of the MCCC and for other interested parties. The material in this publication may be reprinted with the acknowledgment of its source. For further information on issues discussed in this publication, contact Peter Flynn, Northern Essex Community College, Haverhill, MA 01950, e-mail pflynn@seacoast.com.

Letters to the Editor

Dear Colleagues,

It appears that the long awaited "Equity" study, (Reclassification Study) has been completed. However, this study appears to be creating more problems than it is solving.

If indeed the study were supposed to create some sort of equity and fairness, I would like to humbly submit that it does not.

First of all, I have been trying to find out who created the compensation structure for the full time teaching faculty. I have not been able to get an answer. If DMG-Maximus did, then they really should have had some input from our union. Please let me point out why.

The category OUTSIDE EXPERIENCE has a cap of 72 points. Furthermore, outside teaching experience is very limited as to the number of years they are counting, ranging from 3 to 8. What this essentially does is to negate any prior

college teaching (or other college teaching) prior to joining the MCCC system. Theoretically a person who taught at Harvard, The University of Ma, Fitchburg State, or any other institution of higher learning outside of the MCCC system is only going to get eight points a year for eight years, or a total of 64 points.

In the section SENIORITY, points are given only for system wide seniority. There is no consideration for years in education. The injustice is greater because there are 320 points allowed in this section. Therefore this section is again skewed for the individual who has all their experience teaching in the MCCC system. The educator who has 20 years of experience in other institutions of higher learning is not allowed any points whatsoever in this section.

In the next section PERFORMANCE EVALUATION, the inequity is carried further. It states that each successful 3rd

year evaluation is worth 10 points. Any previous evaluations are not considered. One could argue that an educator would not last long in education if they had not received positive evaluations. Therefore why do they not carry any weight, and why are only evaluations under the MCCC system allowed? This section is worth 100 points. Perhaps a more equitable way of handling this would be to give 100 points if the last evaluation was positive.

Again, I ask, where did the criteria come from and who approved it? This study may cause more problems than it solves.

If there are people who are as concerned about this as I am, please contact me at Northern Essex Community College, 45 Franklin Street, Lawrence, MA 01841

Thank you for your consideration.
Joan Hagopian, NECC ■